



2018 All Member Meeting of the Eastern Nursing Research Society

April 11, 2018 • 5:30 – 6:30 PM • Newark, NJ
Salons 4-8 • Newark Liberty Marriott

2018 ANNUAL BOOK OF REPORTS

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Proposed Session Rules for the 2018 All Member Meeting

- I. **ATTENDENCE:** Attendance at the General Assembly is open to ENRS members and nonmembers. Only ENRS Members are eligible to vote. According to the ENRS Bylaws, ***"the quorum for the Annual Business Meeting shall be 10 percent of those members registered for the Annual Conference."***
- II. **OBTAINING THE FLOOR:** To obtain the floor, an individual shall go to a microphone; address the chair, give name and state whether or not he/she is a voting member, and upon recognition by the President, may speak.
- III. **FOR/AGAINST:** Each person wishing to obtain the floor to speak to a motion/amendment must indicate his or her position by stating if she/he is FOR or AGAINST the motion. The President will alternate the floor to one speaking FOR a motion and one speaking AGAINST the motion. One person may not speak more than twice to the same questions, nor longer than three minutes, without permission of the Assembly granted by a two-thirds vote without debate. No one may speak more than once to a question if a member who has not spoken wishes to do so.
- IV. **MOTIONS:** All motions shall be written on forms provided. A representative forwards the sheet to the Secretary at the time of the motion. Motions should have a second. Motion makers should speak to the motion and provide rationale for the motion when designated to do so by the President.
- V. **AMENDMENTS:** If a member wishes to amend a motion, it may be done by one of the following methods: by striking out; by inserting; by striking out and inserting; by adding to; or by substitution. All amendments shall be written on forms provided and forwarded to the chair by the pages at once.
- VI. **SUBSTITUTE MOTIONS:** Only one **substitute motion** or paragraph amendment shall be proposed at one time to any main motion. This will be the primary amendment. The substitute or paragraph amendment may have only one minor amendment applied to it at one time. Each of the motions will be considered and voted on separately and in reverse order to their proposal.
- VII. **POINT OF ORDER:** To be used if a member wishes to appeal a ruling by the President or to request information on parliamentary law or rules of the organization as relating to business at hand.
- VIII. **POINT OF INFORMATION:** To be used if a member wishes to request information relevant to the business at hand. This request should not be related to parliamentary procedure.
- IX. **RESUMING BUSINESS:** Business interrupted by a recess of the meeting shall be resumed at the point where it was interrupted.
- X. **VOTING:** Voting will be counted by a show of hands FOR the motion and a count of hands AGAINST a motion.
- XI. **EMERGENCY RESOLUTIONS:** Emergency resolutions may be submitted to the ENRS Bylaws Committee before 4:00pm on the first day of the Conference. An official representative of the group submitting the resolution must sign these. Emergency resolutions are those that the significance could not have been apparent in sufficient time before the conference for submission to the Bylaws Committee and which because of timeliness require immediate attention. They may be:
 - a) Substantive – Resolutions that deal with issues, basic principles or policies of the association.
 - b) Commemorative – Resolutions which deal with the commemoration of important events or developments.
 - c) If the Bylaws Committee is in doubt of the emergency nature or advisability of a resolution that has been submitted in the prescribed manner, it is referred to the ENRS President, who may, in turn, refer it to the ENRS Board of Directors for a decision.



2018 ALL MEMBER MEETING

April 11, 2018 • 5:30 – 6:30 PM
Salons 4-8 • Newark Liberty Marriott
Newark, NJ

ENRS Mission: To Promote Nursing Science in the Northeastern United States
ENRS Vision: Promoting Health through Nursing Science

AGENDA

- **Welcome + Call to Order** R. DeMarco
 - Introductions of Board of Directors
 - Adoption of Agenda
 - Adoption of Rules Governing the Business Meeting

- **Opening President's Remarks** R. DeMarco

- **Strategic Plan Review** R. DeMarco
 - Provide a Networking Forum for Nurse Scientists
 - Develop Nursing Science
 - Translate Evidence to Guide Practice and Education and to Influence Policy
 - Mentor Nurse Scientists
 - Sustain a Vital Organization

- **Proposed Bylaws Changes** M. Hammer
 - Motion to Approve Bylaws Changes

- **Membership Committee Highlights** M. Hammer

- **Organizational Development Committee Highlights** D. Nickitas

- **Research Interest Group Highlights** A. M. Navarra

- **Teller's Report on 2017-2018 Elections** W. Budin
 - Introduction of Future Leaders of ENRS
 - Motion to Destroy Electronic Ballot

- **Nursing Research Editor Update** R. Pickler

- **Recognitions** R. DeMarco
 - Recognition of Past Presidents
 - Recognition of Outgoing Board + Committee Members
 - Volunteer Leaders
 - Conference Supporters: Sponsors + Exhibitors

- **New Business** R. DeMarco
 - Introduction of 2018 – 2019 Board of Directors
 - Save the Date for the 31st Annual Scientific Sessions! V. Dickson

- **Adjournment**

2017-2018 BOARD OF DIRECTORS

Officers

<p><u>President</u></p> <p>Rosanna F. DeMarco, PhD, RN, PHCNS-BC, APHN-BC, FAAN Professor and Chair University of Massachusetts Boston 1 Crest Street Quincy, MA 02169 Phone: (857) 271-9913 Fax: (617) 479-1282 Email: rosanna.demarco@umb.edu Term: 2016-2018</p>	<p><u>President-Elect</u></p> <p>Victoria Vaughan Dickson, PhD, RN, FAHA, FAAN Associate Professor New York University Rory Meyers College of Nursing 433 First Ave, #742 New York, NY 10010 Phone: (212) 992-9426 Email: vdickson@nyu.edu Term: 2016-2018</p>	<p><u>Treasurer</u></p> <p>Donna Nickitas, PhD, RN, NEA-BC, CNE, FAAN Professor Hunter-Bellevue School of Nursing 365 Fifth Ave. New York, NY 10010 Phone: (203) 550-8600 Email: dnickita@hunter.cuny.edu Term: 2017-2019</p>
<p><u>Secretary</u></p> <p>Marilyn Hammer, PhD, DC, RN Director, Research & Evidence Based Practice Mount Sinai Hospital One Gustave L. Levy Place #1168 New York, NY 10029 Email: marilyn.hammer@nyu.edu Term: 2015-2017</p>	<p><u>Member-at-Large</u></p> <p>Ann-Margaret Navarra, PhD, CPNP-PC Assistant Professor New York University Rory Meyers College of Nursing 433 First Avenue New York, NY 10010 Phone: (212) 998-9009 Email: amd363@nyu.edu Term: 2016-2018</p>	<p><u>Member-at-Large</u></p> <p>Maureen George, PhD, RN, AE-C, FAAN Associate Professor Columbia University School of Nursing 630 West 168th Street, Room 318 New York, NY 10032 Phone: Email: mg3656@cumc.columbia.edu Term: 2017-2019</p>

Staff Roster

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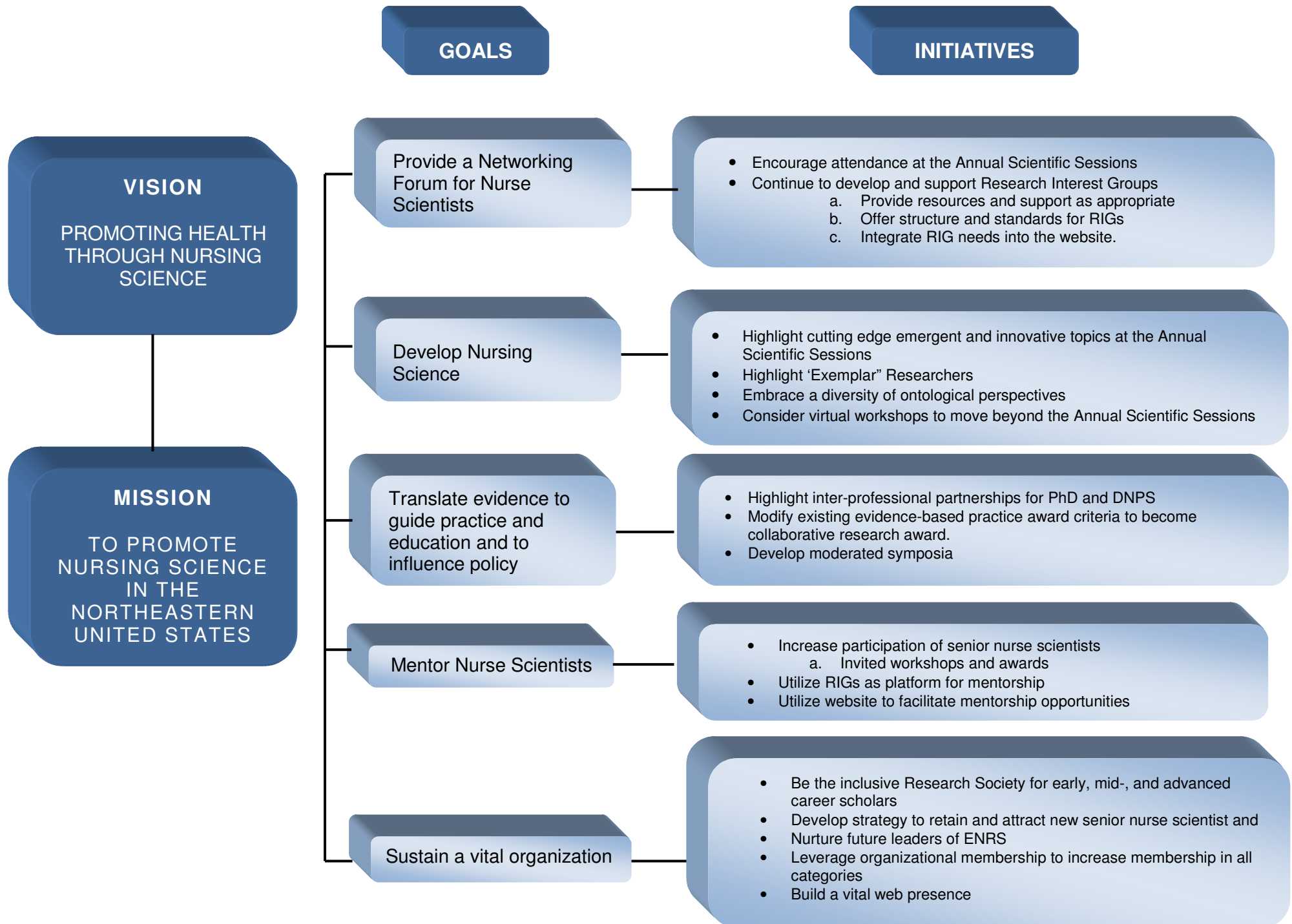
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ENRS 2017-2018 STRATEGIC GOALS





Officer/Director/Chair/RIG Leader Reporting: Victoria Vaughan Dickson, PhD, RN, FAHA, FAAN

Title: President - Elect

Date submitted: March 23, 2018

• **CONFERENCE PLANNING MEMBERS:**

Victoria Vaughan Dickson, PhD, RN, FAHA, FAAN (Conference Chair)
New York University Rory Meyers, College of Nursing

Rosanna F. DeMarco, PhD, RN, PHCNS-BC, APHN-BC, FAAN
University of Massachusetts Boston, College of Nursing and Health Sciences

Toby Bressler, PhD, RN, OCN
Mount Sinai Health System

Wendy Budin, PhD, RN-BC, FACCE, FAAN
Rutgers, School of Nursing

Elizabeth F. Chin, PhD, RN, ANP
University of Massachusetts Dartmouth,
College of Nursing and Health Sciences

Marilyn Hammer, PhD, DC, RN
Mount Sinai Hospital, Department of Nursing

Judith Herrman, PhD, RN, ANEF, FAAN
University of Delaware, Collage of Health Sciences

Lisa Kitko, PhD, RN, FAHA
The Pennsylvania State University, Penn State College of Nursing

Christine Kovner, PhD, RN, FAAN
New York University, Meyers College of Nursing

Anne Bradley Mitchell PhD, ANP-BC
Thomas Jefferson University, Jefferson College of Nursing

Helene Moriarty, PhD, RN, FAAN

Villanova University, College of Nursing
Corporal Michael J. Crescenz VA Medical Center

Donna M. Nickitas, PhD, RN, NEA-BC, CNE, FAAN

CUNY, Hunter-Bellevue School of Nursing

Kristen A. Sethares, PhD, RN, CNE, FAHA

University of Massachusetts Dartmouth, College of Nursing

Mary Rodgers Schubert, DNP, MPM, RN

University of Pittsburgh, School of Nursing

• **ACTIVITIES AND ACCOMPLISHMENTS SINCE 2016 ANNUAL BUSINESS MEETING:**

Conference Planning Committee:

- Held regularly scheduled phone conference calls to discuss roles, activities, focused tasks, updates.
- Developed process for review of member submitted preconference and concurrent workshop sessions.
- Prepared for all aspects of the upcoming 30th Annual Conference in Newark, NJ
- Developed plan for 30th Anniversary Celebration Dinner
- Determined Theme and Conference Objectives
- Theme: ***Celebrating 30 Years of Nursing Science: Building a Legacy of Innovation, Dissemination and Translation:***
- Selected and confirmed opening keynote, plenary panel and special closing keynote speakers:
- **Opening Keynote Speaker:** Susan B. Hassmiller, RN, PhD, FAAN, Senior Advisor for Nursing at Robert Wood Johnson Foundation. Dr. Hassmiller will present: *Why Nursing Research Matters to the Future of Nursing*
- **Thursday Plenary Panel Session:** Innovation, Dissemination and Translation: A Conversation with ENRS Nurse Scientists
- Moderator: Zane Robinson Wolf, PhD, RN, FAAN, La Salle University School of Nursing and Health Sciences;
- Panelists: Catherine Bender, PhD, RN, FAAN, University of Pittsburgh, School of Nursing;
- Pamela Hinds, PhD, RN, FAAN, Children's National Health System;
- Patricia Eckardt, PhD, RN, The Rockefeller University
- **Friday Special 30th Celebration Closing Keynote Speaker:** Delaware Lt. Governor Bethany A. Hall-Long, PhD, RNC, FAAN, Professor, University of Delaware, School of Nursing will present: Lt Governor of DE : The nurse scholar's policy journey
- Planned for six workshop sessions including
- Funding Opportunities: Strategies for Success Workshop moderated by Dr. William Holzemer and including panelists from NINR, RWJF and the Macy Foundation
- Publishing: Methods Matter! Moderated by Dr. Veronica Feeg
- 4 peer-reviewed selected workshops

- Worked to assure smooth functioning of abstract submission system
- Worked to assure CEU system was accessible, clear, organized for future use at conference
- Planned and arranged for concurrent session of paper presentations and symposia
- Planned a Nursing Leadership breakfast session (formerly Deans, Directors and Nurse Executives) with Dr. DeMarco
- Collaborated with Dr. Ann-Margaret Navarro (member-at large and RIG liaison) to plan the DSO breakfast which will be hosted by the new emerging scientists RIG with a panel presentation.
- Secured session moderators and assistants
- Collaborated with awards committee
- Collaborated with board of directors at board meetings and ad hoc to keep them informed of progress
- Worked with management company to secure sponsors and exhibitors across ENRS
- membership with emphasis on local greater NYC/NJ community

OTHER RESPONSIBILITIES RELATED TO PRESIDENT-ELECT ROLE:

- Communicated with management company staff at Fernley & Fernley and current President Dr. Rosanna DeMarco to ensure smooth functioning of the organization and transparency during personnel transition at Fernley & Fernley
- Participated in frequent phone conferences (every two-three weeks with current President Dr. Rosanna DeMarco and Managing Director Jessica Widing and staff at Fernley & Fernley
- Interfaced with broader membership when questions arose regarding awards, abstract submission, presentation format, slotting, etc.
- Collaborated with President, Treasurer and Secretary to develop the Travel Scholarship award program
- Collaborated with President and management company to select site for 2019 conference
- Participated in the development and beta testing of the new ENRS website
- Participated in the CANS Leadership council and National Nursing Research Roundtable

GOALS, RECOMMENDATIONS AND PLANS FOR FUTURE DEVELOPMENT:

- Work with President-elect Dr. Ann Marie Mauro to ensure a successful 31st Scientific Session
- Work with management team to develop and implement standard procedures and policies for ENRS scientific sessions that will ensure transparency and smooth operations year to year.
- Serve as ENRS host for the 2019 NNRR in Washington DC

Respectfully submitted,



Victoria Vaughan Dickson, PhD, RN, FAHA, FAAN



Officer/Director/Chair/RIG Leader Reporting: Marilyn Hammer, PhD, DC, RN, FAAN

Title: Secretary's Report

Date submitted: February 26, 2018

- **COMMITTEE MEMBERS AND SUBCOMMITTEE MEMBERS (IF APPLICABLE):**

In accordance with the Bylaws and Policies & Procedures, the Secretary serves as the Chair of the Bylaws Committee and member of the Nominations Committee.

- **TASKS OR ACCOMPLISHMENTS SINCE LAST MEETING:**

During this 2017-2018 term, the Bylaws were updated to reflect the current policies and criteria for the Organizational Development Committee and Membership Committee. In addition, a cross-walk between the Policies and Procedures of the Organizational Development and Membership Committees was conducted to align with the Bylaws.

- **CURRENT ISSUES AND CHALLENGES:**

There are no overt issues or challenges.

- **GOALS, RECOMMENDATIONS AND PLANS FOR FUTURE DEVELOPMENT:**

The primary goals are to maintain an up-to-date Bylaws document that properly reflects the mission, vision, and purpose of the ENRS organization. ENRS should remain in alignment with national goals and priorities. As part of the Executive Board, fostering and promoting rigorous scientific discoveries through collaborative team science approaches among membership that can be translated to feasible patient care for improved outcomes is always a primary goal.

Approved: 4/92
 Revised: 4/94, 4/95, 4/96, 4/97, 4/99, 4/02, 4/ 5, 4/07, 3/08, 3/09, 3, 10, 3/11, 11/11, 3/12, 4/13, 24/17, 5/17,

Bylaws of the Eastern Nursing Research Society (ENRS)

ARTICLE I: NAME AND REGION

Section 1 - Name

The name of this regional organization is the Eastern Nursing Research Society (referred to herein as ENRS or the Society).

Section 2 - Region

The ENRS Region is comprised of the following jurisdictions: Connecticut, Delaware, District of Columbia, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island and Vermont.

ARTICLE II: PURPOSE

The purpose of ENRS shall be to create a community of scholars interested in promoting, advancing, and utilizing nursing research in the Eastern region of the United States.

ARTICLE III: FUNCTIONS

The Functions of ENRS are to:

- Stimulate nursing research to advance the science.
- Foster ethical standards in nursing research.
- Provide a forum for dissemination and critique of research.
- Promote collaborative research / team science.
- Foster mentorship for the enhancement of expertise at all levels.
- Facilitate the exchange of information regarding available research resources.
- Facilitate evidence-based practice by a community of scholars.
- Facilitate and support the evaluation of the translation of research into evidence-based practice.
-

ARTICLE IV: MEMBERSHIP IN ENRS

Section 1 - Classification of Membership

- A. A member in good standing is defined as a member who is current in all financial obligations to the Society.
- B. Licensed registered nurses residing and/or working in the ENRS Region who are interested in research shall be eligible to apply to become Regular Members of the Society.
- C. Persons currently enrolled in programs of nursing education in the ENRS Region shall be eligible to apply to become Student Members of the Society.
- D. Nurses who are retired and who reside in the ENRS Region shall be eligible to apply to become Retired Members of the Society.
- E. Persons who are not eligible to apply to become Regular, Student or Retired Members, but are interested in nursing research shall be eligible to apply to become Associate Members of the Society.

Section 2 - Rights and Privileges of Membership

Only Regular Members in good standing shall be entitled to serve as members of the Executive Board of the Society. All members in good standing shall be entitled to vote; serve on Society committees and task forces; and to participate in Society activities.

Section 3 – Obligations of Members

- A. To abide by the Bylaws.
- B. To support the functions of the Society.
- C. To fulfill the responsibilities of an office or committee to which the member has been elected or appointed.

Section 4 – Resignation and Suspension or Removal

Any member may resign by filing a written resignation with the Secretary of the Society. No member shall be entitled to a refund of membership dues paid prior to the date of the resignation. Resignation shall not excuse the member from liability for any dues, assessments or other charges that have accrued prior to the date of resignation and remain unpaid. The Executive Board shall prescribe the criteria and procedures applicable to the suspension or removal of a member, provided that such criteria and/or procedures shall accord sufficient to any member who is to be suspended or removed from the Society.

ARTICLE V: DUES

Section 1 - Dues

Dues will be established by the Executive Board, with input from the membership, in amounts sufficient to ensure that the Society maintains financial resources to carry out its purposes and activities.

ARTICLE VI: STRUCTURE

Section 1 - Executive Board

The Executive Board, which shall be considered the Board of Directors of the Society, shall consist of the President, President-Elect, Secretary, Treasurer, and two elected Members-at-Large. All members of the Executive Board must be Regular Members in good standing.

Section 2 - Duties of the Executive Board

- A. Coordinate the goals, priorities, activities and future directions of the Society.
- B. Transact the business of the Society.
- C. Oversee the finances of the Society.
- D. Review the audits of all funds of the Society.
- E. Establish major administrative policies governing the affairs of the Society.
- F. Establish and dissolve ad hoc Committees and Task Forces.
- G. Maintain records of the Executive Board's actions, and report to the membership at the Annual Business Meeting.
- H. Fill vacancies on the Executive Board and Committees, with the exception of the President.
- I. Appoint members to committees as specified in the Bylaws.
- J. Determine the date and place of the Annual Business Meeting and all special meetings.
- K. Review tax filings for the Society.

Section 3 - Terms of Office

- A. Members of the Executive Board shall serve a two-year term, or shall serve until a successor has been selected.
 - 1. The Secretary, Treasurer, and one Member-at-Large shall be elected in the odd years.
 - 2. The President-Elect and one Member-at-Large shall be elected in the even years. The President-Elect will serve for two years and then assume the presidency for two years.

- B. The terms of the Executive Board members shall begin immediately following the Annual Business Meeting at which the election results are announced.
- C. Officers shall not serve more than two consecutive two-year terms in any one office.
- D. Service in an office other than President or President-Elect for a portion of a term greater than one-half shall be considered a term.
- E. Absence without good cause, as determined by the Executive Board, from two consecutive meetings of the Executive Board shall constitute a resignation.

Section 4 – Resignation, Removal and Vacancies

- A. Any member of the Executive Board may resign at any time by delivering a written resignation to the Secretary, or, in the event of the resignation of the Secretary, to the President.
- B. Any member of the Executive Board may be removed by a two-thirds vote of the Executive Board if the Executive Board determines that removal is in the best interest of the Society.
- C. In the event of a vacancy in the office of President, the President-Elect shall serve as Acting President. The Executive Board will appoint an Acting President-Elect to serve the remainder of the term. Upon completion of the term, the Acting President will assume a two-year appointment as President regardless of the portion of term served as Acting President. Upon completion of the term, the President-Elect shall be nominated and elected by the membership. The Acting President-Elect is eligible for nomination for the office of President-Elect regardless of the portion of term served as Acting President-Elect.
- D. Vacancies in all other positions on the Executive Board shall be filled through appointment by the Executive Board.

Section 5 - Duties of Executive Board Members

- A. President
 - 1. Serve as Chair of the Executive Board.
 - 2. Call and preside at all meetings of the Executive Board and meetings of the Society.
 - 3. Prepare agenda for Executive Board meetings and the Annual Business Meeting of the Society, with input from the Executive Board.
 - 4. Ascertain the presence of a quorum for Executive Board meetings and the Annual Business Meeting of the Society.
 - 5. Communicate actions taken between meetings to the membership.
 - 6. Communicate with the members via a variety of media.
 - 7. Represent the Society.
 - 8. Serve as an ex-officio member of all Committees and Workgroups, with the exception of the Nominating Committee.
- B. President-Elect
 - 1. Conduct meetings in the absence of the President.
 - 2. Perform other duties as delegated by the Executive Board.
 - 3. Oversee and coordinate updated announcements and information on the Society website.
 - 4. Serve as Chair of the Conference Planning Committee.
- C. Secretary
 - 1. Serve as Secretary of the Society and of the Executive Board.
 - 2. Ensure that minutes of the proceedings of the Executive Board and the Society's Annual Business Meeting are recorded and distributed.
 - 3. Oversee correspondence and communications with members of the Society.
 - 4. Oversee filing of Society Reports.
 - 5. Oversee a list of the Society's membership.
 - 6. Serve as Chair of the Bylaws Task Force.
 - 7. Serves on the Nominations Committee

- D. Treasurer
 1. Oversee the development of an annual budget and submit to the Executive Board.
 2. Monitor all funds for the Society, in accordance with fiscal policy of the Executive Board.
 3. Report the financial standing of the Society to the Executive Board and membership.
 4. Review and submit the financial records of the Society for review or audit by the Society's independent accountant.
 5. Review the audit report of the financial records of the Society.
 6. Serve as consultant and guide to the incoming Treasurer at the conclusion of term of office.

- E. Members-at-Large
 1. Attend Executive Board meetings.
 2. Serve as liaison to designated Committees and Research Interest Groups.
 3. Perform other duties as assigned by the Executive Board.

Section 6 – Executive Director

The Executive Board may cause the Society to employ an Executive Director or engage a management services company to provide an Executive Director with authority, duties and responsibilities commensurate with such position. Subject to the overall guidance and direction of the Executive Board, the Executive Director shall perform all duties incident to the position and such other duties as may be prescribed by the Executive Board from time to time. He or she shall have authority for the management of the Society's business and affairs, subject to the Bylaws and other governing documents, including authority for the engagement and discharge of other staff and the delegation of responsibilities to them.

ARTICLE VII: STANDING COMMITTEES

Section 1 - Nominating Committee

- A. The Nominating Committee shall be composed of the immediate Past-President, who will Chair the Committee, one member appointed by the Executive Board, and two members elected by the membership. The term of appointment is for two years; one new member shall be elected every other year.
- B. The duties of the Nominating Committee shall be to prepare a slate of qualified and consenting eligible candidates for annual and special elections.
- C. A member of the Nominating Committee can serve no more than two consecutive terms.
- D. Members of the Nominating Committee, except those whose Committee terms are expiring, are not eligible to be nominated for a position on the Executive Board.

Section 2 – Conference Planning Committee

- A. There will be a minimum of 6 members in addition to the Chair (President Elect) and the President.
- B. The Conference Planning Committee Chair shall recommend Committee members for approval by the Executive Board.
- C. The term of appointment is one year, with the potential for reappointment.
- D. The duties of the Conference Planning Committee shall be to work with the Executive Board to:
 1. Plan, implement and evaluate the annual ENRS conference.
 2. Make recommendations to the Executive Board regarding all aspects of the conference.
- E. A representative of the Awards Committee will be an ex-officio member of the Conference Planning Committee.

Section 3 - Awards Committee

- A. The Awards Committee shall be comprised of three elected members and a Chair who is appointed by the Executive Board.
- B. The term of appointment is for two years; two members shall be elected in even years and one member shall be elected in odd years.
- C. The duties of the Awards Committee shall be to:
 - 1. Maintain and update nomination materials.
 - 2. Initiate and implement the nominating process.
 - 3. Review and select awardees
 - 4. Determine recipients.
 - 5. Provide input into the nature of ENRS awards.
 - 6. Organize presentation of the awards at the Annual Business Meeting.
- D. The Chair or a Committee member will be an ex-officio member of the Conference Planning Committee.

Section 4 – Organizational Development Committee

- A. The Organizational Development Committee shall be comprised of at least six members, including an At-Large Member of the Executive Board, the Treasurer and four additional members appointed by the Executive Board; two members shall be appointed in even years and two members shall be appointed in odd years. The Organizational Development Committee Chair shall be ~~appointed immediately following the Annual Business Meeting, the current ENRS Treasurer.~~
- B. The term of appointment for members is two years.
- C. The duties of the Organizational Development Committee shall be to:
 - 1. Develop and implement ~~strategies to increase and retain members, plans to increase external sources of funding for the Society.~~
 - 2. ~~Promote succession planning and leadership development.~~
 - 3. ~~2. Develop and implement plans to increase external sources of funding for the Society.~~

Section 5 – Membership Committee

- A. The Membership Committee shall be comprised of six members elected by the general membership of ENRS. The Membership Committee Chair shall be a member of the Executive Board, appointed by the Board, and become an active appointment immediately following the annual All Members Meeting. Three members will be elected on even years and three on odd years. Any committee vacancy will be filled by Board appointment.
- B. The term of appointment is for two years.
- C. The duties of the Membership Committee
 - 1. Review monthly membership reports furnished by the ENRS main office.
 - 2. Contact lapsed members on a monthly basis to determine reason for non-renewal.
 - 3. Determine recruitment and retention goals.
 - 4. Establish membership campaigns and work with the Board liaison to implement. Budgetary needs will be determined by ENRS main office and review by Executive Board.
 - 5. Establish a Committee conference call schedule (no less than 4 per fiscal year) to review membership statistics; work on membership campaigns and share recruitment and retention ideas.
 - 6. Conduct member needs assessments as needed.
 - 7. Implement tasks charged by the ENRS Executive Board.
 - 8. Furnish written activity reports as requested by the ENRS Executive Board and for the All Members Meeting.
 - a.

ARTICLE VIII: RESEARCH INTEREST GROUPS

Section 1 - The organizational structure of the Society shall include units called Research Interest Groups.

Section 2 - The number, formation, and specific functions of Research Interest Groups shall be determined by the Executive Board and shall be consistent with these Bylaws and ENRS Policies and Procedures

Section 3 - Each Research Interest Group shall designate a Chairperson(s) who shall:

- A. Serve as the contact person between the Research Interest Group and the Society.
- B. Make arrangements for the meeting of the Research Interest Group at the Society's Annual Conference.
- C. Convene the annual meeting of the Research Interest Group.
- D. Provide the Executive Board with reports of Research Interest Group meetings.

ARTICLE IX: NOMINATIONS

Section 1 - Nomination Process

The Nominating Committee shall solicit eligible candidates for all elected Society offices.

Section 2 - Preparation of a Slate

- A. The Nominating Committee shall prepare a slate of eligible nominees for each office and committee position to be filled according to the ENRS Policies and Procedures.
- B. The Nominating Committee will strive to prepare a slate-containing the names of no less than two nominees for each position to be filled.
- C. Only Regular Members of the Society are eligible to be nominated for offices of the Executive Board. All members are eligible to be nominated for Society committees and task forces.
- D. A Member can be nominated for only one position in each election year.
- E. The slate of nominees shall be presented for ratification to the Executive Board in sufficient time that the slate can be distributed to members for voting.

ARTICLE X: ELECTIONS

- A. Shall be held by mailed or confidential electronic ballot.
- B. Voting eligibility shall be confirmed from a list of Members in good standing of the Society provided by the Secretary.
- C. A plurality vote for any position shall be required for election. In case of a tie, the vote shall be conducted a second time.
- D. The election shall occur at least 90 days prior to the Annual Business Meeting.
- E. The nominees shall be notified of the results within two weeks of the conclusion of the election.
- F. Those elected shall be announced to the membership at the Annual Business Meeting.

ARTICLE XI: MEETINGS

Section 1 - Annual Business Meeting

- A. The Annual Business Meeting of the Society shall be held in conjunction with the Annual Conference.
- B. The quorum for the Annual Business Meeting shall be 10% of those Members registered for the Annual Conference.

Section 2 – Executive Board Meetings

- A. The Executive Board shall hold a minimum of two regular meetings annually.
- B. The quorum for Executive Board Meetings shall be four members, one of whom shall be the President or the President-Elect. Unless a greater number is required by these Bylaws or applicable law, the Executive Board may act by a majority vote at a meeting at which a quorum is present. Members of the Executive Board may not vote by proxy.
- C. Special meetings of the Executive Board may be called by the President and shall be called upon the request of at least three members of the Executive Board. Executive Board Members shall be given at least two (2) days notice of any special meeting of the Executive Board.
- D. Any meeting of the Executive Board may be conducted by conference telephone or similar means of communication pursuant to which all participants may hear each other.
- E. Any action of the Executive Board required or permitted to be taken at a meeting may be taken without a meeting if written consent to the proposed action is obtained from the number of Executive Board members whose approval would be necessary at a meeting attended by all members of the Executive Board.

Section 3 – Special Meetings of the Membership

- A. Special Meetings of the Society may be called by a majority of the Executive Board or by written petition of at least 10% of the Members.
- B. Petitions from the membership to hold a Special meeting must be submitted to the Executive Board at least 30 days prior to the date of the Special Meeting.
- C. Members shall be given at least ten (10) days notice of a Special Meeting.
- D. The quorum for a Special Meeting shall be at least 10% of the Members.
- E. The members of the Society may, if so determined by the Executive Board, act other than at a meeting by any means permitted by applicable law. Members shall not be entitled to vote by proxy.

ARTICLE XII: TASK FORCES

Section 1 – Bylaws Committee

- A. The Bylaws Committee shall be comprised of the Secretary, who will serve as Chair of the Committee, and two members appointed by the Executive Board.
- B. The term of the appointment is for two years.
- C. The duties of the Bylaws Committee shall be to review the Bylaws of the organization, prepare amendments, and present them to the Executive Board.
- D. The Bylaws Committee will distribute proposed Bylaws changes to the Executive Board 30 days prior to the Annual Business Meeting.

Section 2 – Society Archivist

- A. The archivist will be appointed by the Executive Board.
- B. The term of appointment is for three years.
- C. The duties of the archivist shall be to assist the Executive Board and membership in the collection, synthesis and preservation of archival materials for the Society.

ARTICLE XIII: PARLIAMENTARY AUTHORITY

The rules contained in the Robert’s Rules of Order Newly Revised, current issue, shall govern meetings of the Society in all cases to which they are applicable, as long as they are consistent with these Bylaws and with any special rules of order that the Society may adopt.

ARTICLE XIV: AMENDMENT OF BYLAWS

Amendments to these Bylaws, which may be proposed by the members, the Bylaws Task Force or the Executive Board, must be reviewed and approved by the Executive Board and then approved by a

vote of the Members. If the vote of the Members takes place at the Annual Business Meeting, the proposed amendments shall be distributed to the membership prior to the Annual Business Meeting.

ARTICLE XV: INDEMNIFICATION AND INSURANCE

The Society shall, to the fullest extent permitted by applicable New Hampshire law and by the U.S. Internal Revenue Code of 1986, as amended, defend and indemnify any person who is or was an officer, director, employee or agent of the Society from and against any and all expenses and liabilities actually and necessarily incurred by or imposed upon such person in connection with any claim, action, suit or proceeding (whether actual or threatened, civil, criminal, administrative or investigative, including appeals) to which such person may be or is made a party by reason of being or having been such officer, director, employee or agent. The Executive Board may authorize the purchase of and maintain insurance on behalf of any officer, director, employee or agent of the Society against any liability asserted against or incurred by such person which arises out of such person's status in such capacity.

ENRS Membership Counts

2014	January	February	March	April	May	June	July	August	September	October	November	December
Associate	0	1	2	2	2	3	3	3	3	3	3	3
Institutional	12	12	10	10	10	10	10	10	10	10	10	10
Regular Member	593	592	595	592	585	583	580	585	688	686	668	617
Retired Member	14	16	16	16	15	14	15	15	15	16	16	16
Student Member	331	323	322	321	312	303	298	299	362	365	395	358
TOTAL	950	944	945	941	924	913	906	912	1078	1080	1092	1001
2015	January	February	March	April	May	June	July	August	September	October	November	December
Associate	4	4	4	4	3	3	4	4	5	4	4	4
Institutional	10	10	10	7	7	7	7	7	7	7	5	5
Regular Member	613	625	623	619	610	601	599	601	644	653	600	559
Retired Member	14	16	16	16	16	18	18	19	20	20	20	20
Student Member	352	373	396	395	394	394	390	391	437	449	468	418
TOTAL	993	1028	1049	1041	1030	1023	1018	1022	1113	1133	1097	1006
2016	January	February	March	April	May	June	July	August	September	October	November	December
Associate	4	4	5	5	4	3	3	4	3	4	4	3
Institutional	5	5	5	5	5	5	5	5	5	5	5	5
Regular Member	551	559	558	550	542	537	534	541	578	588	553	537
Retired Member	21	23	24	22	20	19	19	20	20	19	16	16
Student Member	384	422	417	394	361	339	329	331	362	384	407	370
TOTAL	965	1013	1009	976	932	903	890	901	968	1000	985	931
2017	January	February	March	April	May	June	July	August	September	October	November	December
Associate	3	3	3	3	3	2	3	3	9	8	8	8
Institutional	5	5	7	7	7	8	5	5	5	5	5	6
Regular Member	551	561	572	564	553	539	532	537	612	618	593	562
Retired Member	15	17	19	18	18	17	17	17	17	18	18	18
Student Member	336	392	411	407	381	370	366	372	422	426	459	382
TOTAL	910	978	1012	999	962	936	923	934	1065	1075	1083	976
2018	January	February	March	April	May	June	July	August	September	October	November	December
Associate	9											
Institutional	6											
Regular Member	582											
Retired Member	18											
Student Member	395											
TOTAL	1010	0	0	0	0	0	0	0	0	0	0	0



Promoting
Health
through
Nursing
Science

ENRS Membership Activity

2014	January	February	March	April	May	June	July	August	September	October	November	December	TOTAL
New	30	35	8	20	6	11	7	15	125	12	53	48	370
Renew	69	32	31	8	12	37	64	41	128	37	58	6	523
TOTAL	99	67	39	28	18	48	71	56	253	49	111	54	893
2015	January	February	March	April	May	June	July	August	September	October	November	December	TOTAL
New	7	61	33	18	8	3	3	7	90	22	51	10	313
Renew	67	43	41	24	24	36	61	50	77	37	13	47	520
TOTAL	74	104	74	42	32	39	64	57	167	59	64	57	833
2016	January	February	March	April	May	June	July	August	September	October	November	December	TOTAL
New	23	47	51	14	6	5	3	17	77	41	54	23	361
Renew	60	51	27	14	16	36	38	37	44	16	46	69	454
TOTAL	83	98	78	28	22	41	41	54	121	57	100	92	815
2017	January	February	March	April	May	June	July	August	September	October	November	December	TOTAL
New	38	72	56	31	6	15	4	8	141	19	68	4	462
Renew	60	47	39	18	18	42	38	28	56	43	54	51	494
TOTAL	98	119	95	49	24	57	42	36	197	62	122	55	956
2018	January	February	March	April	May	June	July	August	September	October	November	December	TOTAL
New	34												34
Renew	56												56
TOTAL	90	0	0	0	0	0	0	0	0	0	0	0	90
Totals by Mth	January	February	March	April	May	June	July	August	September	October	November	December	
New	282	430	369	238	89	102	114	242	1197	252	391	259	
Renew	1032	932	803	404	327	413	539	489	760	375	447	661	
TOTAL	1314	1362	1172	642	416	515	653	731	1957	627	838	920	
Avg per Mth	January	February	March	April	May	June	July	August	September	October	November	December	
New	18.80	30.71	26.36	17.00	6.36	7.29	8.14	17.29	85.50	18.00	27.93	18.50	
Renew	68.80	66.57	57.36	28.86	23.36	29.50	38.50	34.93	54.29	26.79	31.93	47.21	
TOTAL	87.60	97.29	83.71	45.86	29.71	36.79	46.64	52.21	139.79	44.79	59.86	65.71	



Officer/Director/Chair/RIG Leader Reporting: Marilyn Hammer

Title: Membership Committee

Date submitted: 2-26-18

• **COMMITTEE MEMBERS AND SUBCOMMITTEE MEMBERS (IF APPLICABLE):**

2017-2018

Windy Alonso
Jordon Bosse
Eileen Chasens
Susan Cobb
Kasey Jackman
Sun Kim
Kathleen Tennant
Marilyn Hammer (Chair)

2018-2019

Jordon Bosse
Anne Bradley Mitchell (elected)
Susan Cobb
Catherine Cox (elected)
Kasey Jackman
Sun Kim
Kathleen Tennant
Marilyn Hammer (Chair)

• **TASKS OR ACCOMPLISHMENTS SINCE LAST MEETING:**

- Created and emailed letters to deans and directors
- Identified members whose memberships had lapsed and contacted them directly
- Webinars
 - The purpose of the webinars is to generate discussions and ideas to foster collaboration and keep members engaged in the Society
 - Updated plan for webinars
 - Webinars will begin each year following the annual Scientific Sessions and be conducted in May, July, September, November, January, and March (additional webinars will be added, as needed)
 - The webinars throughout the year will align with the objectives of the annual Scientific Sessions
 - RIGs will be offered the opportunity to present
 - Submitted abstracts for workshops at the annual Scientific Sessions that are not selected will be offered the opportunity to present the material through a webinar
 - Key topic leaders may be invited for special topic conversations
 - Sessions to be archived and viewable at all times
 - Including CEUs for the webinars still to be determined (may be cost prohibitive)

• **CURRENT ISSUES AND CHALLENGES:**

- A better system is needed for contacting individuals with lapsed memberships

- A strategic plan for continually increasing membership is needed
- The details for conducting the webinars is needed

- **GOALS, RECOMMENDATIONS AND PLANS FOR FUTURE DEVELOPMENT:**
 - Establish better system for contacting members with lapsed memberships
 - Establish strategic plan for continued membership growth
 - Finalize plans for webinar and set final agenda for 2018 webinar series



Officer/Director/Chair/RIG Leader Reporting: Donna M. Nickitas

Title: Chair, Organizational Development Committee

Date submitted: March 21, 2018

• **COMMITTEE MEMBERS AND SUBCOMMITTEE MEMBERS (IF APPLICABLE):**

Anne Marie Mauro, Shirley Girouard, Nikki Fiore-Lopez
Jonas Scholars Alumni: Jessica Varghese, Annie Rohan

• **TASKS OR ACCOMPLISHMENTS SINCE LAST MEETING:**

1. 30TH ANNIVERSARY FUNDRAISER

- past-President Legacy Circle –Target goal \$15K
- Membership Drive –Target Goal \$15K
- pledge card for membership giving
- 30th Fundraiser Outreach Plan—where each member of the committee will identify their colleagues and friends and ask for a contribution towards the fundraiser.
- Ask each member of the Committee to write a statement why they give to ENRS.
- Assist in the development of the 30th Anniversary Celebration Program Agenda
- Assist in the 30th Reception activities with the Membership Committee Members, including securing Pledges during the reception

2. Assist Planning Committee to secure Sponsors and Exhibitors for the Annual Meeting

3. Develop Criteria for the New Conference Travel Scholarship Fund to send Nursing students members to ENRS Conference beginning in 2019.

• **CURRENT ISSUES AND CHALLENGES:**

1. ENSURE THE CONTINUED SUCCESS OF THE 30TH ANNIVERSARY FUNDRAISER THROUGH OUT THE FY 2018 CALENDAR YEAR

• **GOALS, RECOMMENDATIONS AND PLANS FOR FUTURE DEVELOPMENT:**

1. SUSTAIN AND SPREAD FUNDRAISING ACTIVITIES FOR THE NEXT 30TH YEARS
 - * DEVELOP ENRS PAST PRESIDENT CULTIVATION PLAN
 - * CREATE A FOUNDERS MEMORIAL CIRCLE
 - * CREATE OPPORTUNITIES FOR PLANNED GIVING
 - * PLACE PLEDGE CARDS ON THE NEW WEBSITE FOR NEW ENRS MEMBERS TO GIVE



EASTERN NURSING RESEARCH SOCIETY 2018 Annual Business Meeting Report

Reporting: Wendy Budin, PhD, RN-BC, FAAN

Title: Chair, Nominating Committee

Date Submitted: March 22, 2018

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- The 2018 Nominating Committee consisted of Past-President Wendy C. Budin, PhD, RN-BC, FAAN, (Chair); Nancy Redeker, PhD, RN, FAHA, FAAN; Marilyn Hammer, PhD, DC, RN, (Board Liaison); Majeda El-Banna, PhD, RN; Meg Bourbonniere, PhD, RN.

- ENRS received 24 nominations for the 2018 elections in the following categories:

Executive Board

- President-Elect
- Member-at-Large (liaison to the Research Interest Groups)

Standing Committees

- Awards Committee
- Nominating Committee
- Membership Committee
- Organizational Development Committee
- Online elections took place November 27 – December 11, 2017. Newly elected members will take office at the Annual Business Meeting, April 11, 2018 in Newark, NJ. Active membership is required to access the online voting module.
- Special attention was devoted to encouraging members to participate in electing the future leaders of ENRS through email blasts and targeted announcements in the fall issue of the Special Member Update Newsletter.
- A record number of ENRS members (206) turned out to vote in the 2018 elections. “Write In” options were offered for each position listed the online voting module.
- The Board reviewed the 2018 Election voting results and ratified the slate of standing committee and board members who will take office at the Annual Business Meeting on April 11, 2018:

Executive Board

- President-Elect: *Ann Marie Mauro*
- Member-at-Large (liaison to the Research Interest Groups): *Ann-Margaret Navarra*

Standing Committees

- Awards Committee: *Pamela de Cordova*
- Nominating Committee: *Soohyun Nam, Carolyn Sun*
- Membership Committee: *Catherine Cox, Anne Bradley Mitchell*
- Organizational Development Committee: *David Vlahov, Shirley Girouard*



Officer/Director/Chair/RIG Leader Reporting: Nikki Hill

Title: Aging RIG Chair

Date submitted: 2/8/18

- **TASKS OR ACCOMPLISHMENTS SINCE LAST MEETING:**

We have compiled a Directory of active RIG members, including contact information and research interests. We are currently preparing a newsletter of member activities and accomplishments.

- **CURRENT ISSUES AND CHALLENGES:**

We continue to lose momentum between ENRS meetings. Our plan for this year is to form several Committees in order to keep ideas moving forward.

- **GOALS, RECOMMENDATIONS AND PLANS FOR FUTURE DEVELOPMENT:**

We intend to submit a symposium for next year's conference. We are interested in seeing how the new website may help us stay in contact throughout the year. In addition, we want to pursue a collaborative project or paper across RIG members.



Reporting: Ann Marie Mauro (Chair), Maureen George (Board Liaison)

Title: Awards Committee Report

Date submitted: March 18, 2018

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- **COMMITTEE MEMBERS:** Ann Marie Mauro (Chair), Maureen George (Board Liaison), Judith Herrman, Lusine Poghosyan, Annie Rohan, Pamela C. Spigelmyer
 - **FERNLEY & FERNLEY LIAISONS:** Heidi Jensen, Jessica Widing
 - **MEETING DATES:** 11/15/17, 12/12/17, 1/11/18, 1/26/18, 2/16/18, 3/16/18
 - **TASKS OR ACCOMPLISHMENTS SINCE LAST MEETING:**
 - **2018 Outstanding Researcher Awards**
 - In addition to email blasts and use of testimonials from previous award recipients, the committee members conducted targeted and tailored outreach to leadership of RIGs and ENRS academic partners to advertise awards. These strategies were effective and resulted in an increased number of submissions: 6 applications for Distinguished Contribution Award, 14 for ENRS/CANS Dissertation Award, 1 application each for the ENRS/Nursing Research Authorship Award and the Presidents' Circle Award, 2 applications for the Evidence Based Practice Award, 7 applications for the Rising Star Research Award and 3 for the Suzanne Feetham Nurse Scientist Award.
 - After resolving conflicts of interest, pairs of committee members worked independently to review and score the awards. The Awards Committee selected the following 2018 award winners with approval by the ENRS Board:
 - **Distinguished Contributions to Nursing Research Award (tie)** Christine Kovner, New York University Rory Meyers College of Nursing **and** David Vlahov, Yale University School of Nursing
 - **ENRS/CANS Dissertation Award** Mallory Perry, University of Connecticut School of Nursing
 - **ENRS/Nursing Research Authorship Award** Pamela deCordova, Rutgers, The State University of New Jersey, School of Nursing
 - **Evidence Based Practice Award** Susana Dealmeida, Northern Westchester Hospital
 - **Presidents' Circle Award** Karen Lasater, University of Pennsylvania School of Nursing and Rebecca Trotta Hospital of the University of Pennsylvania

- **Rising Star Research Award** Victoria Pak, Emory University School of Nursing
 - **Suzanne Feetham Nurse Scientist Award** Helene Moriarty, Villanova University M. Louise Fitzpatrick College of Nursing and Corporal Michael J. Crescenz VA Medical Center
 - Each research award winner narrative will be written by assigned Committee members. By committee consensus, Dr. Mauro will announce the award winners at the April 2018 ENRS Reception.
- **ENRS/NLN Doctoral Dissertation Award Grant**
 - NLN received 4 qualified applicants and their awards committee will meet to select the recipient in April the week following the 2018 ENRS Scientific Sessions. The winner will be announced at the 125th Anniversary NLN Education Summit in Chicago. Dr. Mauro is also an NLN Board member, and will be present at the NLN Summit.
- **Revisions to All Judging Forms and Criteria for Awards**
 - Revisions were made by committee members. The Committee's Checklist was updated.
- **Judging of Posters and Papers at April 2018 Meeting**
 - 18 BS, 9 MS, 34 DNP, and 24 Early PhD School Poster Snapshots were submitted and will be prejudged by Awards Committee members prior to our 3/27/18 meeting.
 - Top ranked school posters (4-5 in each category) to be judged by members on site.
 - A total of 16 doctoral student peer-reviewed papers (0 DNP, 16 PhD) were submitted and prejudged by the Program Planning Committee.
 - Top-ranked papers to be judged by Awards Committee members on site: 0 DNP & 5 PhD.
 - A total of 42 doctoral student posters (5 DNP, 37 PhD) were submitted and prejudged by the Program Planning Committee.
 - Top-ranked posters to be judged by Awards Committee members on site: 5 DNP & 7 PhD.
 - By committee consensus, Dr. Mauro will announce the student award winners at the April 2018 ENRS Awards Brunch.
- **Fernley & Fernley Staff**
 - Heidi Jensen has consistently done an excellent job of supporting our committee work. Awards criteria as well as online awards submission and judging forms had to be recreated due to staff transitions. Dr. Mauro forwarded past documents and revisions to staff to facilitate process.
- **ENRS Student Travel Awards**
 - Dr. Mauro and Dr. Rohan worked with the Organizational Development Committee to develop criteria and processes for new ENRS Student Travel Awards.
- **CURRENT ISSUES AND CHALLENGES:**
 - **Orientation of New Awards Committee Members**

- Use of Dropbox and online nomination/judging forms have facilitated this process
- **GOALS, RECOMMENDATIONS AND PLANS FOR FUTURE DEVELOPMENT:**
 - **Award Committee 2019 Elections and Appointment of New Chair**
 - It is recommended that the Board and Nominations Committee develop a strategy for staggering the election of new Awards Committee members and Board Liaison going forward to promote continuity. While all members worked diligently to meet our responsibilities, this year we had a continuing Chair and 1 returning member with 3 new members along with a new Board Liaison.
 - It is recommended that the Board consider appointing a new Awards Committee Chair once Dr. Mauro assumes the role of President-Elect.



Officer/Director/Chair/RIG Leader Reporting: Windy Alonso and Julie Murphy

Title: Early Career Nurse Scientist RIG

Date submitted: March 5th, 2018

- **TASKS OR ACCOMPLISHMENTS SINCE LAST MEETING:**

Organized a group of SIG members to develop a workshop focused on early career milestones that was selected for presentation at the 30th Anniversary Scientific Sessions

- **CURRENT ISSUES AND CHALLENGES:**

1. Interacting with our RIG members on a regular basis – we believe this will be easier with the new ENRS website and RIG community page
2. Maintaining a presence in the ENRS community

- **GOALS, RECOMMENDATIONS AND PLANS FOR FUTURE DEVELOPMENT:**

In the next 12 months, we hope to:

1. Continue to build the network of early career nurse scientists using email and social media
2. Regularly engage our RIG members with a quarterly conference call (we will assess RIG member needs at the annual meeting to determine frequency of calls)
3. Develop a bi-annual newsletter that highlights the RIGs activities and accomplishments of RIG members
4. Poll our RIG members to determine what their priorities are, what learning or support needs they may have, etc.



Officer/Director/Chair/RIG Leader Reporting: Mary Jo Vetter – Co-Chair; Rhonda Maneval – Co-Chair

Title: Evidence Based Practice RIG

Date submitted: February 13, 2018

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- **COMMITTEE MEMBERS AND SUBCOMMITTEE MEMBERS (IF APPLICABLE):** approximately 30 members of the EBP RIG engage actively in conference call meetings and associated communication
 - **TASKS OR ACCOMPLISHMENTS SINCE LAST MEETING:**
 - 6/27/17 - Held EBP RIG conference call and distributed minutes from annual conference meeting on 4/6/17 to all RIG members. Meeting on 4/6/17 to all RIG members. Shared the poster from the annual meeting to rig members to affirm agreement with content and encourage broader discussion of the purpose and goals of the RIG.
 - 6/29/17 – Co-chairs met with RIG Liaison to discuss and better understand ENRS Leadership vision regarding how the RIG may more effectively align with activities and mission of ENRS especially as it relates to translation of evidence in practice. Suggestions were communicated to ENRS leadership by the liaison on behalf of the RIG members to promote enhanced collaboration for research and EBP focused initiatives
 - 9/15/17 – participated in ENRS RIG leader call where updates were provided on rig activities and survey results were shared to inform future goals of ENRS
 - 9/27/17 – ebp RIG member conference call to discuss call for abstract /workshops for 2018 conference. A subgroup volunteered to create a workshop proposal based on feedback obtained from the rig liaison to focus on the research cycle. Workshop abstract submitted on behalf of ebp RIG
 - 1/30/18 – ebp RIG member call held. informed that workshop abstract not accepted by blinded reviewers, will proceed with RIG website creation as part of the ENRS website transformation, ebp RIG poster will be displayed at 2018 annual meeting, and an in-person RIG meeting will be requested for afternoon slot in increase attendance.
 - **CURRENT ISSUES AND CHALLENGES:**
 - RIG members are challenged to identify strategies to align with ENRS mission

- **GOALS, RECOMMENDATIONS AND PLANS FOR FUTURE DEVELOPMENT:**

- develop content for the ebp RIG section of the ENRS website
- determine the need for an ebp toolkit for ENRS members
- increase collaboration among academic and clinical practice partners to translate evidence in practice into improve patient outcomes



Officer/Director/Chair/Leader Reporting: Susan DeSanto-Madeya, PhD, RN; Helene Moriarty, PhD, RN, FAAN; Karen D'Alonzo, PhD, RN, FAAN (Co-Chairs)

Title: Family Research Interest Group/Community Based Participatory Research Interest Group

Date submitted: March 8, 2018

- **TASKS OR ACCOMPLISHMENTS SINCE LAST ANNUAL MEETING:**

Although the RIG does not have a symposium or workshop planned for the 2018 conference, several RIG members have individual papers concerning family and community based issues accepted for presentations.

The Co-chairs led a RIG discussion during a breakfast meeting at last years' conference. The meeting was used as an opportunity for members to have dialogue and raise ideas for strengthening the RIG and for future symposia/presentation topics, as well as ideas for continued critique of scholarly work throughout the year. Although the breakfast meeting was not highly attended, a number of ideas were generated for future collaborations and symposia topics.

Over the last year, two conference calls were led by the co-chairs for the planning and coordination of symposium and workshop proposals. Members also used e-mail blasts to communicate member news and research information, to prepare abstracts, and to plan for other scholarly activities.

- **CURRENT ISSUES AND CHALLENGES:**

For several years, the RIG has proposed activities that could increase the visibility, marketing, and membership for all research interest groups. The RIG has used its brochure for marketing and visibility for many years and last year participated in the new initiative for RIG posters at the annual meeting. One major goal is to implement new ways to outreach to doctoral students, postdocs, and family/community nurse researchers to recruit active members to help coordinate and facilitate RIG work and collaborations. We were very pleased that many new members joined our RIG efforts this year, and we will continue our efforts to attract new members.

We will again propose that a subgroup of RIG members work together to develop one or more publications from the papers presented at past ENRS conferences and other family nursing research

conferences. Work on these papers has been supported by members but slow in development, and we hope to increase activity on these papers over the next year. The Co-chairs are exploring the possibility of these papers being part of a collection of papers in one journal issue focused on a specific theme. We will address this again at the 2018 RIG meeting and develop new strategies to move this work forward.

The International Family Nursing Association continues to be very active. Several RIG members hold leadership roles within the organization. One RIG co-chair and another RIG member are Co-chairs of the International Family Nursing Association Research Committee; they serve as a liaison between the ENRS RIG and the international organization. The ENRS Co-chairs have encouraged RIG members to consider joining the Association to promote international research collaboration. The 2019 international conference will be in Washington, DC, thus providing RIG members with many opportunities to disseminate their work as well as attend workshops and sessions focused on family research.

For the 2017 ENRS conference, we requested a lunch meeting time. The attendance was good and interactive but lower than anticipated. This may have been a result of the increasing number of RIGS with overlapping interests. We will continue in our efforts to encourage active participation, increase our new member recruitment efforts and provide more time for dialogue and planning activities.

- **GOALS, RECOMMENDATIONS AND PLANS FOR FUTURE DEVELOPMENT:**

Goals for the coming year include: 1) turning presentations over the last two to four years into publications; 2) continuing our efforts to increase the number of active group members, drawing from diverse clinical and academic settings; 3) developing new strategies to increase doctoral student and early scientist membership in the RIG; 4) using symposia as forums to harness the interests of participants for future projects; 5) strengthening our mentorship model so that RIG members provide shared critique of each other's work (abstracts, manuscripts, and grants) throughout the year, and 6) encouraging membership and collaboration with the International Family Nursing Association, including submission of abstracts for presentations at the 2019 conference that will be held in Washington, DC.



Officer/Director/Chair/RIG Leader Reporting: Allison Norful; Jasmine Travers

Title: Health Services Research-Research Interest Group

Date submitted: 03/6/2018

• **COMMITTEE MEMBERS AND SUBCOMMITTEE MEMBERS (IF APPLICABLE):**

Allison Norful, PhD, RN, ANP-BC
Jasmine Travers, PhD, RN, AGNP-C
Lusine Poghosyan, PhD, MPH, RN
Grant Martsof, PhD, MPH, RN, FAAN
Hillary Barnes, PhD, CRNP
Jennifer Dillon MPA, RN-BC
Cilgy Abraham RN, BSN
Pam deCordova PhD, RN
Christine Kovner PhD, RN, FAAN

• **TASKS OR ACCOMPLISHMENTS SINCE LAST MEETING:**

Coordinated a meeting with representatives from the MNRS Health Services Research-Research Interest group and American Academy of Nursing expert panels to discuss possible development of a National Nursing Health Services Research-alliance across national organizations

Submitted and received notice of acceptance on an ENRS 2018 symposium titled, “Emerging methodologies to overcome complexities in health services research and policy analysis.”

Generated interest among senior and junior faculty along with emerging researchers around developing a health services research-research interest group for ENRS which has now been accepted for implementation.

• **CURRENT ISSUES AND CHALLENGES:**

As a new RIG, we would like to get support around recruitment activities along with general activities to maintain engagement among members.

- **GOALS, RECOMMENDATIONS AND PLANS FOR FUTURE DEVELOPMENT:**

We would like to create a quarterly newsletter so that members are informed of what other members are doing and where possible collaborations can be developed.

Create a listserv where member information can be housed.

Recruitment for and implementation of committee and subcommittees (e.g. Social media; mentorship; newsletter).

Create a structure for our RIG to follow and discuss formal positions and the possible creation of bylaws.

Launch a mentorship program for emerging researchers.

Consider an annual award provided by our RIG during the ENRS.



Officer/Director/Chair/RIG Leader Reporting:

Title: Kelley Newlin Lew

Chair, Global Health RIG

Date submitted: April 4, 2018

Please complete the following using bullet or paragraph form. Use additional pages as needed.

• **COMMITTEE MEMBERS AND SUBCOMMITTEE MEMBERS (IF APPLICABLE):**

• **TASKS OR ACCOMPLISHMENTS SINCE LAST MEETING:**

1. Development and submission of the Global Health Survey for administration across ENRS
2. The Survey is approaching IRB submission at Pace University

• **CURRENT ISSUES AND CHALLENGES:**

1. No issues identified

• **GOALS, RECOMMENDATIONS AND PLANS FOR FUTURE DEVELOPMENT:**

1. Next year, we anticipate administering the survey, conducting the analyses, and writing up the results for publication.
2. At our April 2018 meeting, additional goals and recommendations will be identified



Officer/Director/Chair/RIG Leader Reporting: Jordon Bosse, Kasey Jackman

Title: LGBTQIA Health and Health Disparities

Date submitted: March 9, 2018

In Progress

Measuring identity in nursing research: Jordon Bosse, Caroline Dorsen, Kasey Jackman, Rachel Walker

Completed

Sexual Orientation and Gender Identity Data Collection/Informatics: Raga Bjarnadottir, Jordon Bosse, Kasey Jackman, Raeann G. Leblanc

Symposium development & proposal (methods for recruiting and retaining vulnerable populations): Jordon Bosse, Kim Dion, Caroline Dorsen, Tonda Hughes, Kasey Jackman

• **TASKS OR ACCOMPLISHMENTS SINCE LAST MEETING:**

1. Presented two symposia at the ENRS 2017 conference
2. Presented RIG poster at ENRS 2017 conference and had great discussions
3. Created new RIG vice co-chair position (Chasity Walters) to expand the leadership of the RIG and bring new ideas
4. Submitted symposium for ENRS 2018 conference (not accepted)
5. Submitted workshop proposal for ENRS 2018 (not accepted)
6. Held two RIG conference calls for all RIG members
7. Published a paper
Bosse, J., Leblanc, R.G., Jackman, K., Bjarnadottir, R. (Epub ahead of print) Benefits of Implementing and Improving Collection of Sexual Orientation and Gender Identity Data in Electronic Health Records. *Computers, Informatics, Nursing*
http://bit.ly/SOGI_EHR2018
8. Developed and disseminated regular newsletters to RIG members & supporters
9. Met with GLMA Nursing Section leadership to discuss collaboration
10. Initiated relationship with textbook publisher regarding inclusion of LGBTQ content in nursing textbooks.

• **CURRENT ISSUES AND CHALLENGES:**

- Engagement of membership continues to be challenging

- **GOALS, RECOMMENDATIONS AND PLANS FOR FUTURE DEVELOPMENT:**

Plans for future development

1. Continue to work on expanding leadership of the RIG
2. Utilize forthcoming website/RIG community to increase member engagement in RIG activities
3. Explore and initiate collaboration with other ENRS RIGs that have expressed interest in joined together on projects with this RIG (e.g. Palliative Care RIG, Nursing Workforce RIG)
4. Continue to collaborate with other nursing organizations with interest in LGBT health (e.g. GLMA Nursing Section) to share information, resources, and connect members with similar interests
5. Strengthen relationship with textbook publisher and facilitate connections with nurse scientists who are experts in LGBTQIA health to provide current, evidence-based content for forthcoming nursing education textbooks

Goals (deliverables):

1. Submit two manuscripts for publication (one methods; one policy-related)
2. Submit collaborative workshop or symposium proposal for 2019 conference
3. Host three conference calls for RIG members
4. Develop at least four newsletters
5. Develop a database in collaboration with GLMA Nursing Section of nurse scientists engaged in LGBTQIA health-related research to facilitate networking and mentoring
6. Co-host 3 virtual coffee hours with GLMA Nursing Section to provide a forum for networking and peer-mentorship among nurse scientists working in LGBTQIA health



Officer/Director/Chair/RIG Leader Reporting: Cheryl Tatano Beck & Margaret Kearney

Title: Qualitative Methods RIG

Date submitted: 2-8-18

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- **OUR RIG MET LAST YEAR AT THE ENRS CONFERENCE. BELOW IS A COPY OF OUR MINUTES FROM THAT MEETING.**
 - **Convener:** Sally Norton, University of Rochester (standing in for RIG Facilitators Cheryl Beck and Maggie Kearney)
 - **Attendees:** 10 in addition to Dr. Norton, listed below
 - **Topics Discussed:** Members introduced themselves and their work in progress or planned. The group was interested in further RIG activity on qualitative methods. Possible activities included joint publications, a pre-conference, a symposium or panel presentation at ENRS, and initiating connections between universities. Topics of a pre-conference might include mixed methods, how to write a qualitative research report, how to work with an IRB, and how to conduct qualitative interviews. One attendee, Mary Louise Kanaskie, volunteered to coordinate further discussion and planning among those present and will be sent the contact information for the 11 attendees.
 - **Other RIG activity:** In early spring, a newsletter of RIG members' reports of their current or recent qualitative studies was compiled by the Facilitators. This was our first attempt at an annual newsletter. It was a huge success. We are currently in the process of asking our members to share their qualitative research news with us so we can send out another newsletter this spring.

 - **CURRENT ISSUES AND CHALLENGES:**

Our RIG does not have any specific challenges at this time. Our membership likes the way it is being run. They really liked the annual newsletter so they know who is doing what. That way they can contact each other if they want to consult or collaborate or just ask questions or comment.

 - **GOALS, RECOMMENDATIONS AND PLANS FOR FUTURE DEVELOPMENT:**

We will continue with our annual newsletter and do this each spring. Our membership is very fluid. Many of our members are PhD students who are conducting qualitative dissertations and come to ask advice.



Officer/Director/Chair/RIG Leader Reporting: Ann-Margaret Navarra

Title: Member at Large, Liaison to Research Interest Groups (RIGs)

Date submitted: March 21, 2018

- **COMMITTEE MEMBERS AND SUBCOMMITTEE MEMBERS (IF APPLICABLE):**

Not Applicable

- **TASKS OR ACCOMPLISHMENTS SINCE LAST MEETING:** represents activities since April 2017

1) SUPPORT EFFECTIVE COMMUNICATION BETWEEN RIG MEMBERS AND THE EXECUTIVE BOARD:

Initiated Conference Call Series with RIG Chairs/Co-chairs to facilitate greater collaboration with ENRS Executive Board. Conference calls were conducted on Sept. 15, 2017 and March 5, 2018 and will continue through the next 2018-2019.

2) INCREASE VISIBILITY OF RIGS AND THEIR MEMBERS:

Encouraged full participation for each of our 17 RIGs to establish an online presence in the new ENRS website. Initiated and supported a RIG Poster display/session at the annual 2017 and 2018 ENRS Conferences.

3) SERVE AS A RESOURCE TO SUPPORT RESEARCH ACTIVITIES AND PROJECTS OF INDIVIDUAL RIGS:

Worked directly with RIG Chairs to support development of abstracts for research presentations including symposiums (i.e. Early Career Nurse Scientists, Global, and EBP RIGs)

Partnered with Global RIG for the development of the Global RIG Survey – to be distributed to members pending IRB approval.

Remained available via phone and email to problem solve and strategize with RIG Chairs/Co-Chairs on aligning RIG goals/activities with mission/vision of ENRS.

4) EXPLORE OPPORTUNITIES FOR THE DEVELOPMENT OF OTHER NEW RIGS:

Provided support for development of the HEALTH SERVICES RESEARCH INTEREST GROUP (HSR-RIG).

5) SEEK TO OPERATIONALIZE THE ROLE OF THE EVIDENCE-BASED PRACTICE RIG IN A RESEARCH SOCIETY:

Ongoing dialogue with the leadership of the EBP RIG to help define goals which include translation of research to practice, and other components of the research cycle.

6) PROVIDE SUPPORT FOR ACTIVE PARTICIPATION BY EARLY CAREER NURSE SCIENTISTS IN ENRS:

Developed learning objectives and identified speakers for the 2018 Early Career Nurse Research and Clinical Scientists Breakfast.

CURRENT ISSUES AND CHALLENGES:

- 1) dynamic nature of RIG membership
- 2) inactivity of some RIGs with the need for updated goals
- 3) need for greater visibility of RIG activities and contribution to ENRS

GOALS, RECOMMENDATIONS AND PLANS FOR FUTURE DEVELOPMENT:

- 1) Plan for RIG Poster display at upcoming conference
- 2) Explore opportunities for new RIGS including Women's Health and Military Veterans
- 3) Explore possibility of RIG sponsored webinars delivered via our new website
- 4) Gather information on the potential role of social media to help promote RIG activities
- 5) Consider adding an annual, nominal fee for ENRS RIG membership, goal would be to limit inactivity
- 6) Consider an annual RIG membership-renewal process, accessed online, to maintain current list of active RIG members
- 7) Plan for agenda of next teleconference call with RIG Leaders in fall 2018



Officer/Director/Chair/RIG Leader Reporting: Rita Musanti

Title: Biobehavioral RIG

Date submitted: 4/6/18

- **COMMITTEE MEMBERS AND SUBCOMMITTEE MEMBERS (IF APPLICABLE):**

Rita Musanti

- **TASKS OR ACCOMPLISHMENTS SINCE LAST MEETING:**

Conference call with members – monthly schedule – minimally successful

Submitted symposium abstract with 5 members

- **CURRENT ISSUES AND CHALLENGES:**

LACK OF PARTICIPATION BY MEMBERS, FOR EXAMPLE
EVEN WITH CONFERENCE CALL SCHEDULE ANNOUNCED IN SEPTEMBER ONLY ONE SUCCESSFUL
CALL TOOK PLACE.

- **GOALS, RECOMMENDATIONS AND PLANS FOR FUTURE DEVELOPMENT:**

GOALS SAME AS LAST YEAR, THINKING THAT THE WEB PAGE WILL HELP A LOT.



EASTERN NURSING RESEARCH SOCIETY 2018 Annual Business Meeting Report

Reporting: Bonnie A. Sturm (chair)

Title: Spiritual Health RIG

Date submitted: 03-14-18

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- **COMMITTEE MEMBERS AND SUBCOMMITTEE MEMBERS (IF APPLICABLE):**
(Active membership is not completely clear). The names listed have been in contact previously. When I send a reminder e-mail, I expect to have a more current list.
(Three new name who attended 2017 meeting are in purple).

- **Co-Chair for 2018 is: Lina Hixson**

Barbara Cohen

Mary Fischer

Luz Gargiullo

Lina Hixson

Rachel Joseph

Melissa Kurtz

Kathy Lehmann

Chris Malmgreen-Wallen

Peggy Matteson

Susan Mills

Jane Murphy

Serah Nthenge

Mechelle Plasse

Patricia Ricci-Allegra

Jane Ryan

Debra Stavarski

Bonnie Sturm

Carmen Torres

Danny Willis

Donna Zucker

- **TASKS OR ACCOMPLISHMENTS SINCE LAST ANNUAL MEETING:**

Fourth meeting of this relatively new RIG was held at ENRS in Philadelphia, PA, April 5-7, 2017

Seven people attended including the chair Bonnie Sturm, along with Danny Willis, Julie London, Jean Petrilack, Carmen Torres, Mary Fischer, and Serah Nthenge.

Chair Bonnie Sturm, RN, EdD, led lunchtime gathering

- Group agreed to be in contact by e-mail and this has occurred 1-2 times to share new info.
- A Contact Info Form stating research interests and focus areas was sent to those attending.
- Contact list with research interests was subsequently shared.
- A report of the gathering at ENRS was sent to all contacts as a follow-up.

- Those present discussed the possibility of putting together a Symposium for a future ENRS conference. Several persons present were completing Doctoral research, which could become a part of a future symposium. Our co-chair Lina Hixson is presenting a poster this year at ENRS.
- Each person presented their research interest area (some PhD students, some faculty/researchers)

Throughout year - Spiritual Health professional activities shared by e-mail with individuals on list

- Opportunities for conferences shared via email.
- Report about and info for summer workshop at GWISH Spirituality and Health Summer Institute given.
- E-mail reminder will be sent to all current RIG contacts (beyond members listed here), to encourage attendance at upcoming ENRS conference.
- E-mail reminder will be sent to all contacts asking for a meeting at ENRS Newark and encouragement of interested new members/participants.
- In person meetings with new faculty members at Seton Hall University whose research has focused on topics related to spiritual health and wellbeing. This is where I am the PhD program director, and have been involved in mentoring students.

● **CURRENT ISSUES AND CHALLENGES:**

This is a relatively new RIG and I have been involved as Chair for 3 years, so I am trying to develop the contacts, connections and ideas that will prove productive. Three persons who attended our last meeting at ENRS in Philadelphia were Doctoral students and we are interested in encouraging the development of a network of researchers over time. I expect the number of active members will grow over the next few years. It is my intention to involve several new PhD graduates in this RIG in the coming year. This year the RIG will have one co-chair, Lina Hixson and we anticipate discussing initiatives to support related areas of research. We are thankful to Susan Mills who has provided assistance as a second co-chair previously, (and who will remain connected with the RIG). We look forward to furthering connections for collaboration in presentation and publication. I created a RIG poster and presented that at each poster session in Philadelphia last year and I believe it may serve to increase interest in our RIG.

● **GOALS, RECOMMENDATIONS AND PLANS FOR FUTURE DEVELOPMENT:**

Goals for the coming year include:

- Identify the goals of the interested members at the RIG meeting at ENRS 2018.
- Contact other members who do not attend post-meeting, to give a summary of the meeting at ENRS and to gain their continued interest.
- Contact everyone on our RIG list and consider ways to increase our communication.
- Explore possible collaborations with other RIGS who share a spiritual focus in their research.
- Human health as an integrated process with nurses expected to provide care of body, mind, and spirit, has lead toward an evolving particular interest is the spiritual health of nurses and how that impacts patient care. This can be explored further.
- Concepts related to spiritual care, such as dignity, respect, ethics, and professional values, are also within the scope of spiritual care and may be evolving interests for the RIG.
- Explore a possible Symposium submission or other presentation, with recent PhD graduates/other researchers to present new findings related to spiritual health.
- Discuss a potential qualitative research project that could result in a future book.



Officer/Director/Chair/RIG Leader Reporting: Patricia Donohue-Porter, PhD, RN

Title: Theory RIG

Date submitted: March 16, 2018

- **COMMITTEE MEMBERS AND SUBCOMMITTEE MEMBERS (IF APPLICABLE):**

Patricia Donohue-Porter, PHD, RN, Chair

- **TASKS OR ACCOMPLISHMENTS SINCE LAST MEETING:**

Will have communicated with current members and potential members before this ENRS meeting to inform them of upcoming RIG group meeting
Preparing a poster for RIG poster sessions

- **CURRENT ISSUES AND CHALLENGES:**

Will need a co-chair but have intentions of asking faculty member from another school to join me
Dr. Danny Willis has had to resign since his geographic re-location and I want to commend him for his dedicated work to ENRS and to the Theory RIG, thank him as his co-chair for several years and wish him well.

- **GOALS, RECOMMENDATIONS AND PLANS FOR FUTURE DEVELOPMENT:**

Considering a newsletter like qualitative rig example-thank you!