



2023 Book of Reports *of the* Eastern Nursing Research Society

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Executive Board Member Annual Report

OFFICER REPORTING: Jane Flanagan

ENRS POSITION: President, Eastern Nursing Research Society

DATE SUBMITTED: 1-28-23

COMMITTEE MEMBERS (IF APPLICABLE):

President-Elect: Marie Marino, EdD, RN, FAAN

Treasurer: Lisa Lewis, PhD, RN, FAAN, FAHA

Secretary: Allison Norful PHD, ANP-BC

Member-at-Large (Awards): Melissa O'Connor, PhD, MBA, RN, FGSA, FAAN

Member-at-Large: Lisa Kitko, PhD, RN, FAHA, FAAN

Member-at-Large (Communications): Fay Wright PhD, RN, APRN-BC

TASKS OR ACCOMPLISHMENTS IN 2022 -2023:

The Executive Board met every three months with the ACG team to meet the goals of implementing the strategic plan, including determining the future of the IDEA Advisory Task Force, reinvigorating RIGS, ongoing conference planning, increasing our membership, and enhancing communication to our membership via email, social media, and webinars.

Accomplishments include:

1. Preserving an excellent working relationship with the ACG Team
2. Reinvigorating RIGS, including an online forum for sign-up and a newsletter.
3. Increased membership to the highest rate in recent history, 1129 total members
4. Regular webinars
5. Successful Conference launch for 2023 exceeding 600 registered and venue secured, and contract signed for 2024
6. Regular communication via email and *Nursing Research*, and some improvement in social media outreach
7. The IDEA Advisory group has been formalized to continue. There was robust interest in the group and new members and appointees are planned for 2023.

CURRENT ISSUES AND CHALLENGES:

- Social media – while we recognize the importance of this format, we need to continue to increase our presence to attract more members and engage existing ones.

GOALS, RECOMMENDATIONS AND PLANS FOR FUTURE DEVELOPMENT:

- Continue with initiatives as above.
- Ensure a smooth transition for those assuming new roles.
- Consider new initiatives for the Strategic Plan 2025 – 2030.

ENRS 2020-2025 Strategic Plan

	Membership	Conference	RIGs
Strategic Objectives	<p>Attract, engage, and retain active and diverse members to ENRS.</p> <p>Increase the strength of the membership base to expand value for all members.</p>	Create a forum to share innovative, cutting-edge nursing science through dissemination, networking, and recognition.	Create unique opportunities for networking, collaboration, and sharing expertise among members.
Measures	<ol style="list-style-type: none"> 1) Membership retention 2) Increased membership from diverse and underrepresented backgrounds in nursing science among academic and clinical partners 3) Membership growth 4) Conversion of student members to regular members 5) Increased senior scientist engagement in ENRS 	<ol style="list-style-type: none"> 1) Engagement of conference committee planning members, speakers, and academic/clinical partners from diverse and underrepresented backgrounds in nursing science across the region 2) Attendance growth 3) Revenue growth 4) Attendee satisfaction 	<ol style="list-style-type: none"> 1) RIG member engagement in meetings and research-related activities 2) RIG member engagement in online discussion forum on ENRS website 3) Quantity and quality of RIG activities
Target	<ol style="list-style-type: none"> 1) 90%-member retention 2) # members from diverse and underrepresented backgrounds in nursing science among academic and clinical partners 3) 10% membership growth 4) # student member conversions to regular members 5) Engagement of senior scientists in annual conference, webinars & mentoring 	<ol style="list-style-type: none"> 1) Promote diversity and inclusion in all aspects of conference planning and implementation 2) 10% attendance increase from 2020 3) 10% revenue increase from 2020 4) 80% attendee satisfaction 	<ol style="list-style-type: none"> 1) 100% RIGs will meet regularly and submit annual RIG reports. 2) 80% RIG Chair/Co-Chairs will track overall RIG membership including # active participating members, new members, and retained members. 3) 50% RIG members will be active, and 95% RIG members will be retained per annual report.
Accountability	<p>Champion: G. Banister</p> <p>Mentor: A. Norful</p>	<p>Champion: J. Flanagan</p> <p>Mentor: A.M. Mauro</p>	<p>Champion: L. Kitko</p> <p>Mentor: A.M. Mauro</p>
Initiatives	<ol style="list-style-type: none"> 1) Retention: Outreach to recently lapsed members and implementation of monthly webinars. 2) Diversity: Recruit and engage members from diverse and underrepresented backgrounds in nursing science among academic and clinical partners. 3) Growth: Targeted outreach to nurse scientists working in health centers and industry. 4) Conversion from student to regular members: Follow up post conference with students. 5) Senior Scientists: Develop a research mentoring program that provides participating senior scientist mentors with recognition or award. 	<ol style="list-style-type: none"> 1) Implement conference program that aligns with conference theme/objectives and engages speakers and academic/clinical partners from diverse and underrepresented backgrounds in nursing science across the region. 2) Increase creative opportunities for engagement of all participants, including virtual synchronous and asynchronous offerings. 3) Increase professional networking opportunities for participants at all career levels. 	<ol style="list-style-type: none"> 1) Continue RIG engagement through monthly individual RIG outreach. 2) Update annual RIG report form with targeted measures and RIG-related research to be submitted prior to Annual Meeting. 3) Support implementation, tracking, and reporting of RIG-related research and activities. 4) Implement selection of up to 3 RIGs at annual ENRS membership renewal with an additional \$10 fee if 4 or more RIGs selected. 5) Develop process for RIG leadership succession planning by end of year. 6) Annual review of RIG policies and procedures.

	Org. Development	Awards	Communications
Strategic Objectives	Sustain organizational growth through development of financial resources	Acknowledge excellence, value, and contributions of Nursing Science	Raise organizational brand awareness through strategic communication and marketing
Measures	1) Revenue growth 2) Strategic partnerships 3) Contributor retention 4) New contributors	1) Quantity and quality of award submissions 2) Timeliness and rigor of awards process	1) Assess the quality and consistency of email, brochure, website, social media, webinar, activity, and annual conference communications through membership use and evaluation (e.g., number of materials viewed, member surveys and focus groups). 2) Analyze the timeliness of communications outreach and responses to members through survey and focus group feedback. 3) Evaluate the impact of communications to support maintenance and growth of membership.
Target	1) \$50,000 Campaign over 3 years: (1000 members/\$50 each) Campaign Title: Time, Talent, Treasury (TTT): Building and Growing a Research Legacy Direction of Proceeds: Options for member choice to target three key initiatives: a) Scholarship to Promote Health Equity Research b) Travel Scholarships c) Advancing Diversity in Nursing Science	1) Minimum of 2 qualified applicants per award 2) Timely submission of award nominees and selection of awardees 3) Enhanced rigor and efficiency of awards process	1) Quality: Assess quality of communications via email, brochures (e.g., conference, partnerships), website (e.g., community pages, member discussion boards), social media (e.g., Twitter, Instagram, Facebook), activities (e.g., RIGs), webinars, and annual conference monthly (as appropriate) and annually 2) Timeliness: Assess compliance with communications outreach timeline, social media metrics (e.g., tweets, retweets), webinar attendance, and response to member communications within 48 hours monthly and annually 3) Impact: Support maintenance and 10% growth of communication metrics, including website traffic, social media followers, and webinar attendance.
Accountability	Champion: R. DeMarco Mentor: L. Lewis	Champion: P. De Cordova Mentor: M. O'Connor	Champion: A. M. Navarra Mentor: M. Hammer
Initiatives	1) Develop purpose and focus of three key fundraising initiatives to be implemented as follows: a) Year 1: Travel Scholarships b) Year 2 or 3: Scholarship to Promote Health Equity Research c) Year 2 or 3: Advancing Diversity in Nursing Science 2) Create and implement strategies for individual and organizational donor partnerships, solicitation methods and timelines, including: a) Annual Partnership/Sponsorship program b) Virtual or In-Person Silent Auction of Time and Talent (Research/Publishing/Career Consultations/Other) c) Giving Tuesday d) Solicitations to honor a nurse researcher or mentor during the year and annual conference 3) Track and report target metrics monthly and annually	1) Evaluate the current abstract management system to increase applicant pool and streamline applications processes that may be redundant. 2) Develop recruitment strategies to increase quantity and quality of potential award nominees by early November. 3) Evaluate the submission and recruitment process of the new clinical research award submission that was added this year 2021 4) Collaborate with Communications Committee to enhance messaging about awards and increase quantity and quality of nominees.	1) Create annual communications timeline and annual strategic marketing plan. 2) Assess fidelity to target dates monthly; track barriers to quality, timeliness, and impact and develop associated problem-solving strategies/plan. 3) Implement high quality eBlast, brochure, website, and social media branding and presence in alignment with annual timeline. 4) Support all RIGs to maintain a functioning virtual community, including schedule quarterly meetings with RIG Chair to assess and plan for communication needs. 5) Consistent engagement with ENRS leadership including Board and Committees. 6) Recognize ENRS leaders, invited speakers, and sponsors/partners (e.g., thank you letters, eBlasts, website and special member updates). 7) Recognize member's scholarly achievements (e.g., prestigious awards/honors) via eBlasts, website, newsletter, social media. 8) Quarterly web-based Q&A to highlight ENRS experts with recognition at Annual Meeting. 9) Enhance Board communication with members (e.g., post board meeting schedule with opportunity to submit questions/comments).

	Governance	Financial
Strategic Objectives	Sustain organizational vitality through bylaws, policies, and succession planning	Steward financial stability of the organization
Measures	1) Succession planning for future ENRS leadership 2) Increased nominees from diverse and underrepresented backgrounds in nursing science among academic and clinical partners across the region 2) Policies & procedures compliance 3) Scorecard performance	1) Balanced budget 2) Transparent reporting 3) Spend to budget
Target	1) Minimum of 2 qualified nominees per position annually 2) Increased # nominees from diverse and underrepresented backgrounds in nursing science among academic and clinical partners 3) 100% compliance with bylaws and policies 5) Develop future leaders through creation of an effective annual succession plan. 6) Annual review of ENRS bylaws, policies, and procedures.	1) Finalize annual budget by July 2) Maintain 6-month operating reserve 3) Achieve profitability of zero to 5% 4) Achieve financial stability and fiscal health through responsible management of cash flow and reserve funds
Accountability	Champions: V. Dickson, A. Norful Mentor: A.M. Mauro	Champion: L. Lewis Mentor: A. M. Mauro
Initiatives	1) Create Board appointed Inclusion, Diversity, Equity, and Accessibility (IDEA) Advisory Committee. 2) Build an effective, highly active team of volunteers and ongoing succession plan. 3) Explore potential development of a leadership academy to cultivate qualified, diverse leaders. 4) Review strategic scorecard performance at each Board meeting and annually. 5) Track metrics as they occur and submit annual ENRS leadership reports. 6) Review ENRS bylaws, policies, and procedures annually. 7) Update and distribute job descriptions.	1) Present year-over-year budgeting trends. 2) Report budget/actual spending monthly. 3) Conduct post-event financial performance review for Annual Scientific Sessions and other revenue generating activities. 4) Implement effective financial controls, governance, and process with management team.

Executive Board Member Annual Report

OFFICER REPORTING: Marie Ann Marino, EdD, RN, FAAN

ENRS POSITION: President-Elect & Chair, Conference Planning Committee

DATE SUBMITTED: March 9, 2023

COMMITTEE MEMBERS (IF APPLICABLE):

- **Planning Committee Members/Roles**
 - **Planning Committee Chair:** Marie Ann Marino (President-Elect)
 - **Funding Workshop Coordinator:** Ariana Chao
 - **Publishing Workshop Coordinator:** Susan DeSanto-Madeya
 - **Abstract Slotting:** Corrine Jurgens (Coordinator), Bea Leyden, Jennifer Mondillo, and Jen Shiroff, Amanda Jenkinson
 - **Social Media:** Sherry Burrell and Jennifer Ross
 - **Awards Committee Liaison:** Melissa O'Connor
 - **Plenary Panel/Speaker Coordinator:** Gabrielle Santulli
 - **Discussants/Session Moderators/Session Support:** Jane Flanagan
 - **Headquarters Team:** Cindy Dady, Katie Davis, Kathy Doran, Paula Dvorak, and Andrea Hoar

TASKS OR ACCOMPLISHMENTS IN 2022 -2023:

- The 35th Annual Scientific Sessions will be held March 23-34, 2023 in Philadelphia, PA.
- The conference was approved for 13.50 contact hours through ANCC.
- **Programming Update**
 - **Friends of NINR** (Welcome recording)
 - **Opening Keynote**
 - Title: Advancing Health Equity by Addressing Violence and Trauma
 - Alison Colbert, Duquesne University, School of Nursing
 - **Plenary Panel**
 - Title: Beyond the Individual: Using Nursing Science to Address Social and Structural Influences on Health
 - Moderator: Terri Lipman, University of Pennsylvania, School of Nursing
 - Bridgette (Brawner) Rice, Villanova University, M. Louise Fitzpatrick College of Nursing
 - Therese Richmond, University of Pennsylvania, School of Nursing
 - Anne Teitelman, University of Pennsylvania & Jefferson University
 - **Publishing Panel**
 - Title: Mentoring Colleagues through Manuscript Submission, Review, and Publication
 - Moderator: Susan DeSanto-Madeya, University of Rhode Island, College of Nursing
 - Kathryn Gregory, *Journal of Perinatal & Neonatal Nursing*
 - Donna Nikitas, *Nursing Economics*, *Journal for Health Care Leaders*
 - Nancy Schmieder Redeker, *Heart & Lung, the Journal of Cardiopulmonary Health*
 - **Funding Panel**
 - Title: Challenges, Opportunities, and Strategies for Success
 - Moderator: Ariana Chao, University of Pennsylvania, School of Nursing

- Wendy A. Henderson, University of Connecticut, School of Nursing
- Karen Huss, National Institute of Nursing Research (NINR)
- Carly Paterson, Patient-Centered Outcomes Research Institute (PCORI)
- **Workshops**
 - Workshop #1: Promoting New Knowledge and Innovation: Designing, Implementing, Disseminating, and Expanding Nursing Science Using a Nursing Research Fellowship
 - Workshop #2: Designing and Measuring Virtual Reality-Based Learning for Nursing Students to Stimulate Empathy, Promote Health Equity, and Mitigate Disparities
 - Workshop #3: Promoting Health Equity Through Nursing Science: Engaging Future Nurse Scientists Today!
 - Workshop #4: The Nurse Scientist Role in Advancing Disciplinary Knowledge Through Research: Opportunities and Challenges: Opportunities and Challenges
 - Special Session with *Nursing Research*: Addressing Health Determinants in Scientific Writing
- Six (6) Student Conference Scholarships were selected by the Awards Committee and approved by the ENRS Board of Directors.

CURRENT ISSUES AND CHALLENGES:

- Conference sponsorship goal not met. Areas of opportunity exist to differentiate annual partnerships and conference sponsorships. Suggestion to highlight a-la-carte conference sponsorship opportunities (early bird) when soliciting for annual partnerships.
- As of today (March 9, 2023/two weeks before event), registration numbers are at 616 (15% better than 2022).
- Sheraton Philadelphia Hotel pick up is at 97% (as of March 9, 2023).

GOALS, RECOMMENDATIONS AND PLANS FOR FUTURE DEVELOPMENT:

- Sincerest thanks to the Conference Planning Committee members, ENRS Board of Directors, and ACG for support in planning/executing this year's sessions.
- Next year's (2024) sessions will be held in Boston with a return to Providence in 2025. Discussion is underway to consider rotating in additional sites.

Executive Board Member Annual Report

OFFICER REPORTING: Lisa M. Lewis, PhD, RN, FAAN, FAHA

ENRS POSITION: Treasurer

DATE SUBMITTED: March 10, 2023

TASKS OR ACCOMPLISHMENTS IN 2022 -2023: Tasks and accomplishments were in alignment with the ENRS bylaws:

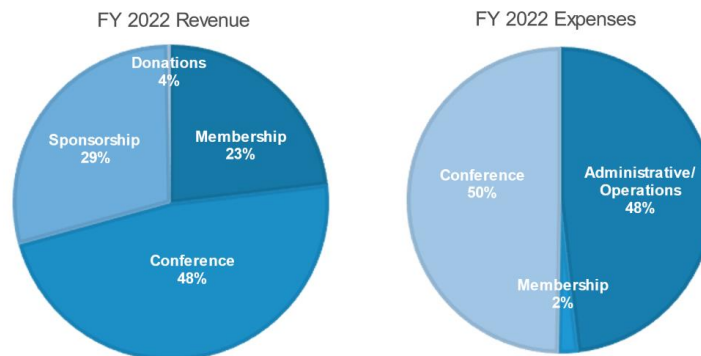
1. Oversee the development of an annual budget and submit to the executive board.
2. Monitor all funds for the society, in accordance with fiscal policy of the executive board.
3. Report the financial standing of the society to the executive board and membership.
4. Review and submit the financial records of the society for review or audit by the society's independent accountant.
5. Review the audit report of the financial records of the society.
6. Serve as consultant and guide to the incoming treasurer at the conclusion of term of office.

The treasurer participated in all executive board meetings for the 2022-2023 year and served as the liaison to the organizational development committee.

- Total expenditures for fiscal year 2022 = \$451, 883.14
- Total net operating revenue for fiscal year 2022 = \$76, 877.51

The percentage allocation for ENRS revenue and expenses for the end of fiscal year 2022 are described in the tables below:

Treasurer's Report



CURRENT ISSUES AND CHALLENGES: No issues or challenges

GOALS, RECOMMENDATIONS AND PLANS FOR FUTURE DEVELOPMENT: Continue to operate according to the ENRS bylaws.

Executive Board Member Annual Report

OFFICER REPORTING: Allison A. Norful, PhD, RN, ANP-BC, FAAN

ENRS POSITION: Secretary

DATE SUBMITTED: February 2023

COMMITTEE MEMBERS (IF APPLICABLE): *NOT APPLICABLE*

TASKS OR ACCOMPLISHMENTS IN 2022 -2023:

In accordance with the Bylaws and Policies and Procedures, the Secretary serves as the Chair of the Bylaws Committee and serves as board liaison to the Membership Committee and Nominations Committee. During 2022-2023, as secretary, participated in all Executive Board meetings, and membership and nominations committee meetings.

The nominations committee successfully filled all vacancies via election and executive appointments within the ENRS organizational leadership infrastructure for the next leadership term.

The membership committee exceeded expectations listed on their committee-specific scorecard, including increased organizational membership and the development of a survey to understand member demographics and professional characteristics. With the assistance of our ACG partner, the member survey is now embedded into individual profiles to be updated ad hoc, upon membership renewal, or during the annual scientific sessions. The survey may be used to target member-specific training, promote diversity in leadership, and support all member needs throughout the organization and related events. Further, two initiatives were approved that contribute to the organization's goal of equity, specifically financial equity. First, the membership committee voted to include post-doctoral fellows under the "student membership" tier with the same membership rate. Second, the committee voted to eliminate the "affiliate-level" membership tier in an effort to increase inclusivity of our non-nursing members that contribute to the mission of their organizations and ENRS.

CURRENT ISSUES AND CHALLENGES:

Current Issues surround decision-making to create a non-regional affiliate membership, potentially offering a reduced rate for nurse scientists that work outside the region but still wish to hold ENRS membership. Exploration of similar policies within other regional nursing societies is ongoing before a change in bylaws is drafted and voted upon by the ENRS executive board.

GOALS, RECOMMENDATIONS AND PLANS FOR FUTURE DEVELOPMENT:

The primary goals for the upcoming year are:

- 1) To maintain and update the Bylaws document reflective of ongoing efforts to achieve the mission, vision, and purpose of the ENRS organization.
- 2) In an effort to remain aligned with national priorities for advancing equity and reducing disparities across academic and industry organizations, ENRS should leverage the new membership survey to understand the needs of ENRS members, through analysis of personal and professional demographics. The ENRS membership committee, in collaboration with the IDEA committee, shall continue to formulate pertinent

recommendations for effective member information metrics following the launch of the member survey, expected at the 2023 ENRS Scientific Sessions. Further, there should be ongoing discussion and efforts to promote increased membership retention and outreach outside the region.

- 3) Ongoing collaboration with fellow Executive Board members, committee chairs, RIG leaders, and the ACG team to support the organization's strategic plan and update bylaws as related to the above recommendations is warranted.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Allison Norful".

Allison A. Norful, PhD, RN, ANP-BC, FAAN

Executive Board Member Annual Report

OFFICER REPORTING: Lisa Kitko, PhD, RN, FAHA, FAAN

ENRS POSITION: RIG Liaison to the Board Annual Report

DATE SUBMITTED: February 27, 2023

COMMITTEE MEMBERS (IF APPLICABLE):

We have 16 recognized RIGs

- AGING
- COMPREHENSIVE SYSTEMATIC REVIEW/ KNOWLEDGE TRANSLATION
- CRIMINAL JUSTICE, TRAUMA & VIOLENCE
- CTSA NURSE RESEARCHERS
- EARLY CAREER NURSE SCIENTISTS
- EVIDENCED BASED PRACTICE IMPROVEMENT
- FAMILY/COMMUNITY BASED PARTICIPATORY
- GLOBAL HEALTH
- HEALTH SERVICES RESEARCH
- LGBTQIA HEALTH AND HEALTH DISPARITIES
- MENTAL HEALTH/ SUBSTANCE USE
- PALLIATIVE CARE
- PRECISION HEALTH RIG
- QUALITATIVE RESEARCH
- SPIRITUALITY AND ETHICS
- THEORY DEVELOPMENT

TASKS OR ACCOMPLISHMENTS IN 2022 -2023:

- Meetings dates - 7.6.22, 11.3.22, and 2.14.23
- RIGs events
 - 2.23.22 - Health Services Research RIG - Strengthening the Capacity of Nurse Researchers to Influence Health Policy
 - 12.7.22 - Aging RIG - The Importance of Networking
- New website design has improved communications within the RIGs
- Continued to coordinate with the communication committee to improve the visibility of the RIGs
- Developed a RIGs newsletter
- Worked with the conference planning committee to move the RIG sessions back to breakfast meetings
- During the annual sessions, RIGs will have dedicated poster sites
- We will also have a poster for RIGs without chairs
- Limited to three the number of RIGs a member can belong

CURRENT ISSUES AND CHALLENGES:

- Inactive RIGs and RIGs without chairs

- We have four RIGs without chairs
 - CTSA Nurse Researchers
 - Global Health
 - Palliative Care
 - Spirituality and Ethics
- Possibly combining the COMPREHENSIVE SYSTEMATIC REVIEW/ KNOWLEDGE TRANSLATION RIG, CTSA NURSE RESEARCHERS RIG, and the EVIDENCED BASED PRACTICE IMPROVEMENT RIGs into one.

GOALS, RECOMMENDATIONS AND PLANS FOR FUTURE DEVELOPMENT:

- Continue to monitor the metrics for the scorecard from each RIG with aggregate reporting to the ENRS board.
- Continue work with the Communications Committee to highlight the work of the RIGs.
- Development of a transition plan for RIG leadership
- Engagement of members and sharing best practices across RIGs.

On behalf of the RIG leadership, we would like to thank ACG for their support of the RIGs and a special thank you to Cindy Dady!

Committees and Research Interest Groups

Name of Committee / RIG:

Awards Committee

Name, title, organization of Chair/Co-Chair(s):

Pamela B. de Cordova, PhD, RN-BC, Chair of the Awards Committee (current Chair from 2020-2023)
Ariana M. Chao, PhD, CRNP (Incoming Awards Chair 2023)

Name of Member Reporting:

Pamela de Cordova and Ariana Chao, Executive Liaison: Melissa O'Connor

PRIMARY GOALS for 2022-2023:

- Review judging scales and criteria for each award and revise as appropriate
- Review processes for judging and selecting award winners
- Strategize ways to increase nominations for awards, especially candidates in clinical settings
- Obtain at least 2 candidates for each award
- Select winners for each award

COMMITTEE MEMBERS:

Ariana Chao
Pamela de Cordova
Melissa O'Connor
Paul Quinn
Kristen Sethares
Terri Wenner

FREQUENCY OF PHONE/IN-PERSON MEETINGS DURING 2022-2023:

Every month the Awards Committee Met (excluding July and December)
During January, February and March, we meet every two weeks to discuss the judging outcomes of the School Selected and Clinical Nurse Poster Award, the Outstanding Research Awards, the Student Scholarships, and the on-site judging for poster and podium selections.

TASKS OR ACCOMPLISHMENTS SINCE MARCH 2022:

- Recruited previous past award winners and volunteer winners submitted a one minute blurb on what winning the Award meant to them and how it impacted their science
- Revised the Clinical Nurse Research/Scholar Poster Abstracts by removing the term "emerging" to be more inclusive of clinical scholars
- Revised the DNP scoring criteria for the DNP School Selected Poster Abstracts to encompass EBP and made it more applicable to clinical practice
- Revised the Rising Star Research Award Criteria to be more specific and distinguish between applicants
- Reached consensus on whether an applicant to a research award needs to be a registered nurse
- Reached consensus that Student Scholarship Winners should serve as a room monitor for at least one breakout session during the conference
- Reviewed and updated all judging criteria to ensure that they matched the assignment and guidelines for judging.

CURRENT ISSUES AND CHALLENGES, HOW CAN ENRS HELP WITH YOUR SUCCESS?

There are very few issues with the Awards Committee. With ENRS' help, the judging is organized via detailed excel spreadsheets that include the criteria and automatically tabulates the score

- Advertising for awards
- Highlighting past awardees

2023-2024 GOALS, OBJECTIVES AND ACTIONS PLANNED:

1. Review policies and procedures regarding awards and submit recommendations for consideration by the Board
2. Strategize ways to publicize awards offered by ENRS
3. Develop strategies to ensure that nominations are from eligible candidates (e.g., they are current ENRS members)
4. Obtain at least 3 candidates for each award category
5. To evaluate the nominees for each award and select winners in each category

Committees and Research Interest Groups

Name of Committee / RIG:

Communications Committee

Name, title, organization of Chair/Co-Chair(s):

Marie Boltz, Chair, Communications Committee

Name of Member Reporting:

Marie Boltz

PRIMARY GOALS for 2022-2023:

1. Re-review the Communications Committee P&P and scorecard; ensure alignment between these documents and the organization's bylaws.
2. Quarterly, audit the outcomes of the timeline.
3. Consider adding cores to the committee for more targeted communication activities – (e.g. social media/newsletter/website core; evaluation core; conference/webinar planning core).
4. Establish goals for member and non-member engagement with social media platforms with development of targeted strategies for increasing attendance at annual scientific sessions, webinars, symposiums, and other activities.
5. Standardize process for training social media ambassadors and related activities.
6. Quarterly joint meetings with RIG Liaison and or RIG Chairs to increase communication re: RIG activities/

We would like to thank ACG for their ongoing support of the Communications Committee and ENRS at large

COMMITTEE MEMBERS:

- o Marie Boltz (Chair)
- o Eileen Cordon
- o Dennis Flores
- o Angela Gerolamo
- o Eileen Condon
- o Margaret Settle
- o Sherry Burrell, communications liaison to the conference planning committee
- o Jennifer Ross, communications liaison to the conference planning committee
- o Emily Holland, Social Media Ambassador
- o Yashika Sharma, Social Media Ambassador
- o Fay Wright – Member-at-Large – liaison to the Communications Committee

FREQUENCY OF PHONE/IN-PERSON MEETINGS DURING 2022-2023:

Monthly zoom meetings except for August 2022

TASKS OR ACCOMPLISHMENTS SINCE MARCH 2022:

- o New committee members were oriented and began their term.

- o The committee welcomed Cindy Dady at ACG, who provides outstanding coordination and expertise.
- o The scorecard and strategic objectives were re-evaluated and updated for strategic alignment with process and procedures
- o Monthly committee meetings were held.
- o Three subcommittees have been formed to support 1) social media, 2) newsletters, and 3) website upgrades.
- o Social media analytics reviewed quarterly; recommendations provided; strategic tactics to better engage membership is ongoing.
- o Social Media Ambassador program continues; first two Ambassadors have been active; recruitment process upgraded for second ambassador cohort, currently recruiting. Interview and training process to include social media subcommittee.
- o Social media conference promotion was systematized to cover all presentations and activities.
- o Social media handle for 2023 Scientific Sessions: @ENRS2023
- o The conference poster with links to social media was developed.
- o The website was reviewed, and recommendations made for upgrades (in process)
- o The first three member testimonial videos have been created and posted.
- o ENRS newsletters have been reviewed with recommendations for content.
- o A plan was developed for promotion of new membership rates/post-doctoral membership.
- o The RIG Board liaison attended a committee meeting. A plan was developed to promote the RIGs in newsletters, videos, and social media.

CURRENT ISSUES AND CHALLENGES, HOW CAN ENRS HELP WITH YOUR SUCCESS?

- o Continue to help align the goals and activities of the Communications Committee with executive board, RIGs, other committees, and ACG.
- o Need for evaluation criteria of member response to communication activities and the preferred communication mechanisms of members.

2023-2024 GOALS, OBJECTIVES AND ACTIONS PLANNED:

GOALS

- o Develop and implement novel strategies to increase membership and member engagement.
- o Review the current scorecard and strategize to better define the committee for more impactful activity

ACTIONS PLANNED

1. Re-review the Communications Committee P&P and scorecard; evaluate alignment with activities.
2. Develop a targeted plan to recruit/engage non-nurse members.
3. Establish goals for member and non-member engagement with social media platforms with development of targeted strategies for increasing attendance at annual scientific sessions, webinars, symposiums, and other activities.
4. Develop and implement a plan to more systematically engage with RIGs to communicate and support their activities.

Committees and Research Interest Groups

Name of Committee / RIG:

Nominations Committee

Name, title, organization of Chair/Co-Chair(s):

ENRS Past President and Chair: Ann Marie P. Mauro, PhD, RN, CNL, CNE, ANEF, FAHA, FAAN; Director, Nursing Education Program and Visiting Professor, Teachers College, Columbia University

Name of Member Reporting:

Ann Marie P. Mauro, PhD, RN, CNL, CNE, ANEF, FAHA, FAAN

PRIMARY GOALS for 2022-2023:

1. Have a minimum of 2 qualified nominees per position (Met).
2. Increase number of nominees from diverse and underrepresented backgrounds in nursing science among academic and clinical partners (Met).
3. Maintain 100% compliance with bylaws and policies (Met).
4. Recommend potential candidates for open appointed committee chair/member positions (Met).

COMMITTEE MEMBERS:

ENRS Past-President Ann Marie P. Mauro, PhD RN, CNL, CNE, ANEF, FAHA, FAAN (Chair); Toby Bressler, PhD, RN, OCN, FAAN; Kenneth Falkner, PhD, RN, ANP, FHFSA; Ellen McCabe, PhD, PNP-BC, RN, FNASN; Allison Norful, PhD, RN, ANP-BC, FAAN (Board Liaison); Jasmine Travers, PhD, AGPCNP-BC, CCRN, RN; and Kathy Doran (Staff Liaison).

FREQUENCY OF PHONE/IN-PERSON MEETINGS DURING 2022-2023:

The Nominating Committee met via Zoom on the following dates: 6/27/22, 7/14/22, 8/11/22, 9/8/22, and 12/8/22.

TASKS OR ACCOMPLISHMENTS SINCE MARCH 2022:

A total of 29 nominations (71% increase from 2021) were received for the fall 2022 Election of the following positions:

- Treasurer
- Secretary
- Member At Large – Awards
- Member At Large – Inclusion, Diversity, Equity and Accessibility
- Awards Committee (2 members)
- Inclusion, Diversity, Equity and Accessibility (IDEA) Committee (1 member)
- Membership Committee (3 members)
- Nominating Committee (1 member)
- Organizational Development Committee (2 members)

Online voting for the election was held from October 4th through November 4th, 2022. Newly elected members will take office at the Annual All Members Meeting on March 24th, 2023, at the 35th Annual Scientific Sessions in Philadelphia, PA. The call for nominations was launched in July and August 2022 along with targeted recruitment of qualified candidates from diverse and underrepresented backgrounds in nursing science among academic and clinical partners. Special attention was devoted to encouraging members to participate in the nomination and election of the future leaders of ENRS

through email blasts and targeted announcements.

Active membership was required to access the online ballot with 168 ENRS members casting their votes in the 2022 Election (a 21% increase from 2021). Candidate statements and “Write In” options were offered for each position listed in the online ballot. The ENRS Executive Board has reviewed and ratified the 2022 Election results.

The following slate of Executive Board and Standing Committee members have been elected to take office on March 24th, 2023:

- Treasurer – Catherine Cox, PhD, RN, CEN, CNE, FAAN
- Secretary – Anne Mitchell, PhD, ANP
- Member At Large for Awards – Serah Nthenge, PhD, RN
- Member At Large for Inclusion, Diversity, Equity and Accessibility – Paul Quinn, PhD, CNM, RN-BC, NEA-BC, CEN, CCRN-K, FACNM
- Awards Committee – Hilary Barnes, PhD, NP-C, FAANP; John Merriman, PhD, RN, AOCNS
- Inclusion, Diversity, Equity, and Accessibility (IDEA) Committee – Maya Clark-Cutaia, PhD, ACNP-BC
- Membership Committee – Ying-Yu Chao, PhD, RN, GNP-BC; Ju Young Shin, PhD, APRN, ANP-C; Jennifer Viveiros, PhD, RN, CNE
- Nominating Committee – Ellen McCabe, PhD, PNP-BC, RN, FNASN
- Organizational Development Committee – Zainab Osakwe, PhD, MSN, Susan Rux, PhD, RN, ACNS-BC, CNE, FACHE, LNCC, NEA-BC, OCN

A total of 14 qualified candidates from diverse and underrepresented backgrounds in nursing science among academic and clinical partners were recommended to the Executive Board for consideration to fill the following open 2023 committee appointments:

- Awards Committee (Chair)
- Inclusion, Diversity, Equity, and Accessibility (IDEA) Committee (Chair, 3 members)

CURRENT ISSUES AND CHALLENGES, HOW CAN ENRS HELP WITH YOUR SUCCESS?

The Nominating Committee wishes to extend its sincere appreciation to ENRS Managing Director Kathy Doran and her team for their support and dedication.

2023-2024 GOALS, OBJECTIVES AND ACTIONS PLANNED:

1. Have a minimum of 2 qualified nominees per position.
2. Increase number of nominees from diverse and underrepresented backgrounds in nursing science among academic and clinical partners.
3. Maintain 100% compliance with bylaws and policies.
4. Recommend potential candidates for open appointed committee chair/member positions.

Committees and Research Interest Groups

Name of Committee / RIG:

Membership Committee

Name, title, organization of Chair/Co-Chair(s):

ERNS Membership Committee

Chair: Gaurdia Banister, Ph.D., RN, NEA-BC, FAAN

ACG Staff Present: Cindy Dady

ENRS Board Liaison: Allison Norful, Ph.D., MPhil, MSN, BSN, ANP-BC

Name of Member Reporting:

Gaurdia Banister

PRIMARY GOALS for 2022-2023:

1. Review monthly membership reports furnished by the ENRS main office.
2. Determine recruitment and retention goals and establish membership campaigns.
3. Establish a committee conference call schedule (no less than 4 per fiscal year).
4. Conduct member needs assessments

COMMITTEE MEMBERS:

Gaurdia Banister, Ph.D., RN, NEA-BC, FAAN
Mei Fu, Ph.D., RN, FAAN
Amy D'Agata, Ph.D., RN
Kristen Fessele, Ph.D., RN, ANP-BC, AOCN,
Jean McHugh, Ph.D. RN APRN ACNS-BC FNYAM
Allison Norful, Ph.D., MPhil, MSN, BSN, ANP-BC
Jennifer Viveiros, PhD, RN, CNE
An-Yun Yeh, Ph.D., MS, BSN
Jean McHugh Ph.D., APRN, ACNS-BC
An-Yun Yeh Ph.D., RN
Amy D'Agata PhD, MS, RN

FREQUENCY OF PHONE/IN-PERSON MEETINGS DURING 2022-2023:

Six times per year

TASKS OR ACCOMPLISHMENTS SINCE MARCH 2022:

1. A survey was developed to gather information regarding the ENRS members in order to set benchmarks for increasing the diversity of the ENRS members.
2. A campaign for the completion of the survey will be launched at the annual conference in Philadelphia.
3. The membership committee made recommendations to the Board regarding the Associate Rate and eliminating this member type. The committee also made recommendations regarding post-doctoral students who will be included as part of the student membership rate.
4. The committee suggested that the document outlining the benefits of membership be reviewed to

capture the value of being an ENRS member.

5. The membership committee members volunteered to open the educational programs being offered by the RIGs.

CURRENT ISSUES AND CHALLENGES, HOW CAN ENRS HELP WITH YOUR SUCCESS?

Not at this time.

2023-2024 GOALS, OBJECTIVES AND ACTIONS PLANNED:

1. The membership will be analyzing the information from the membership survey to inform decisions and strategies regarding ENRS membership.
2. The committee will be exploring the educational needs of the ENRS membership.
3. The committee will continue to focus on 90% member retention, 10% membership growth and the number of student member conversions to regular members

Committees and Research Interest Groups

Name of Committee / RIG:

Organizational Development Committee

Name, title, organization of Chair/Co-Chair(s):

Dr. Dorothy Jones, Committee Chair

Name of Member Reporting:

Dr. Dorothy Jones

PRIMARY GOALS for 2022-2023:

1. Sustaining existing ENRS partnerships and communicating additional benefits (Revised Partnership Toolkit) to current and new partners supporting the ENRS organization.
2. Exploring new opportunities that increase the number of Senior Nurse Scientists in ENRS.
3. Engaging Magnet hospitals in dialogue around individual memberships in ENRS, promoting strategic partnerships with Magnet designated hospitals and linking the contributions of nursing research and evidence with enhancing care outcomes.

COMMITTEE MEMBERS:

Dr. Lisa Duffy
Dr. Lisa Lewis (ENRS Board Liaison)
Dr. Anne Mitchell
Dr. Rhonda Maneval
Dr. Joyce Pulcini
Kathleen Doran - Association Conference Group

FREQUENCY OF PHONE/IN-PERSON MEETINGS DURING 2022-2023:

Monthly Meetings via Zoom Calls.

TASKS OR ACCOMPLISHMENTS SINCE MARCH 2022:

1. Continued engagement with existing ENRS Partners and developing new Partnerships.
2. Communicating added Partnership Benefits to new and existing partners (see the revised Partnership Tool Kit).
3. Promoting dialogue with Magnet Deputy Director (ANA) to increase ENRS membership within in Magnet designated hospitals.
4. Continued engagement with Senior Nurse Scientists to increase participation in ENRS and related activities.
5. Developing a workshop proposal on: The Nurse Scientist Role in Advancing Disciplinary Knowledge through Research: Opportunities and Challenges.
6. Presenting the ENRS approved Workshop at the ENRS Conference, March, 2023.
Dr. Sara Looby, Nurse Scientist in the Munn Center for Nursing Research, Massachusetts General Hospital, Boston, MA. and Dr. Lily Thomas, Vice President System Nursing Research, Institute for Nursing, Northwell Health, New Hyde Park, N.Y. will present the workshop. Dr. Dorothy Jones will moderate the session.
7. Reviewing strategies to increase finding opportunities that support the continued growth and development of the ENRS organization.

CURRENT ISSUES AND CHALLENGES, HOW CAN ENRS HELP WITH YOUR SUCCESS?

1. Continued loss of Senior Nurse Researchers/Scientists in academic and practice settings to foster research and inquiry following the Pandemic.
2. Decreased number of PhD prepared nurses.
3. limited funding to support nursing inquiry at the Federal Level.

2023-2024 GOALS, OBJECTIVES AND ACTIONS PLANNED:

1. Continued outreach to current and new Annual Partners that sustain and support ENRS, particularly within Magnet designated hospitals.
2. Follow-up discussions with Magnet Deputy Director(ANA) Dr. Rebecca Greystone, to foster dialogue with Magnet designated sites on the impact of nursing science enhancing professional practice and health care outcomes through research and evidence.
3. Evaluation of Senior Nurse Scientists participation in the ENRS-2023 Workshop and potential development of a Nurse Scientist RIG.
4. Exploration of additional strategies to increase funding that supports the continued growth and development of the ENRS organization.
- 5.

Committees and Research Interest Groups

Name of Committee / RIG:

RIG: Theory Development

Name, title, organization of Chair/Co-Chair(s):

Edwin-Nikko R. Kabisigting, Co-Chair

Assistant Professor, Adelphi University, College of Nursing and Public Health ekabisigting@adelphi.edu

Ditsapelo McFarland, Co-Chair

Associate Professor, Adelphi University, College of Nursing and Public Health dmcfarland@adelphi.edu

Name of Member Reporting:

Edwin-Nikko R. Kabisigting

PRIMARY GOALS for 2022-2023:

1. To engage with our membership through the ENRS website and at the scientific sessions
2. To encourage further discussion about extant and emerging nursing theories and paradigms regionally

COMMITTEE MEMBERS:

Edwin-Nikko R. Kabisigting (Co-Chair) and Ditsapelo McFarland (Co-Chair)

FREQUENCY OF PHONE/IN-PERSON MEETINGS DURING 2022-2023:

The entire RIG membership met during the 2022 Scientific Sessions and the co-chairs have met regularly during the 2022-2023 year.

TASKS OR ACCOMPLISHMENTS SINCE MARCH 2022:

At the last scientific sessions, we had an in-person meeting of our RIG. We had discussion surrounding theory presentations at ENRS, the impact of the pandemic on theoretical development, and discussed our membership's theoretical perspectives.

CURRENT ISSUES AND CHALLENGES, HOW CAN ENRS HELP WITH YOUR SUCCESS?

One of the challenges that we had at the last ENRS session was the timing of the RIG sessions but the 2023 RIG session schedule has addressed this. We will need help with planning our webinar on varying theoretical perspectives.

2023-2024 GOALS, OBJECTIVES AND ACTIONS PLANNED:

The major goal of this RIG remains to disseminate theoretically oriented articles to our membership and to highlight existing theoretical research of our membership. At the 2023 scientific sessions, we have invited PhD students to present their in-progress theoretical works during our RIG meeting. We hope this will serve as a forum for these emerging scholars to share their work. Additionally, we are working on planning a webinar that features varying theoretical perspectives for Fall 2023.

Committees and Research Interest Groups

Name of Committee / RIG:

RIG: Qualitative Research

Name, title, organization of Chair/Co-Chair(s):

Susan Sullivan-Bolyai DNSc, CNS, RN, FAAN Professor of Nursing & Pediatrics
Emerita

Tan Chingfen Graduate School of Nursing at UMass Chan Medical School susan.sullivan-bolyai@umassmed.edu

Danny Willis, DNS, RN, PMHCNS-BC, FAAN
Dean and Professor

Trudy Busch Valentine School of Nursing at St Louis University danny.willis@slu.edu

Name of Member Reporting:

Dr Susan Sullivan-Bolyai

PRIMARY GOALS for 2022-2023:

Our purpose is to provide an opportunity for students at all levels of entry and for early, mid, and senior nursing researchers to share and learn from each other about conducting qualitative research. Advice in methods and methodological challenges can be sought out as well. The RIG does not replace the guidance that faculty give to their doctoral students but can be seen as a supplemental resource for advice and problem-solving. We are also committed to writing several manuscripts on qualitative methods and challenges we are seeing/reading in the empirical literature that concerns us. We hope to have 2 group publications submitted/accepted in 2023.

COMMITTEE MEMBERS:

Meeting attendance depends on interest/availability:

Danny Willis

Susan Sullivan-Bolyai

Justine Sefcik

Jane Flanagan

Carol Della Ratta

Ijeoma Eche

Serah Nthenge

Chrystina Soloperto

Keville Frederickson

Sangita Pudasainee-Kapri

Margaret Doerzbacher

Kim Mooney Doyle

Intima Alrimawi

Suzanne Dickerson

FREQUENCY OF PHONE/IN-PERSON MEETINGS DURING 2022-2023:

We have been meeting monthly for 1). ENRS 2023 abstract submission (not accepted); 2). manuscript development

TASKS OR ACCOMPLISHMENTS SINCE MARCH 2022:

Presentations:

Symposium at last year's ENRS Conference: Thinking Outside the Box: The Response of Qualitative Researchers to the Coronavirus-19 Pandemic

Publications and manuscripts in process:

- 1). Sullivan-Bolyai S, Ratta CD, Flanagan J, Pudasainee-Kapri S, Sefcik JS. Salami slicing and other fatal flaws to avoid in publishing qualitative findings. J Pediatr Nurs. 2022 Sep-Oct;66:A9-A10. doi: 10.1016/j.pedn.2022.08.003. PMID: 36031341.
- 2). Sefcik, J., Alrimawi, I., Wise, N., Dickerson, S., Sullivan-Bolyai, S. Thinking Outside the Box: The Response of Qualitative Researchers to the Coronavirus-19 Pandemic. Submission February 2023
- 3). Manuscript(s) may end up being 2 papers vs. 1: a review of qualitative methods consistent with the qualitative approach of choice

CURRENT ISSUES AND CHALLENGES, HOW CAN ENRS HELP WITH YOUR SUCCESS?

Cindy Dady has been wonderful collaborator with our meetings, communication. We have a steady flow of interested motivated members so moving forward we are excited about our outcomes.

2023-2024 GOALS, OBJECTIVES AND ACTIONS PLANNED:

Meet in person at ENRS 2023

Continue to develop our manuscripts/submit

Consider a symposium or workshop based on our qual methods challenges manuscripts for 2024; or a webinar

Committees and Research Interest Groups

Name of Committee / RIG:

RIG: Precision Health

Name, title, organization of Chair/Co-Chair(s):

Ann Marie Moraitis PhD,MS,RN University of Utah; Eileen Condon PhD, APRN,FNP-BC University of CT

Name of Member Reporting:

Ann Marie Moraitis

PRIMARY GOALS for 2022-2023:

Regular meetings (every other month); Webinar panelist series on precision health and social determinants of health (first one April, 2023)

COMMITTEE MEMBERS:

As above

FREQUENCY OF PHONE/IN-PERSON MEETINGS DURING 2022-2023:

As above ; sub committee meetings for webinar planning: co chairs; Danielle Gould, Marilyn Hammer, Yvette Conley; Billy Caceras, ISONG member: Memnun Seven

TASKS OR ACCOMPLISHMENTS SINCE MARCH 2022:

As above

CURRENT ISSUES AND CHALLENGES, HOW CAN ENRS HELP WITH YOUR SUCCESS?

Attendance at meetings

2023-2024 GOALS, OBJECTIVES AND ACTIONS PLANNED:

3 webinar series with ISONG as described above; symposium ENRS annual meeting 2024 with senior scientist and young investigators on precision health (social determinants of health and omics-challenges and opportunities); R25 application

Committees and Research Interest Groups

Name of Committee / RIG:

RIG: Health Services Research

Name, title, organization of Chair/Co-Chair(s):

Jasmine Travers, co-chair, jt129@nyu.edu

Hilary Barnes, co-chair, hbarnes@widener.edu

Name of Member Reporting:

Hilary Barnes

PRIMARY GOALS for 2022-2023:

The primary goals of the HSR-RIG

1. Translate and disseminate current HSR evidence to members of ENRS
2. Connect nursing scholars who specialize in HSR both regionally and nationally.
3. Provide a forum for members to learn about current health services policy, practice, and advanced research methodologies.
4. Provide opportunities for early and mid-career scholars to build on their abilities to conduct HSR

COMMITTEE MEMBERS:

Jocelyn Anderson
Hilary Barnes
Samantha Bernstein
Heather Brom
Wonkyung Chang
Suzanne Courtwright
Cindy Dady
Pamela de Cordova
Richard Dorritie
Lisa Duffy
Jennifer Durning
Patricia Eckardt
Samuel Escobar
Anna Etchin
Kristen Fessele
Michael Finnegan
Mei Fu
Angela Gerolamo
Shirley Girouard
Deanna Gray-Miceli
Alexandria Hahn
Alex Hoyt
Eira Kristiina Hyrkas
Olga Jarrin
Olga Kagan
Harry Kim
Ann Marie Mazzella Ebstein
Ellen McCabe
Pamela Miller
Anne Mitchell

SHAZIA MITHA
Abbe Muller
Komal Murali
Jackie Nikpour
Jill Nocella
Allison Norful
Esma Paljevic
Anju Paudel
Hermine Poghosyan
Lusine Poghosyan
S. Raquel Ramos
Christopher Reeves
Kathleen Rosenbaum
Ebony Samuel-Bakpessi
Charlotte Thomas-Hawkins
Jasmine Travers
Tracy Trimboli
Eleanor Turi
Patricia Watts Kelley
Susan Weaver
Amy Witkoski Stimpfel
Sarah Zollweg

FREQUENCY OF PHONE/IN-PERSON MEETINGS DURING 2022-2023:

We have had one virtual meeting with our entire RIG on 9/15/2022 and are planning to host a members meeting on 3/23/2023 during the Annual Scientific Sessions. We have also held two co-chair meeting (6/6/2022, 2/1/2023) with a third scheduled for 3/14/2023.

TASKS OR ACCOMPLISHMENTS SINCE MARCH 2022:

Identified candidate for new chair of RIG.

CURRENT ISSUES AND CHALLENGES, HOW CAN ENRS HELP WITH YOUR SUCCESS?

Member engagement.

2023-2024 GOALS, OBJECTIVES AND ACTIONS PLANNED:

1. Identify new chair/co-chairs for AY 2023-2024 and organize transition plan
2. Identify ways for RIG members to collaborate and engage with RIG

Committees and Research Interest Groups

Name of Committee / RIG:

RIG: Family/Community Based Participatory Research RIG

Name, title, organization of Chair/Co-Chair(s):

Susan DeSanto-Madeya, PhD, APRN, RN, FAAN, Associate Professor, College of Nursing, University of Rhode Island. sdesanto-madeya@uri.edu

Karen D'Alonzo, PhD, RN, FAAN, Associate Professor, School of Nursing, Rutgers the State University of New Jersey. kdalonzo@sn.rutgers.edu

Sherry A. Burrell, PhD, RN, CNE, Assistant Professor, M. Louise Fitzpatrick College of Nursing, Villanova University sherry.burrell@villanova.edu

Name of Member Reporting:

Karen D'Alonzo

PRIMARY GOALS for 2022-2023:

Mission: Promote the development of a cohesive group of nurse researchers, theorists, and clinicians by addressing critical issues related to the science of Family and CBP research.

Goals:

1. Provide forums for discussion and critique of members' work (papers, grants, abstracts, etc.);
2. Facilitate collaboration (publications, presentations, studies, secondary data analyses);
3. Promote utilization of innovative family and community-oriented study designs, methods, and data analysis;
4. Serve as research advocates and mentors;
5. Communicate policy issues, and
6. Promote development and testing of family and community-oriented interventions and instruments

FREQUENCY OF PHONE/IN-PERSON MEETINGS DURING 2022-2023:

The Co-chairs led a RIG discussion at last year's conference. This was the first face to face meeting since the COVID pandemic, attendance was less than that in previous years. The meeting was used as an opportunity for members to share their research interests. Members also raised ideas for strengthening the RIG and for future symposia/presentation topics. Over the last year, two conference calls led by the co-chairs were held for the planning and coordination of abstracts and other RIG activities. Members also used quarterly emails to communicate member news and research information around family nursing conferences and family/community-based research news.

TASKS OR ACCOMPLISHMENTS SINCE MARCH 2022:

A conference call was held in September 2022 to plan for abstract submissions or a RIG symposium. The RIG submitted a proposal entitled, Capturing Social Determinants of Health (SDoH) Relevant to Families Across the Life Course: Methodological Challenges and Policy Implications, which was not accepted. In addition, several RIG members had individual papers concerning family and community-based issues accepted for presentations. Our RIG tri-chair Susan DeSanto-Madeya, PhD, RN, FAAN, Weyker Endowed Chair for Palliative Care and Associate Professor, University of Rhode Island, College of Nursing received the Suzanne Feetham Nurse Scientist Family Research Award given by the Eastern

Nursing Research Society.

The International Family Nursing Association (IFNA) continues to be very active. Many RIG members are members of IFNA; one of our members, June Horowitz, is the conference Chair this year and two others, Helene Moriarty and Karen D'Alonzo have presentations accepted at this year's conference in Dublin, Ireland. The ENRS Co-chairs have encouraged RIG members to consider joining the Association to promote international research collaboration.

CURRENT ISSUES AND CHALLENGES, HOW CAN ENRS HELP WITH YOUR SUCCESS?

We continue to update the Family/CBPR website and are pleased that it includes much information, such as our mission, goals, and achievements, and some graphics. However, we continue to have difficulty trying to use the site to communicate with members on a regular basis. Instead, we have communicated through an email list we generated from our list of attendees at the RIG meeting at the recent conferences. We acknowledge that we could have missed some interested persons. We hope ENRS hosts another training on the use of the website to enable us to utilize it on a more frequent basis over the next year.

A major goal over the last four years has been to implement new ways to outreach to doctoral students, postdocs, and family/community nurse researchers to recruit new active members to help coordinate and facilitate RIG work and collaborations. We will use our 2023 face to face RIG meeting to stimulate interest in and build collaborations in numerous projects that will engage RIG members. We will again propose that a subgroup of RIG members work together to develop one or more publications or research projects, review grant aims pages and conference abstracts, and generate ideas for RIG webinars. We will also ask attendees to tell us how we can best connect over the next year.

2023-2024 GOALS, OBJECTIVES AND ACTIONS PLANNED:

Goals for last year and the coming year include: 1) continuing our efforts to increase the number of active group members, drawing from diverse clinical and academic settings; 2) developing new strategies to increase doctoral student and early scientist membership in the RIG; 3) using symposia and workshops as forums to harness the interests of participants for future projects; 4) strengthening our mentorship model so that RIG members provide shared critique of each other's work (abstracts, manuscripts, and grants) throughout the year, and 5) encouraging membership and collaboration within the RIG membership and with the International Family Nursing Association. In order to work towards these goals, the tri-chairs recognize the need to develop creative strategies to engage RIG members. The tri-chairs will disseminate more email blasts to keep the RIG visible and active. Also, how to better use the website and increase the visibility of the website and the use of webinars will be other areas for discussion and planning during the 2023 conference meeting.

Committees and Research Interest Groups

Name of Committee / RIG:

RIG: LGBTQIA Health and Health Disparities RIG

Name, title, organization of Chair/Co-Chair(s):

Jordon D Bosse, PhD, RN (he/him/his)
Assistant Professor | Bouvé College of Health Sciences | School of Nursing
Northeastern University

Kasey Jackman, PhD, RN, PMHNP-BC (he/him/his)
Assistant Professor of Nursing
Director of Academic-Practice Partnerships
Columbia University School of Nursing
Nurse Scientist
NewYork-Presbyterian Hospital
kej2015@cumc.columbia.edu

Name of Member Reporting:

Jordon Bosse, Kasey Jackman

PRIMARY GOALS for 2022-2023:

- Update RIG overview page in ENRS Community site
- Increase use of RIG community page for announcements, discussion, and other engagement. Goal: 6-8 posts from April 2022-February 2023
- Hold at least 2 journal clubs and at least 6 writing groups
- Hold at least 8 RIG meetings during the academic year and in-person RIG meeting at ENRS conference in 2023
- Hold at least 6 writing groups
- Submit at least 1 symposium for consideration for 2023 conference
- Facilitate peer review + feedback on abstract drafts in preparation for conference submission
- Offer practice/feedback session in preparation for the conference

COMMITTEE MEMBERS:

Symposium Committee Members (primary presenters* and co-authors+)

Jordon Bosse +
Billy Caceres +
Kristen Clark *
Kasey Jackman *+
Ian Lane *
Sarah Leonard *
Corina Lelutiu-Weinberger*
Yashika Sharma*

FREQUENCY OF PHONE/IN-PERSON MEETINGS DURING 2022-2023:

2 phone/Zoom meetings
1 journal club
1 writing accountability group

TASKS OR ACCOMPLISHMENTS SINCE MARCH 2022:

- 4 posts in RIG online community + recent use of event scheduling feature for upcoming meetings
- Held a journal club (May 2022)
- Provided feedback on abstracts in advance of submission to ENRS
- Symposium developed & submitted (accepted) for 2023 ENRS Scientific Sessions, which includes presentations from several scholars, including students, who have not presented at ENRS previously; several members also submitted poster and paper abstracts (independently and with other members)
- Kasey Jackman, RIG Co-Chair, is co-editing special issue of the Journal of Nursing Scholarship focused on Gender Diversity and Health. Connected RIG members as reviewers with content expertise. Several RIG members also submitted manuscripts.
- Writing accountability group resuming March 2023

CURRENT ISSUES AND CHALLENGES, HOW CAN ENRS HELP WITH YOUR SUCCESS?

Our main challenge is engagement. We have tried sending messages in multiple ways (e.g., our Gmail account, discussion posts in the online community), but rarely get any responses. This seems to be true whether we're trying to elicit availability for planning or sending out announcements about meetings. Our meetings have historically been attended by a small, committed group of core members, but even those numbers are getting smaller. We talked about it a bit at our last meeting and the consensus was lots of folks are tired of virtual meetings because of the frequency of them since the pandemic. We're hoping the in person meeting might allow us to gain some momentum by generating new interest/energy. That said, we're also concerned that the 7 am meeting time might be a barrier for some folks. Perhaps, RIGS could meet at different times in the future. At past ENRS conferences there have been RIG meetings at lunch time which have been well-attended for our RIG.

As noted above, there have been limited response to/interaction with announcements posted in the community. When we discussed it at our last meeting, most of the members reported they were not receiving announcements from the RIG via the online community/ENRS website. We think the online platform changed around the last conference- perhaps there could be a reminder during the conference and/or in an upcoming email blast with information about accessing/opting in to notifications, etc.? Maybe even a short video demonstration could be made and posted/shared (via email and social media)? Similarly, some folks whose ENRS membership had lapsed for some time have reached out to let us know they're members again, but their membership is not listed on the RIG members' list that we were provided. Perhaps, too, with renewed/new membership, folks could receive an email about the need to register for the online communities/RIGs separately?

2023-2024 GOALS, OBJECTIVES AND ACTIONS PLANNED:

- Update RIG overview page in ENRS Community site
- Increase use of RIG community page for announcements, discussion, and other engagement. Goal: 4-6 posts from May 2023-February 2024
- Actively engage at least 3-5 new members
- Hold 4-5 virtual meetings with at least one of them being a journal club [maybe more reasonable?]
- Hold at least 6 writing accountability groups?
- Organize at least one symposium session to be submitted for the 2024 conference

Committees and Research Interest Groups

Name of Committee / RIG:

RIG: Mental Health and Substance Use RIG

Name, title, organization of Chair/Co-Chair(s):

Co-Chairs:

Yu-Ping Chang, PhD, RN, FGSA, FIAAN, FAAN;

Tania T. Von Visger, RN, Ph.D., PCCN;

Eunhee Park, Ph.D., RN, APHN BC

Name of Member Reporting:

Yu-Ping Chang

PRIMARY GOALS for 2022-2023:

1. Quarterly meetings with MHSU RIG members to identify the areas of need to support Early Career clinicians and researchers
2. 2023 ENRS Symposium Abstract Submission addressing current issues/topics relevant to MHSU
3. Promote research collaboration in various areas about MHSU concerns utilizing supports provided through ENRS – Email/Discussion Board
4. Networking with other members within ENRS, nationally, and internationally using Community Platform and Emails
5. Create RIG Newsletter to promote collaboration and recognition
6. Provide Bi-annual Webinars covering relevant topics related to MHSU (Fall 2022 to start)

COMMITTEE MEMBERS:

Yu-Ping Chang

Krystyna de Jacq

Penni Sadlon

Phyllis Hansell

Abbe Muller

Patricia Eckardt

Marissa Abram

Mei Fu

Jill Nocella

Mirinda Tyo

Anna Etchin

Eleanor Turi

Tracy Vitale

Nicole Perez

Cindy Dady

Rae Walker

Esma Paljevic

Jordon Bosse

Loralee Sessanna

Audrieanna Raciti

Tania Von Visger

Kristen Clark

Cristina de Rosa

Eunhee Park

Leann Balcerzak
Meg Doerzbacher
Tara Mariolis
Ying-Yu Chao

FREQUENCY OF PHONE/IN-PERSON MEETINGS DURING 2022-2023:

Quarterly, approximately.

TASKS OR ACCOMPLISHMENTS SINCE MARCH 2022:

1. We held our first in-person RIG meeting during the 2022 ENRS meeting on 3/31/22. We had members from other RIGs to participated in our meeting and we discuss potential collaborations for presentations and research projects.
2. We have been mentoring and guiding our early career RIG members in their preparation for 2023 ENRS in Abstract Submissions (Poster and Oral Abstract; n =12)
3. We have regular communication (Formal and Informal) about RIG activities (e.g., collaboration meeting, webinars, newsletter...etc.).
4. We have been working on the first newsletter for our members.

CURRENT ISSUES AND CHALLENGES, HOW CAN ENRS HELP WITH YOUR SUCCESS?

Although we intended to submit a Symposium Abstract Proposal for presentation at the 2023 ENRS conference, we were unable to narrow a specific them with sufficient number of abstracts. Instead, we have been working with members individually on their own submission. We plan on meeting with members at the ENRS conference to further discuss a better plan for organizing symposiums for 2024.

2023-2024 GOALS, OBJECTIVES AND ACTIONS PLANNED:

1. Publish RIG Newsletter to promote collaboration and recognition.
2. Provide Bi-annual Webinars in relevant topics related to MHSU (Fall 2023 to start)
3. Quarterly meetings with MHSU RIG members to identify the areas of need to support Early Career clinicians and researchers
4. 2024 ENRS Symposium Abstract Submission addressing current issues/topics relevant to MHSU
5. Promote research collaboration related to MHSU concerns utilizing supports provided through ENRS (Email/Discussion Board) and reaching out to other RIGs.
6. Increase use of RIG community page to engage members (welcome new members, event announcements, trendy issues related to MHSU...etc.).

Committees and Research Interest Groups

Name of Committee / RIG:

RIG: Evidenced-Based Practice Improvement

Name, title, organization of Chair/Co-Chair(s):

Mary Jo Vetter DNP, RN, AGPCNP-BC, FAANP

Mary Brennan DNP, RN, AGACNP-BC, FAANP

Name of Member Reporting:

Mary Jo Vetter

PRIMARY GOALS for 2022-2023:

Notify RIG members of resignation and need to replace Co-Chair - Rhonda Maneval PhD, RN

Orient new Co-Chair - Mary Brennan DNP, RN, AGACNP-BC, FAANP

Determine next steps to engage EBP RIG membership

FREQUENCY OF PHONE/IN-PERSON MEETINGS DURING 2022-2023:

No meetings occurred

TASKS OR ACCOMPLISHMENTS SINCE MARCH 2022:

Secured volunteer to Co-Chair EBP RIG

CURRENT ISSUES AND CHALLENGES, HOW CAN ENRS HELP WITH YOUR SUCCESS?

Need to master navigation of ENRS website and EBP RIG Community

2023-2024 GOALS, OBJECTIVES AND ACTIONS PLANNED:

Both co-chairs plan to attend the annual conference in 2023 and hold a RIG meeting to engage members in revitalizing the RIG.

Schedule meetings and activities for 2023-2024 reflective of RIG member interest

Committees and Research Interest Groups

Name of Committee / RIG:

RIG: Aging

Name, title, organization of Chair/Co-Chair(s):

Co-Chairs

Justine S. Sefcik, PhD, RN – jss398@drexel.edu

Darina V. Petrovsky, PhD, RN – darina.petrovsky@rutgers.edu

Name of Member Reporting:

Justine Sefcik

PRIMARY GOALS for 2022-2023:

Develop a webinar for 2022-2023

Meet in-person with the Aging RIG members at the 2022 and 2023 annual conferences

Establish a more regular meeting schedule with the Aging RIG members

Submit a conference abstract for the 2023 annual conference

Continue to engage and use the online discussion community

COMMITTEE MEMBERS:

Webinar Committee: Billy Caceres, Cristina de Rosa, Michelle McKay, Melissa O'Connor, Jennifer Viveriros

Conference Abstract Committee: Liza Behrens, Billy Caceres, Cristina de Rosa, Cynthia Jacelon, Sherry Greenberg, Melissa O'Connor, Jennifer Viveriros

FREQUENCY OF PHONE/IN-PERSON MEETINGS DURING 2022-2023:

Met in-person at the 2022 Annual Conference

Virtual Meet and Greet and Brainstorming Session for an ENRS RIG Symposium – 10/7/2022 1-2pm

TASKS OR ACCOMPLISHMENTS SINCE MARCH 2022:

Hosted webinar – “The Importance of networking for Professional Development” – 12/7/2022 - <https://www.youtube.com/watch?v=zpxkdeZjn-s>

CURRENT ISSUES AND CHALLENGES, HOW CAN ENRS HELP WITH YOUR SUCCESS?

We tried to pull together a RIG symposium, however the ENRS abstract due date was close to the Gerontological Society of America meeting where many of our members were presenting and busy with preparing for that conference. We will try to post our call for symposium abstracts earlier this year to help avoid this issue (second year in a row).

2023-2024 GOALS, OBJECTIVES AND ACTIONS PLANNED:

- 1) Communicate at least quarterly to RIG members on the message board
- 2) Plan a webinar on the topic of publishing for 2023-2024
- 3) Discuss with RIG members the possibility of working on a scholarly project/publication

4) Submit a RIG conference abstract for the 2023 annual conference

Committees and Research Interest Groups

Name of Committee / RIG:

RIG: Criminal Justice Violence Trauma RIG

Name, title, organization of Chair/Co-Chair(s):

Annette T Maruca, PhD, RN, PMH-BC, CNE, CCHP
University of Connecticut
annette.maruca@uconn.edu
Co-Chair

Louise Reagan, PhD, APRN, ANP-BC, FAANP,
University of Connecticut
louise.reagan@uconn.edu
Co-Chair

Name of Member Reporting:

Louise Reagan, PhD, APRN, ANP-BC, FAANP

PRIMARY GOALS for 2022-2023:

- O To provide a forum for exchanging and disseminating research and evidence related to criminal justice-involved and victims of violence and trauma. (Ongoing)
- O Hold successful 2022 symposium: Examining strategies to promote health equity for persons with an incarceration experience (Met 3/2023)
- O Succession planning for leadership transition for new RIG co-chair to replace Louise Reagan, CJVT RIG co-chair. (Ongoing)
- O Possible survey to active RIG members for input on ways to increase collaboration and engagement. (Ideas collected at the annual 2022 conference and incorporated into our new 2023 goals)
- O Continue to distribute Winter/Spring and Fall newsletters (Met- Winter /spring pending distribution before ENRS conference)
- O Consider another webinar on a topic of interest to ENRS members in Fall 2023(Unmet)

COMMITTEE MEMBERS:

Louise Reagan ,Annette Maruca, Erin Kitt-Lewis, Lissa Edmond, Susan Loeb, Donna Zucker, Jocelyn Anderson, Anne Reeder, Mary Jared, Brenda Janotha, Pamela Galehouse, Joan Kearney, Therese Richmond

FREQUENCY OF PHONE/IN-PERSON MEETINGS DURING 2022-2023:

- In person annual meeting at the annual conference and Virtual/phone meetings twice per year

TASKS OR ACCOMPLISHMENTS SINCE MARCH 2022:

- Distributed Winter/Spring newsletter March 2023
- Held in persons RIG meeting at the annual conference and one virtual meeting in September 2022
- Sought abstracts for 2023 ENRS RIG symposium submission.

CURRENT ISSUES AND CHALLENGES, HOW CAN ENRS HELP WITH YOUR SUCCESS?

Member issues: Our primary issue remains committed engaged current RIG members and reaching new RIG members. Some former RIG members or potential members let their membership lapse. However, we have a core group of members who recognize the important niche area this RIG fills. We had 6 members attend the annual conference RIG meeting in 2022.

We met in September 2022 to discuss the topic for the RIG symposium but had a low turnout- two in attendance, one member, and a new person to the RIG. We aimed to submit a RIG symposium in 2022 for the March 2023 annual conference, but we could not get enough abstracts together. We had a few abstracts submitted for a RIG symposium but opted to wait until September 2023 to submit a more robust symposium for the 2024 conference.

Although active membership and participation remain low, we believe the need for a stand-alone RIG for topics related to Criminal Justice Violence and Trauma is important. We will work diligently to sustain the work of the CJVT RIG.

Website Issues: Members do not actively use emails and discussion threads on the ENRS website. Despite website updates, members seem to access the website infrequently. As co-chair, I received two emails from RIG members via the website.

2023-2024 GOALS, OBJECTIVES AND ACTIONS PLANNED:

- Present the RIG poster at ENRS 2023 annual conference to enhance member interest and promote the members' research
- Continue to create Spring and Fall newsletters – consider sharing the RIG's newsletter with a larger audience who may share the RIG's interest or share with other colleagues they know that might want to join and participate.
- Engage members in meetings at the annual conference and at least two times during the year – sending the Newsletter just prior to the ENRS meeting may serve as a great reminder of the RIG meeting and encourage members to attend.
- Continue to build upon current membership and reach out to people in our field – sending emails that “check in” and ask what is new may be a way to promote connection and share ideas.