



2025 Book of Reports *of the* Eastern Nursing Research Society

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Executive Board Member Annual Report

OFFICER REPORTING: Marie Ann Marino, EdD, RN, FAAN

ENRS POSITION: President

DATE SUBMITTED: March 27, 2025

COMMITTEE MEMBERS (IF APPLICABLE):

While the role of President is not typically associated with a specific committee, I have led the Executive Board and collaborated closely with the Conference Planning Committee throughout the year.

TASKS OR ACCOMPLISHMENTS IN 2024 -2025:

- Led a highly productive strategic board retreat with the ENRS Executive Board, committee chairs, and ACG staff to reflect on organizational priorities, assess progress, and align future initiatives with ENRS's mission and evolving member needs.
- Successfully led the strategic planning process for ENRS to align with emerging trends in nursing science and health equity.
- Oversaw the planning by the Conference Planning Committee (led by Ann-Margaret Navarra) and execution of the 2025 ENRS Annual Scientific Sessions, with record-breaking abstract submissions and attendance.
- Initiated collaborative partnerships with other regional and national research organizations to enhance networking and funding opportunities for members, including the CANS National Advisory Council and the Regional Societies Presidents.
- Responded to evolving federal regulatory concerns by issuing a President's Message to the membership, acknowledging the uncertainties and reaffirming ENRS's mission, vision, and ongoing commitment to supporting nurse scientists during times of policy change.

CURRENT ISSUES AND CHALLENGES:

- Sustaining member engagement and retention, especially among early-career and mid-career nurse scientists.
- Balancing organizational growth with available resources and volunteer capacity.
- Navigating shifts in funding priorities and healthcare research policy at the national level, which affect our members' research pipelines.
- Ensuring consistent communication and collaboration across a geographically diverse membership base.

GOALS, RECOMMENDATIONS AND PLANS FOR FUTURE DEVELOPMENT:

- Expand ENRS visibility and impact through increased dissemination of member research, policy advocacy, and public engagement.

- Continue to invest in professional development programming tailored to members at all stages of their careers.
- Develop innovative membership models and incentives to retain and attract nurse scientists from underrepresented areas and disciplines.
- Explore technology solutions to enhance virtual collaboration and create a stronger year-round presence for ENRS activities.
- Support succession planning and leadership development to ensure a strong and sustainable future for ENRS governance.
- Continue monitoring the federal policy landscape for regulatory changes affecting nursing research and proactively communicate their implications to the membership and broader community.

Executive Board Member Annual Report

OFFICER REPORTING: Ann-Margaret Navarra, PhD, CPNP-PC, FAAN

ENRS POSITION: President-Elect & Chair, Conference Planning Committee

DATE SUBMITTED: March 27, 2025

COMMITTEE MEMBERS (IF APPLICABLE):

- **Planning Committee Members/Roles**

Conference Chair: Ann-Margaret Navarra (President-Elect)

Funding & Publishing Workshop Coordinators: Susan DeSanto-Madeya; Patty Mason

Sponsorship/Fundraising Coordinator: Anne Mitchell; Jennie Ryan

Keynote and Plenary Panel Coordinators: Gabrielle Santulli; Jennie Ryan; Ann Margaret Navarra

Awards Committee Liaison: Ariana Chao

Abstract Slotting: Corrine Jurgens (coordinator); Cherlie Magny Normilus; Kristen Sethares; Jennifer Shiroff

Session Moderator Recruitment and Assignment/Coordinators: Elizabeth Pasquale; Bishara Rahman

Social Media: Sherry Burrell; Jennifer Ross

Supporting Members: Marie Borgella

Headquarters team: Cindy Dady; Bishara Rahman; Kathy Doran; Beth Pasquale; Francesca Cosmi

TASKS OR ACCOMPLISHMENTS IN 2024 - 2025:

- **The 37th Annual Scientific Sessions will be held in Philadelphia, PA (April 3rd – 5th, 2025). The conference title is “Collaborative partnerships in nursing research for the health and well-being of individuals, families, communities and populations.” Objectives are shown below:**
 - Describe interprofessional and collaborative programs of nursing research that address health inequities and reduce disease burden across the lifespan.
 - Identify effective team-based nursing research approaches that leverage the innovative use of technologies to advance health and well-being.
 - Examine strategic research training and educational partnerships for nurses to address health and wellness across clinical, community, educational, and policy settings.
 - The conference was approved for contact hours through ANCC; the maximum number of contact hours is 12.75.
- **KEYNOTE: Vincent Guilamo- Ramos, PhD, MPH, LCSW, ANP-BC, PMHNP-BC, FAAN – “Redesigning the U.S. Broken Health System: The Nursing Profession's Role in Ending Unequal Treatment”**

PLENARY PANEL: Carl W. Lejuez, PhD, Plenary Moderator – Session Title – “Uniting for Health Equity: Revolutionary Partnerships in Nursing Research”

- **J. Margo Brooks Carthon, PhD, APRN, FAAN** – “Leveraging multi-sector and interdisciplinary collaborations to address the social determinants of health: Lessons from the THRIVE transitional care study”
- **Helene Moriarty, PhD, RN, FAAN** – “*Joining Forces with Military Veterans with Traumatic Brain Injury and Their Families: The Power of Partnerships in Driving Research, Practice, and Policy*”
- **Sara F. Jacoby PhD, MPH, MSN, FAAN** – “*The Social Blueprint of Injury: The Power of Collaboration in Prevention Science*”

- **PUBLISHING PANEL: “Considerations in Publishing”** – Panelists include:

Sean Clarke, PHD, RN, FAAN; Stephen A. Ferrara, DNP, RN, FNP, FAANP, FAAN; Christine Moffa, PHD, APRN, PMHNP-BC; Eileen T. Lake, PHD, RN, FAAN

- **FUNDING PANEL: Meet and Greet with PCORI - Katy Donahue, MS, RN, CPNP.** NINR is not able to attend due to travel restrictions.

- **WORKSHOPS** – Six workshops to be presented at the 37th Scientific Sessions – shown below:

- The Expanding Roles and Clinical Impact of PhD Prepared Nurses in Healthcare Delivery Settings - **Pennie Branden, PhD, RN, FACNM, CNM, CNE**
- Instrument Development Using Content Validation and Cognitive Interviewing: A Methods Workshop for Developing Surveys in Nursing Research - **Laren Gerchow, PhD, RN**
- Interprofessional Collaboration Through Team Building and Simulation Training to Address Health Inequities and Reduce Disease Burden Across the Lifespan in Patients with Chronic Diseases - **Cheryl Meddles-Torres, DNP, RN, FNP-C, PMHNP-BC, ENP-C**
- Advancing Inclusion, Diversity, Equity, Accessibility at ENRS: Strategies for Change - **Bobbie Postmontier, PhD, CNM, PMHNP-BC, FAAN**
- The Relationship Between School Nurse Presence and Student Social Risk Factors on Chronic School Absenteeism - **Mindy Rodden, PhD, RN, CPNP-AC**
- Creation of a Novel Virtual Reality Simulation to Increase Nursing Skills in the Management of Workplace Violence Through Collaborative Partnerships - **Jane Tobias, DNP, CRNP, CPNP-PC**

CURRENT ISSUES AND CHALLENGES:

- Conference sponsorship goal met: \$163,635 committed to date (exceeded goal of 150K)
- Registration as of March 27, 2025=774 registrants which is the highest attendance in nine years.
- Due to increased # of registrations and occupancy limits, an overflow room is available.
- NINR is not able to attend and participate in the scheduled funding panel due to travel restrictions.

GOALS, RECOMMENDATIONS AND PLANS FOR FUTURE DEVELOPMENT:

- 38th Annual Scientific Sessions, Encore Boston Harbor, Everett, MA - March 25th- 27th, 2026
- Continue to explore new conference venues that allow for continued growth of the conference, yet within available budget.
- Tremendous gratitude to the conference planning committee, executive board, ACG, speakers, members, sponsors for their continued support of ENRS.

Executive Board Member Annual Report

OFFICER REPORTING: Catherine Wilson Cox, PhD, RN, CEN, CNE, FAAN, ANEF

ENRS POSITION: Treasurer

DATE SUBMITTED: 13 March 2025

COMMITTEE MEMBERS (IF APPLICABLE): NONE

TASKS OR ACCOMPLISHMENTS FOR THE ROLE OF TREASURER IN 2024 -2025 WERE IN ALIGNMENT WITH THE ENRS BYLAWS:

1. OVERSEE THE DEVELOPMENT OF AN ANNUAL BUDGET AND SUBMIT TO THE EXECUTIVE BOARD.
2. MONITOR ALL FUNDS FOR THE SOCIETY, IN ACCORDANCE WITH FISCAL POLICY OF THE EXECUTIVE BOARD.
3. REPORT THE FINANCIAL STANDING OF THE SOCIETY TO THE EXECUTIVE BOARD AND MEMBERSHIP.
4. REVIEW AND SUBMIT THE FINANCIAL RECORDS OF THE SOCIETY FOR REVIEW OR AUDIT BY THE SOCIETY'S INDEPENDENT ACCOUNTANT.
5. REVIEW THE AUDIT REPORT OF THE FINANCIAL RECORDS OF THE SOCIETY.
6. SERVE AS CONSULTANT AND GUIDE TO THE INCOMING TREASURER AT THE CONCLUSION OF TERM OF OFFICE.

THE TREASURER PARTICIPATED IN THE EXECUTIVE BOARD MEETINGS FOR THE 2024-2025 YEAR AND SERVED AS THE BOARD LIAISON TO THE ORGANIZATIONAL DEVELOPMENT COMMITTEE (ODC) WHEREBY THE TREASURER ASSISTED THE ODC WITH OUTREACH TO PARTNER ORGANIZATIONS REGARDING THE ENRS ANNUAL PARTNERSHIP PACKAGES.

BUDGET:

- TOTAL ASSETS AS OF 12-31-2024 = \$643,963.71
- TOTAL LIABILITIES AND EQUITY AS OF 12-31-2024 = \$643,963.71

CURRENT ISSUES AND CHALLENGES: THE REVAMPED/STREAMLINED ENRS ANNUAL PARTNERSHIP PACKAGE CONTINUES TO SELL. AS OF MARCH 13, 2025, ENRS (AND ITS ODC) HAS BROUGHT IN \$163,635.00 IN PARTNERSHIP REVENUE, WHICH SUPRASSES LAST YEAR'S \$135,000.00 AND IS THE HIGHEST ENRS HAS HAD AS FAR BACK AS IT CAN BE TRACKED.

GOALS, RECOMMENDATIONS, AND PLANS FOR FUTURE DEVELOPMENT:

1. CONTINUE TO OPERATE ACCORDING TO THE ENRS BYLAWS.
2. FYI: FINANCIAL TRANSACTIONS TEND TO BE LIGHT UNTIL CONFERENCE EXPENSES – RELATED TO THE 37TH ANNUAL SCIENTIFIC SESSIONS IN PHILADELPHIA, PA FROM APRIL 3-4, 2025 – AND REVENUE START TO HIT.
3. RECOMMENDATION: ASSESS THE ENRS BANK BALANCE AFTER THE 2025 CONFERENCE AND CONSIDER MOVING FUNDS BACK TO THE INVESTMENT ACCOUNT IF NEED BE.

Executive Board Member Annual Report

OFFICER REPORTING: Anne Bradley Mitchell

ENRS POSITION: Secretary

DATE SUBMITTED: March 28, 2025

COMMITTEE MEMBERS (IF APPLICABLE): *NOT APPLICABLE*

TASKS OR ACCOMPLISHMENTS IN 2024 -2025:

In accordance with the Bylaws and Policies and Procedures, the Secretary serves as the Chair of the Bylaws Committee and serves as board liaison to the Membership Committee and Nominations Committee. During the 2024-2025 year as ENRS Board Secretary, participated in all Executive Board meetings, and membership and nominations committee meetings.

The Nominations Committee successfully filled all vacancies via election and executive appointments within the ENRS organizational leadership infrastructure for the next leadership term. Careful consideration was employed to represent ENRS through a diverse set of applicants from a diverse set of membership schools and geographic areas. The Nominations Committee has a procedure in place that ensures adequate timelines for nominations and fair voting processes.

The Membership Committee under the chair, Jennifer Viverios, has continued to exceed expectations on their goals as outlined in the previous year. Specifically, the membership committee has:

- The committee asked for consideration from the ENRS Board of Directors to consider grants on different levels of scholarship: doctoral students, early career scientists and mid-career scientists. This will be a focus for the next year.
- Focused on student retention: a specific sub-committee has been formed to identify factors to better engage students who participate in the annual conference. The committee plans to interact with students to further inform best practices to foster involvement.
- The student subcommittee have arranged a meeting for students on the first night of the conference.
- Created consistent practice for bi-monthly webinars that are of interest to the membership. This was a goal from last year that has been most successful this year with consistent webinars.

CURRENT ISSUES AND CHALLENGES:

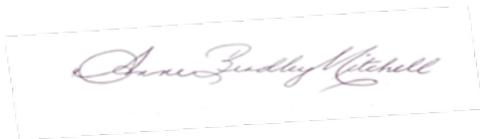
There are no specific issues to getting the work done. The Membership Committee has consistent meetings and representatives at the meetings. The key goal is to move forward on securing a process to develop ENRS research grants as one more benefit for members. The committee has also continued to discuss as from previous years the possibility of non-regional affiliate membership, potentially offering a reduced rate for nurse scientists that work outside the region but still wish to hold ENRS membership. These ideas have been discussed at the Board level. Exploration of similar policies within other regional nursing societies is ongoing before a change in bylaws is drafted and voted upon by the ENRS executive board.

GOALS, RECOMMENDATIONS AND PLANS FOR FUTURE DEVELOPMENT:

The primary goals for the upcoming year are:

- 1) Maintain and update the Bylaws document reflective of ongoing efforts to achieve the mission, vision, and purpose of the ENRS organization by the Nominations and Membership Committees.
- 2) Remain aligned with national priorities for advancing equity and reducing disparities across academic and industry organizations. ENRS should leverage the new membership survey to understand the needs of ENRS members, through analysis of personal and professional demographics. Continue to leverage the diversity of membership to identify members for nominations of leadership roles.
- 3) Collaborate with the Executive Board to develop procedures for awarding research grants. The membership committee recognizes that this may entail developing a subcommittee dedicated to reviewing grants.
- 4) Continue ongoing discussion and efforts to promote increased membership retention and outreach outside the region. Collaborate with other nursing research societies to create an affiliate membership.
- 5) Continue to cultivate bi-monthly webinar presentations that are of interest to the membership. Highlight the webinars as a membership benefit. Continue to coordinate with the RIGS to create webinars. The current schedule is set for this current year.
- 6) Collaborate with the ENRS Board members, RIG leaders, and other committees, in particular, the Communications Committee and the ACG team to enhance opportunities for members that will promote sustainability to the organization.

Respectfully submitted,

A handwritten signature in cursive script, enclosed in a dashed rectangular box. The signature reads "Anne Bradley Mitchell".

Anne Bradley Mitchell PhD, MN, ANP-BC, FGSA

Executive Board Member Annual Report

OFFICER REPORTING: Serah Nthenge

ENRS POSITION: Awards Committee-Member-at-Large

DATE SUBMITTED: 3/11/2025

COMMITTEE MEMBERS (IF APPLICABLE):

ARIANA CHAO- CHAIR

JOHN MERRIMAN

MICHELLE MCKAY

DILLON DZIKOWICZ

HILARY BARNES

SERAH NTHENGE-MEMBER-AT-LARGE

TASKS OR ACCOMPLISHMENTS IN 2024 -2025:

- Group agreed to allow for symposium-submitted papers to be considered for award
- Continued to review and update awards rubrics
- Added the IDEA award this year

Awards Applicants

School-Selected

- 2022: 39 poster snapshots submitted
- 2023: 35 poster snapshots submitted
- 2024: 60 poster snapshots submitted
- 2025: 42 poster snapshots submitted

Clinical research

- 2022: 2 poster snapshots submitted
- 2023: 1 poster snapshot submitted
- 2024: 7 poster snapshots submitted
- 2025: 10 poster snapshots submitted

ENRS Nursing Research Authorship Award

- 2024: 1 submission
- 2025: 3 submissions

Rising Star Research Award

- 2024: 13 submissions
- 2025: 10 submissions

Evidence-Based Practice Award

- 2024: 1 submission
- 2025: 3 submissions

Distinguished Contribution to Nursing Research Award

- 2024: 5 submissions
- 2025: 6 submissions

Suzanne Feetham Nurse Scientist Family Research Award

- 2024: 3 submissions
- 2025: 4 submissions

ENRS/Council for the Advancement of Nursing Science (CANS) Dissertation Award

- 2024: 6 submissions
- 2025: 2 submissions

IDEAS award: 10

- 2025: 10 submissions

Student Conference Scholarships

- 2024: 36 Submissions
- 2025: 39 Submissions

CURRENT ISSUES AND CHALLENGES:

- The number of award submissions has continued to increase. This year, we launched the IDEA award. All of this has added to the committee's workload members.

GOALS, RECOMMENDATIONS, AND PLANS FOR FUTURE DEVELOPMENT:

- Due to the increased workload, we request for two additional members to join the awards committee.
- Rising Star Research award: We need to investigate how we can encourage earlier career candidates to apply for this award in 2025.
- Continue reviewing and refining our rubrics.

Executive Board Member Annual Report

OFFICER REPORTING: Fay Wright

ENRS POSITION: Member at Large Communications

DATE SUBMITTED: March 27, 2025

COMMITTEE MEMBERS:

Eileen Condon (Chair)
Karen Alexander
Intima Alrimawi
Nicollette Fiore-Lopez
Meg Hall
Chrystina Soloperto
Abigail Vasquez
Julika Wocial (Student Ambassador)
Emefa Adawudu (Student Ambassador)
Jennifer Ross (Conference Committee liaison)

TASKS OR ACCOMPLISHMENTS IN 2024-2025:

Continue to promote the Student Discovery Network: A reception is planned for the first night of the 2025 Conference, and a “GroupMe” has been established.

Focused marketing and social media posting: 1) promotion of ENRS awards to increase nominations for the Evidence-Based Practice and Excellence in Social Justice & Health Equity Awards. 2). Value of membership 3) Attend the 2025 Scientific Sessions 4) ENRS backdrop / Photo Opp area in the main area.

Added membership testimonials to the website (Kudos to Julika Wocial)

Social media analytics continue to show positive growth. We continue to monitor trends and site instabilities.

CURRENT ISSUES AND CHALLENGES:

Monitoring social media trends

Maintaining member engagement throughout the year

Increasing diversity in communication messaging and methods

GOALS, RECOMMENDATIONS AND PLANS FOR FUTURE DEVELOPMENT:

Developing strategies to maximize member engagement in ENRS throughout the year, not just before our annual conference.

Maximizing recognition of ENRS mentorship for nurse researchers.

Maximize communication of RIG initiatives.

Executive Board Member Annual Report

OFFICER REPORTING: Paul Quinn

ENRS POSITION: Member-at-Large, IDEA Committee

DATE SUBMITTED: 02/28/2025

COMMITTEE MEMBERS (IF APPLICABLE):

BOBBIE POSMONTIER

MAJEDA EL-BANNA

SHARON CASVANT

MAYA CLARK-CUTALA

VALERIE CLARY-MURONDA

AN-YUN YEH

PAUL QUINN

TASKS OR ACCOMPLISHMENTS 2025-2026:

- 1) PRESENTING IDEA WORKSHOP AT 2025 ANNUAL MEETING
- 2) PRESENTING ADDITIONAL IDEA DATA AT 2025 ANNUAL MEETING TO MEMBERSHIP
- 3) COMPLETED CRITERIA FOR IDEA MENTORSHIP PROGRAM FOR REVIEW BY BOARD
- 4) SUCCESSFUL RECRUITMENT OF VOLUNTEERS TO WRITE IDEA COLUMN FOR ENRS NEWSLETTER
- 5) BOBBIE POMONTIER STEPPING DOWN AS INAUGURAL CHAIR IDEA COMMITTEE
- 6) PAUL QUINN COMPLETING TERM AS MEMBER-AT-LARGE APRIL 2025

CURRENT ISSUES AND CHALLENGES:

- 1) RESOLVED ATTENDANCE BARRIERS BY CHANGING TIME OF OUR MEETINGS

GOALS, RECOMMENDATIONS AND PLANS FOR FUTURE DEVELOPMENT:

- 1) CONTINUE BEST IDEA PRACTICE COLUMN IN ENRS QUARTERLY NEWSLETTERS
- 2) DEVELOP IDEA TRAINING PROGRAMS
- 3) DEVELOP AND ALLOCATE FUNDS FOR IDEA INITIATIVE GRANT
- 4) PRESENT IDEA WORKSHOP AT 2025 ANNUAL MEETING
- 5) PRESENT IDEA DATA AT 2025 ANNUAL MEETING
- 6) CONTINUE TO SUPPORT IDEA INITIATIVES IN ENRS

EXECUTIVE BOARD ANNUAL REPORT

OFFICER REPORTING: Louise Reagan, PhD, APRN, ANP-BC, FAAN, FAANP

ENRS POSITION: RIG Liaison to the Board Annual Report

DATE SUBMITTED: March 26, 2025

COMMITTEE MEMBERS (IF APPLICABLE):

We have 16 recognized RIGs

- AGING
- CRIMINAL JUSTICE, TRAUMA & VIOLENCE
- EARLY CAREER NURSE SCIENTISTS
- EVIDENCED BASED PRACTICE IMPROVEMENT
- FAMILY/COMMUNITY BASED PARTICIPATORY
- GLOBAL HEALTH
- HEALTH SERVICES RESEARCH
- LGBTQIA HEALTH AND HEALTH DISPARITIES
- MENTAL HEALTH/ SUBSTANCE USE
- MILITARY & VETERAN HEALTH
- NURSING EDUCATION
- NURSE SCIENTISTS: ADVANCING RESEARCH IN PRACTICE
- PALLIATIVE CARE
- PRECISION HEALTH RIG
- QUALITATIVE RESEARCH
- REPRODUCTIVE AND MATERNAL HEALTH (RMH)(NEW)
- THEORY DEVELOPMENT

TASKS OR ACCOMPLISHMENTS IN 2022 -2023:

- Meetings dates –6/14/2024,10/3/2024,10/28/2024,1/13/2025, 2/25/2025 (we held two meetings in October to accommodate the religious holiday)
- RIGs lead Webinars
 - 2/26/2025- Bridging the Gap: Research, Evidence-Based Practice (EBP), and Quality Improvement (QI) for Optimal Patient Care - Understanding the Distinctions: Research, EBP, and QI (Evidence-Based Practice Improvement RIG)
 - 4/17/2025- Silent Echoes: The Psychosocial and Health Toll of Living Between Worlds and Finding Purpose (Criminal Justice Violence Trauma RIG)

- The primary focus of this year's work was to increase RIG visibility to make members aware of this great member benefit. We have a RIG table at the conference, new this year, to increase RIG visibility and engage attendees, which will be staffed by RIG chairs.
- We have 1 newly developed RIG (see above), and several RIGs are working on webinars and publications for next year e.g. Military and Veterans nurse scientists' roles

CURRENT ISSUES AND CHALLENGES:

- Activity and engagement of members with RIGs: Although engagement with and in most RIGs has improved, RIGs continue to be challenged by the limited number of RIG members who are actively engaged. **GOALS, RECOMMENDATIONS AND PLANS FOR FUTURE DEVELOPMENT:**
 - Increase the number of RIG-sponsored webinars
 - Continue to monitor the metrics for the scorecard from each RIG with aggregate reporting to the ENRS board.
 - Collaborate with the Communications Committee to showcase the accomplishments of the RIGs.
 - Engage members and share best practices across RIGs.
 - Hold a networking meeting with RIG Chairs of ENRS and SNRS (in development)
 - Continue development of an awards process for RIGs

On behalf of the RIG leadership, we would like to thank ACG for their support of the RIGs and a special thank you to Cindy Dady and Francesca Cosmi.



Committees and Research Interest Groups

Name of Committee / RIG:

Awards

Name, title, organization of Chair/Co-Chair(s):

ENRS Awards Committee

Name of Member Reporting:

Ariana Chao

PRIMARY GOALS for 2023-2024:

- 1) Minimum of 2 qualified applicants per award
- 2) Timely submission of award nominees and selection of awardees
- 3) Enhanced rigor and efficiency of awards process

COMMITTEE MEMBERS:

Chair

Ariana Chao, PhD, CRNP, RN
John Hopkins University

Board Liaison
Serah Nthenge Ph.D, RN
Siena College, Baldwin Nursing School

John Merriman PhD, RN, AOCNS
NYU Meyers College of Nursing

Hilary Barnes PhD, NP-C, FAANP
Widener University

Dillon Dzikowicz
University of Rochester School of Nursing

Michelle McKay
Villanova University

FREQUENCY OF PHONE/IN-PERSON MEETINGS DURING 2023-2024:

Approximately once or twice monthly

TASKS OR ACCOMPLISHMENTS SINCE MARCH 2023:

1. Maintain and update nomination materials.
2. Initiate and implement the nominating process.
3. Review and select awardees
4. Determine recipients.
5. Provide input into the nature of ENRS awards.
6. Organize presentation of the awards at the Annual Scientific Sessions.

CURRENT ISSUES AND CHALLENGES, HOW CAN ENRS HELP WITH YOUR SUCCESS?

Based on feedback, we have allowed some dates to be pushed back to allow individuals more time to submit. However, this has resulted in a compressed timeline for the committee to be able to score a larger number of awards.

I suggest increasing the size of the committee by at least 2 members to help with scoring.

2024-2025 GOALS, OBJECTIVES AND ACTIONS PLANNED:

- 1) Minimum of 2 qualified applicants per award
- 2) Timely submission of award nominees and selection of awardees
- 3) Enhanced rigor and efficiency of awards process

Committees and Research Interest Groups

Name of Committee / RIG:

Membership Committee

Name, title, organization of Chair/Co-Chair(s):

Jennifer Viveiros, PhD, RN, CNE, CHSE, Associate Professor, University of Massachusetts Dartmouth

Name of Member Reporting:

Jennifer Viveiros

PRIMARY GOALS for 2023-2024:

1. Review monthly membership reports furnished the the ENRS main office.
2. Focus on strategies to increase and support membership
3. Design and establish membership campaigns to address student member needs, diversity and senior scientist engagement.

COMMITTEE MEMBERS:

Ying-Yu Chao
Rebecca Hill
Simranjot Mann (Student Member)
Anne Mitchell, Executive Board Liaison
Sharon Rainer
Christina Ross
Ju Young Shin
Brittany Taylor (Student Member)
Jennifer Viveiros, Chair
Clare Whitney

FREQUENCY OF PHONE/IN-PERSON MEETINGS DURING 2023-2024:

Monthly

TASKS OR ACCOMPLISHMENTS SINCE MARCH 2023:

1. Maintained a healthy membership enrollment
2. Successfully scheduled four webinars for calendar year 2025 as a member benefit.
3. Designed and implemented a student member role on the membership committee. Supported the student discovery network initiatives.
4. The committee is currently drafting a proposal to support an annual research grant program as a member benefit.

CURRENT ISSUES AND CHALLENGES, HOW CAN ENRS HELP WITH YOUR SUCCESS?

None at this time.

2024-2025 GOALS, OBJECTIVES AND ACTIONS PLANNED:

1. The committee is focused on continuing to support member benefits for student members. Now that we have student representatives on the committee, our short term goal is to address 1-2 priorities student members identify through the Student Discovery Network this year. Our long term goal is to develop

metrics to identify student membership conversion to full members.

2. As a membership benefit, the committee is designing a proposal for establishing a research grant program with the intent to present to the board the program and process by March 2026.

Committees and Research Interest Groups

Name of Committee / RIG:

Nomination

Name, title, organization of Chair/Co-Chair(s):

Chair: Jane Flanagan

Name of Member Reporting:

Jane Flanagan

PRIMARY GOALS for 2023-2024:

To produce a robust and diverse slate of individuals to the membership for election to the Board and committees.

COMMITTEE MEMBERS:

Jane Flanagan, Chair
Ann Mitchell, Board liaison
Ellen McCabe, Member
Norma Jean Colby, Member
Lauren Ghazal, Member

FREQUENCY OF PHONE/IN-PERSON MEETINGS DURING 2023-2024:

Fives times

TASKS OR ACCOMPLISHMENTS SINCE MARCH 2023:

Presented candidates for the following:

Executive Board

- Treasurer
- Secretary
- Member-at-Large (Awards)
- Member-at-Large (Inclusion, Diversity, Equity and Accessibility – IDEA))

Nominating Committee

- One Member

Awards Committee

- Two Members

Organizational Development Committee

- Two Members

Membership Committee

- Three Members

IDEA Committee

- One Member

Communications Committee

- Two Members (by-law update needed – currently one member)

CURRENT ISSUES AND CHALLENGES, HOW CAN ENRS HELP WITH YOUR SUCCESS?

ENRS is fantastic with organizing and assisting in this process.

2024-2025 GOALS, OBJECTIVES AND ACTIONS PLANNED:

Our goals remain the same although the positions will be different.



Committees and Research Interest Groups

Name of Committee / RIG:

Organizational Development Committee

Name, title, organization of Chair/Co-Chair(s):

Rhonda Maneval
Interim Provost
Dean of the College of Health & Wellness and School of Nursing
Carlow University

Name of Member Reporting:

Rhonda Maneval

PRIMARY GOALS for 2023-2024:

1. Promote and grow the Annual ENRS Partnerships program for 2024-25.
2. Meet or exceed 2023-2024 fund raising amount.
3. Add new potential sponsors from colleges and schools of nursing currently not identified on the tracking list.
4. Increase support for Annual Partnerships and Sponsorships from magnet hospitals and foundations that support nursing research.

COMMITTEE MEMBERS:

Cathie Cox (Board Liaison)
Zainab Osakwe,
Monica Rochman
Susan Rux,
Margaret Settle,
Jennie Ryan,
Ann Mitchell

FREQUENCY OF PHONE/IN-PERSON MEETINGS DURING 2023-2024:

Zoom monthly meetings with the exception of December 2024.

TASKS OR ACCOMPLISHMENTS SINCE MARCH 2023:

Launched the 2024-25 ENRS Annual Partnership/ Sponsorship fundraising Campaign with ENRS member colleges and universities, health systems, and other organizations. The committee raised over \$155,000 in support of ENRS activities.

CURRENT ISSUES AND CHALLENGES, HOW CAN ENRS HELP WITH YOUR SUCCESS?

Attendance to monthly meetings was challenging this year, as it was difficult to find mutual times. Despite this challenge, the committee met its fund-raising goal. I thank Kathy Doran and Cindy Dady for their support and dedication.

2024-2025 GOALS, OBJECTIVES AND ACTIONS PLANNED:

1. Promote and grow the Annual ENRS Partnerships program for 2025-26.
2. Meet or exceed 2024-2025 fund raising amount.

3. Continue to reach out and add new potential sponsors from colleges and schools of nursing currently not identified on the tracking list.
4. Increase support for Annual Partnerships and Sponsorships from magnet hospitals and foundations that support nursing research.

Committees and Research Interest Groups

Name of Committee / RIG:

Criminal Justice Trauma and Violence

Name, title, organization of Chair/Co-Chair(s):

Louise Reagan, PhD, APRN, ANP-BC, FAAN, FAANP; Associate Professor and Director, PhD Program; School of Nursing; University of Connecticut

Erin Kitt-Lewis, PhD, RN, CNE, Associate Research Professor, The Penn State Ross and Carol Nese College of Nursing

Name of Member Reporting:

Erin Kitt-Lewis

PRIMARY GOALS for 2023-2024:

1. To develop 2 webinars from CJTV RIG members
2. To submit manuscript to research journal with CJTV RIG members as co-authors.
3. To present a CJTV RIG symposium at ENRS
4. To increase CJTV RIG membership
5. To build collaborative networks among CJTV RIG members as evidenced by shared research, publications, and presentations

COMMITTEE MEMBERS:

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 maryum_zaidi@uml.edu Zaidi Maryum
 donna@acad.umass.edu Zucker Donna

FREQUENCY OF PHONE/IN-PERSON MEETINGS DURING 2023-2024:

Quarterly meetings via zoom and one in-person meeting at ENRS Scientific Sessions

Ad hoc meetings as needed for research and writing groups

TASKS OR ACCOMPLISHMENTS SINCE MARCH 2023:

1. Two webinars scheduled (April 2025 and September 2025) and another in progress
2. One publications with five CJTV RIG members as co-authors See citation Reagan, L., Kitt-Lewis, E. Loeb, S. J., Shelton, D. and Zucker, D. (2024). Health equity for people living in correctional facilities: Addressing bias, stigma, dehumanization. Research in Nursing and Health, 2024(47), 359-365. Doi: 10.1002/nur.22405
3. Symposium accepted with several members as co-authors/co-presenters for 37th Annual Scientific Session April 3-4, 2025
4. Increased membership by 5 new members
5. CJTV RIG members are actively working on research project with expected outcomes/findings to be reported at 2026 ENRS.

CURRENT ISSUES AND CHALLENGES, HOW CAN ENRS HELP WITH YOUR SUCCESS?

We continue to be a small RIG but are slowly building.

2024-2025 GOALS, OBJECTIVES AND ACTIONS PLANNED:

1. To develop 2 webinars from CJTV RIG members
2. To submit a manuscript with CJTV RIG members as co-authors.
3. To present a CJTV RIG symposium at ENRS
4. To increase CJTV RIG membership by 10% (2-3 new members)
5. To build collaborative networks among CJTV RIG members as evidenced by shared research, publications, and presentations



Committees and Research Interest Groups

Name of Committee / RIG:

Early Career Nurse Scientists

Name, title, organization of Chair/Co-Chair(s):

Michelle Boayke

Name of Member Reporting:

Kiernan Riley

PRIMARY GOALS for 2023-2024:

Provide member - chosen services related to their needs as Early Career Nurse Scientists

FREQUENCY OF PHONE/IN-PERSON MEETINGS DURING 2023-2024:

Bi-weekly virtual writing group offered from September 2024-March 2025, as was requested by the in-person RIG members at ENRS 2024.

TASKS OR ACCOMPLISHMENTS SINCE MARCH 2023:

Facilitated shared space for early career nurse scientists for writing and project feedback

CURRENT ISSUES AND CHALLENGES, HOW CAN ENRS HELP WITH YOUR SUCCESS?

Increase opportunities to communicate with members - member feedback is they do not receive ENRS-sent emails for RIGs

2024-2025 GOALS, OBJECTIVES AND ACTIONS PLANNED:

Host in-person lunch meeting at ENRS 2025, survey members of their current concerns and challenges as Early Career Nurse Scientists, plan in-person and/or virtual events directly related to needs identified. Leadership of RIG to have warm hand-off to new co-chair at ENRS 2025.

Committees and Research Interest Groups

Name of Committee / RIG:

EBP RIG

Name, title, organization of Chair/Co-Chair(s):

Mary M. Brennan, DNP, AGACNP-BC, ANP, FAANP
New York University College of Nursing
Associate Professor
Director, Doctor of Nursing Practice Program
Director, Adult-Gerontology Acute Care Nurse Practitioner Program

Aliza Ben Zacharia, PhD, DNP, ANP-BC, FAAN
Hunter Bellevue School of Nursing
Assistant Professor

Name of Member Reporting:

Aliza Ben-Zacharia

PRIMARY GOALS for 2023-2024:

1. Develop an EBP webinar; done on February 26, 2025.
2. Initiate a review about DNP projects and programs.
3. Involve the RIG members in different activities, such as, webinars, posters, articles.
4. Develop a digital newsletter of our EBP RIG to include different topics associated with EBP.

COMMITTEE MEMBERS:

Active members:

Hyrkas, Eira Kristiina <EiraKristiina.Hyrkas@mainehealth.org>;
Sipe, Margaret L. <msipe@mghihp.edu>;
Aliza Ben-Zacharia <abz241@nyu.edu>; co-chair
Bowen-Brady, Helene M. <hbowen-brady@bwh.harvard.edu>;
Susan Moyer <smberrym79@gmail.com>;
Susan DeSanto-Madeya <sdesanto-madeya@uri.edu>;
Mary Brennan <mb78@nyu.edu>; co-chair
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Jean McHugh <Jean.McHugh@downstate.edu>

FREQUENCY OF PHONE/IN-PERSON MEETINGS DURING 2023-2024:

1. Monthly virtual zoom meetings
2. A face-to-face RIG discussion at ENRS conference

TASKS OR ACCOMPLISHMENTS SINCE MARCH 2023:

1. ENRS Webinar: "Bridging the Gap: Navigating Evidence-Based Models with Critical Appraisal for Optimal Care." February 26, 2025. 70 participants. Susan Moyer and Aliza Ben-Zacharia (co-chair).
2. A Systematic review: "DNP Projects Variability and Rigor", spearhead by Mary Brennan (co-chair). Literature review is in progress.
3. Evidence-Based Voting lecture/webinar at Downstate university in Brooklyn. Done by one of our EBP RIG members, Shirley Girouard, PhD, RN, FAAN, SUNY Downstate, Co-director, Geriatric Workforce Enhancement Program.
4. ENRS Poster Presentation April 2025 - Poster "Bridging the Gap: Navigating Evidence-Based Models with Critical Appraisal for Optimal Care." Done by Aliza Ben-Zacharia (co-chair) and Susan Moyer.

CURRENT ISSUES AND CHALLENGES, HOW CAN ENRS HELP WITH YOUR SUCCESS?

1. RIG members' consistent participation - ENRS to think about strategies to increase RIG members participation (although currently we have a medium active group - 23 active participants).
2. Administrative support for a newsletter or other documents.

2024-2025 GOALS, OBJECTIVES AND ACTIONS PLANNED:

1. Continue developing the systematic review about DNP Projects' variability and rigor and publish in 2026-2027.
2. Present a poster at the Annual ENRS Meeting in April to engage current and new members.
3. Promote DNP and PhD collaboration in research, quality-improvement and policy - locally, nationally and internationally by creating a newsletter from our RIG (could be a newsletter of a few comparable RIGs).
4. Develop 1 to 2 webinars on clinical translational science and evidence-based practice.

Committees and Research Interest Groups

Name of Committee / RIG: Family/Community Based Participatory Research RIG

Name, title, and current email address of Chair/Co-Chair(s):

- Susan DeSanto-Madeya, PhD, APRN, RN, FAAN, Associate Professor, College of Nursing, University of Rhode Island. sdesanto-madeya@uri.edu
- Karen D'Alonzo, PhD, RN, FAAN, Associate Professor, School of Nursing, Rutgers the State University of New Jersey. kdalonzo@sn.rutgers.edu
- Sherry A. Burrell, PhD, RN, CNE, Associate Professor, M. Louise Fitzpatrick College of Nursing, Villanova University sherry.burrell@villanova.edu

Name of Member Reporting: Karen D'Alonzo

PRIMARY GOALS:

Mission: Promote the development of a cohesive group of nurse researchers, theorists, and clinicians by addressing critical issues related to the science of Family and CBPR research.

Goals:

1. Provide forums for discussion and critique of members' work (papers, grants, abstracts, etc.);
2. Facilitate collaboration (publications, presentations, studies, secondary data analyses);
3. Promote utilization of innovative family and community-oriented study designs, methods, and data analysis;
4. Serve as research advocates and mentors;
5. Communicate policy issues, and
6. Promote development and testing of family and community-oriented interventions and instruments

FREQUENCY OF PHONE/IN-PERSON MEETINGS DURING 2024-2025:

The Co-chairs led a face-to-face RIG discussion at last year's conference in Boston. The meeting was used as an opportunity for members to share their research interests. Members also raised ideas for strengthening the RIG and for future symposia/presentation topics. Over the last year, several conference calls led by the co-chairs were held for the planning and coordination of abstracts and other RIG activities. Members also used quarterly emails to communicate member news and research information around family nursing conferences and family/community-based research news.

TASKS OR ACCOMPLISHMENTS SINCE MARCH 2024:

A conference call was held in September 2024 to plan for 2025 abstract submissions or a RIG symposium. We discussed submitting both individual abstracts and a RIG symposium abstract. Although our abstract on methodological issues when conducting research with immigrant families was not accepted for a symposium, we will plan to submit a version for a webinar in the coming year. The International Family Nursing Association (IFNA) continues to be very active and the next IFNA conference will be held this summer in Perth, Australia. The ENRS Co-chairs have encouraged RIG members to consider joining the Association to promote international research collaboration.

CURRENT ISSUES AND CHALLENGES:

A major goal over the last several years has been to implement new ways to outreach to doctoral students, postdocs, and family/community nurse researchers to recruit new active members to help coordinate and facilitate RIG work and collaborations. We plan to use our

2025 face to face RIG meeting to stimulate interest in and build collaborations in numerous projects that will engage RIG members. We have begun to write a scoping review on the health and well-being of immigrant families and will continue this discussion at the conference RIG meeting. Given the current political climate, we feel this is a particularly pertinent topic to explore.

2025-2026 GOALS, RECOMMENDATIONS AND PLANS FOR FUTURE DEVELOPMENT:

Goals for last year and the coming year include: 1) continuing our efforts to increase the number of active group members, drawing from diverse clinical and academic settings; 2) developing new strategies to increase doctoral student and early scientist membership in the RIG; 3) using symposia and workshops as forums to harness the interests of participants for future projects; 4) strengthening our mentorship model so that RIG members provide shared critique of each other's work (abstracts, manuscripts, and grants) throughout the year, and 5) encouraging membership and collaboration within the RIG membership and with the International Family Nursing Association. For example, we held a Zoom meeting earlier this year to discuss the idea of RIG members working on a manuscript addressing ethical issues encountered in dealing with immigrant families- including undocumentedness, mixed status families, fear of deportation, separation from aging parents, and emerging issues among health care providers in Florida. We thought about targeting the Journal of Family Nursing. We don't see this being a data driven article, maybe more of a review of the literature. We will reintroduce this idea at the RIG meeting in April to determine the level of interest.

In order to work towards these goals, the tri-chairs recognize the need to develop creative strategies to engage RIG members. The tri-chairs will disseminate more email blasts to keep the RIG visible and active. Also, how to better use the website and increase the visibility of the website and the use of webinars will be other areas for discussion and planning during the 2025 conference meeting.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Karen D'Alonzo". The signature is fluid and cursive, with the first name "Karen" and last name "D'Alonzo" clearly distinguishable.

Karen D'Alonzo

Committees and Research Interest Groups

Name of Committee / RIG:

Health Services Research RIG

Name, title, organization of Chair/Co-Chair(s):

Co-Chair: Intima Alrimawi, PhD, MSc, MPH, BSN
Associate Professor, Georgetown University School of Nursing
ia409@georgetown.edu

Co-Chair: Suzanne Courtwright, PhD, MSN, PNP, NEA-BC
T32 Postdoctoral Research Fellow
Columbia University School of Nursing
sea53@cumc.columbia.edu

Name of Member Reporting:

Intima Alrimawi

PRIMARY GOALS for 2023-2024:

The primary goals of the HSR-RIG

1. Translate and disseminate current HSR evidence to members of ENRS
2. Connect nursing scholars who specialize in HSR both regionally and nationally.
3. Provide a forum for members to learn about current health services policy, practice, and advanced research methodologies.
4. Provide opportunities for early and mid-career scholars to build on their abilities to conduct HSR.
5. Survey career needs of HSR RIG membership (early, mid, and late career stages).

COMMITTEE MEMBERS:

Abbe Muller
Alexandria Hahn
Allison Norful
Amy Witkoski Stimpfel
Anju Paudel
Ann Marie Mazzella Ebstein
Anna Etchin
Anne Mitchell
Charlotte Thomas-Hawkins
Christopher Reeves
Deanna Gray-Miceli
Eira Kristiina Hyrkas
Eleanor Turi
Ellen McCabe
Esma Paljevic
Helena Addison
Hermine Poghosyan
Hilary Barnes
Intima Alrimawi
Jackie Nikpour

Jennifer Durning
Jill Nocella
Jocelyn Anderson
Joshua Porat-Dahlerbruch
Justinna Dixon
Kathleen Phillips
Kathleen Rosenbaum
Kiley Medeiros
Komal Murali
Kristen Fessele
Lisa Duffy
Lisania Milli
Lusine Poghosyan
Madison Horton
Mei Fu
Michael Finnegan
Olga Jarrin Montaner
Olga Kagan
Pamela de Cordova
Pamela Miller
Patricia Eckardt
Patricia Watts Kelley
Richard Dorritie
S. Raquel Ramos
Samantha Bernstein
Samuel Escobar
Sharon Casavant
SHAZIA MITHA
Shirley Girouard
Susan Weaver
Suzanne Courtwright
Suzanne Crincoli
Tracy Trimboli
Tyler Gaedecke
Wonkyung Chang

FREQUENCY OF PHONE/IN-PERSON MEETINGS DURING 2023-2024:

We held one virtual co-chair meeting.

We are planning to host a members' meeting after the Annual ENRS conference virtually to discuss a potential research collaboration among the RIG members.

TASKS OR ACCOMPLISHMENTS SINCE MARCH 2023:

Surveyed members at meetings and identified two main goals.

Suggest ideas for projects/ papers that the team could work on, for example, the potential barrier for researchers in the health services area.

CURRENT ISSUES AND CHALLENGES, HOW CAN ENRS HELP WITH YOUR SUCCESS?

Our main barrier is the lack of member engagement. Any ideas around how to increase the members' engagement are appreciated.

2024-2025 GOALS, OBJECTIVES AND ACTIONS PLANNED:

1. Write a manuscript on the career needs (early, mid, late stage) of nurse health service researchers.
2. Increase engagement.

Committees and Research Interest Groups

Name of Committee / RIG:

LGBTQIA Health and Health Disparities RIG

Name, title, organization of Chair/Co-Chair(s):

Jordon D. Bosse, PhD, RN (he/him/his)
Assistant Professor
URI College of Nursing

Kasey Jackman, PhD, RN, PMHNP-BC, FAAN (he/him/his)
Associate Professor of Nursing
Director of Academic-Practice Partnerships
Columbia University School of Nursing
Nurse Scientist
NewYork-Presbyterian Hospital

Name of Member Reporting:

Jordon Bosse, Kasey Jackman

PRIMARY GOALS for 2023-2024:

- Update RIG overview page in ENRS Community site
- Increase use of RIG community page for announcements, discussion, and other engagement. Goal: 4-6 posts
- Actively engage at least 3-5 new members
- Hold 4-5 virtual meetings, with at least one of them being a journal club
- Build SGM research info sharing site, implement community agreements, and test all features for ease of use and navigation
- Develop a Zotero list of publications by RIG members
- Hold at least 10 writing accountability groups
- Submit a symposium abstract for the 2025 conference

COMMITTEE MEMBERS:

Resource sharing committee: Tyler Gaedecke, Hillary Dutton, Rebecka Evans, Jordon Bosse
Symposium committee: Jordon Bosse, Kasey Jackman, Tyler Gaedecke, Teresa Graziano, Sue Mueller, Riya Nagpal
RIG poster committee: Jordon Bosse, Kasey Jackman, Tyler Gaedecke, Sarah Leonard, Somatra Connelly, Hillary Dutton

FREQUENCY OF PHONE/IN-PERSON MEETINGS DURING 2023-2024:

5 virtual meetings, one of which was a journal club, and one of which featured a guest speaker.
Hosted 40 weekly Writing Accountability Groups

We are excited to report that this year is the 10th anniversary of our RIG!

TASKS OR ACCOMPLISHMENTS SINCE MARCH 2023:

- Updated RIG webpage with current initiatives and opportunities.
- Actively engaged 4 new members who have participated in monthly meetings, symposium planning

and/or writing accountability groups.

- 3 posts in RIG online community
- Hosted Jess Crawford, a Canadian nurse and scholar who presented their master's thesis: Student and Faculty Perspectives of Gender Inclusive and Affirming Practices in Undergraduate Nursing Education, which was open to all ENRS members
- Provided feedback on abstracts in advance of submission to ENRS
- Collaborated on development of the RIG poster for the 2025 Conference
- Symposium developed & submitted (accepted) for 2025 ENRS Scientific Sessions, which includes work by two people new to the RIG; several members also submitted poster and paper abstracts (independently and with other RIG members)
- Hosted 40 weekly writing accountability group meetings with 8 active attendees, each about 2-2.5 hours. Meetings supported the development of grant applications, reports for funded grants, dissertation-related writing, 2 conference abstracts, 3 conference paper presentations, development of study and IRB protocols, conducting data analysis, drafting application personal statements, submission of three manuscripts and 3 revisions.
- Developed a plan to build an SGM-research related Google site for resource sharing between RIG members; created a Zotero account to share SGM-related research titles
- Reviewed and provided feedback on ENRS mission, vision and goals
- Reviewed and provided feedback on the NIH Sexual and Gender Minority Research Office strategic plan

CURRENT ISSUES AND CHALLENGES, HOW CAN ENRS HELP WITH YOUR SUCCESS?

Our main challenge is engagement. We have tried sending messages in multiple ways (e.g., our Gmail account, discussion posts in the online community), but rarely get any responses. This seems to be true whether we're trying to elicit availability for planning or sending out announcements about meetings or other opportunities. Our meetings have historically been attended by a small, committed group of core members, which continues to be primarily graduate students. We are unclear whether or to what extent our current RIG members receive the announcements we post in the online community.

We would appreciate any ideas from ENRS/all RIG members collectively about engaging senior scientists in the work of the RIGs as well as thoughts regarding legacy planning/leadership transitions.

2024-2025 GOALS, OBJECTIVES AND ACTIONS PLANNED:

- Hold at least 6 RIG meetings during the academic year, including 1 journal club and 1 guest speaker/presenter (invite other ENRS members), and an in-person RIG meeting at ENRS conference in 2026

Engagement

- Increase use of RIG community page for announcements, discussion, and other engagement. Goal: 6-8 posts
- Update the RIG webpage at least once
- Recruit at least 3 new RIG members

Networking

- Develop a list of members and bios to facilitate networking and collaboration
- Continue work on the resource repository, including development and implementation of community agreements and testing forms and other resources before sharing information more widely (Resource Sharing Committee)
- Reach out to other regional nursing group RIGs for potential collaboration (e.g., health disparities research interest and implementation group at MNRS)

Mentoring/Mutual Support and Dissemination

- Host at least 30 writing accountability groups
- Develop a list of SGM-related research articles and save them to the Zotero list
- Submit at least 1 symposium for consideration for 2026 ENRS conference
- Facilitate peer review + feedback on abstract drafts in preparation for conference submission
- Offer practice/feedback session in preparation for the conference
- Consider the development of a SGM-research related webinar (or related topic co-hosted with other RIGs)

Committees and Research Interest Groups

Name of Committee / RIG:

Military and Veteran Health RIG

Name, title, organization of Chair/Co-Chair(s):

Co-Chairs

Rosanna DeMarco, PhD, RN, FAAN, Professor Emerita, Manning College of Nursing and Health Sciences, UMass Boston & Nurse Scientist, VA Boston Healthcare System

Bonnie Charland, PhD, RN, NE-BC, Associate Director of Quality, VA Boston Healthcare System

Name of Member Reporting:

Rosanna DeMarco

PRIMARY GOALS for 2023-2024:

As a New RIG:

1. Getting to know expertise and expectations of constituents in the group and varying needs across active military and veterans (funding sources for research as well as health and professional challenges); understanding the structure of ENRS Executive Board, Member-at-large for RIGS, and Co-Chair expectations
2. Creating Structure for M & V RIG Meetings (Monthly Frequency)
3. Process: Communication at meetings and through agenda and minutes/reporting from the larger all-chairs RIG meetings
4. Outcomes: Developing a strategic plan by the end of first year congruent with ENRS

COMMITTEE MEMBERS:

21 MEMBERS

Rosanna DeMarco & Bonnie Charland (Co-Chairs), Mary Ellen Doherty, Elizabeth Scannell-Desch, Cat (Caitlyn) Clason, Chizoba Nwosu, Jihane Hajj, Vivian Lilly, Caroline Madrigal, Kathleen White, Helene Moriarty, Pam Ginex, Laura Manzo, Shelby Mueller, Chinwe Obasi, Donna Glynn, Lily Thomas, Frankie Hamilton, Barbara Patterson, Abigail Munroe, Anna Etchin

FREQUENCY OF PHONE/IN-PERSON MEETINGS DURING 2023-2024:

Monthly Meetings since Scientific Session in Spring 2024; First Thursday of the Month from 10am to 11am (with short summer and post winter holiday break).

TASKS OR ACCOMPLISHMENTS SINCE MARCH 2023:

1. Submitted Symposium for Spring 2025
2. 3 Individual Presentations Accepted for Spring 2025
3. Report and Review of VA ONS (Office of Nursing Service, Veterans Affairs) funding to address priority domains identified in the SOTA (State of the Art Conference for Nursing Research).
4. Addressing federal changes affecting hiring at VA Clinical Facilities and Active Military work as executive branch of US government changes

CURRENT ISSUES AND CHALLENGES, HOW CAN ENRS HELP WITH YOUR SUCCESS?

1. Federal changes affecting employment affecting research productivity
2. Creating an environment that effectively addresses funding for both Military and Veteran Research

Inquiry at the federal and local VA and Service levels

3. How to explore interest of ROTC students in ENRS and our RIG

2024-2025 GOALS, OBJECTIVES AND ACTIONS PLANNED:

Retreat on 3/6/25 to align RIG Goals and Objectives with ENRS and RIG Strategic Goals.

Goals adopted for 2025

1. Provide forums for discussion and critique of members' work (papers, grants, abstracts, webinars etc.)
2. Facilitate collaboration (publications, presentations, studies, secondary data analyses)
3. Serve as research advocates and mentors
4. Facilitate sharing of diverse ideas and resources for those serving active military and veterans across the spectrum of the healthcare system
5. Promote a body of mutual scientific support across the spectrum of military and veteran health

Committees and Research Interest Groups

Name of Committee / RIG:

Nurse Scientist Advancing Nursing Knowledge in Clinical Practice

Name, title, organization of Chair/Co-Chair(s):

Sara E. Looby, PhD, CNP-BC, FAAN
Assistant Professor of Medicine,
Harvard Medical School
Metabolism Unit & Yvonne L. Munn Center
for Nursing Research
Massachusetts General Hospital

Lily Thomas, Ph.D., RN, FAAN
Retired from the role of Vice President System Nursing Research
Northwell Health

Name of Member Reporting:

Sara E. Looby, PhD, ANP-BC

PRIMARY GOALS for 2023-2024:

- Explore the role description of the Nurse Scientist across clinical practice and advancing nursing knowledge through research.
- Develop guidelines that can be used to describe role expectations of the Nurse Scientist in the Clinical Practice environment
- Design strategies that can be implemented to address barriers and challenges to the Nurse Scientist role implementation and disseminated findings.
- Identify opportunities for collaborating on research that addresses diversity, equity and inclusion across populations and settings.
- Examine ways that nursing research in practice settings can enhance organization goals and priorities.

COMMITTEE MEMBERS:

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FREQUENCY OF PHONE/IN-PERSON MEETINGS DURING 2023-2024:

Initial meeting occurred at the 2024 ENRS annual meeting in Boston, MA

Virtual meetings occurred in June 2024, August 2024, October 2024, and March 2025.

TASKS OR ACCOMPLISHMENTS SINCE MARCH 2023:

During the first year of this RIG the Co-chairs:

1. Confirmed email addresses and email distribution lists for members
2. Established RIG goals and objectives
3. Created a RIG DropBox folder so members could share and access articles related to the role of the nurse scientist in the clinical practice setting
4. Designed, sought IRB approval, and implemented via REDCap an anonymous survey that was shared with RIG members for voluntary completion. The survey was entitled: "Perceptions and Use of the Nurse Scientist Role at Academic Medical Centers and Healthcare Systems". The survey was comprised of multiple choice and open-ended questions under 2 domains: Education and Employment; Nurse Scientist Role. 32 RIG members completed the survey and preliminary findings were shared at the March 2025 RIG meeting.

CURRENT ISSUES AND CHALLENGES, HOW CAN ENRS HELP WITH YOUR SUCCESS?

It would be helpful if the ENRS office could manage accurate membership and email distribution lists for the RIGs, provide meeting Zoom links, and send email messages related to the RIGs- with content provided by the RIG co-chairs.

Recommend employing strategies to support RIG Co-Chairs engagement in the role such as discounted conference registration.

2024-2025 GOALS, OBJECTIVES AND ACTIONS PLANNED:

1. Identify 2 new RIG co-Chairs

Drs. Thomas and Looby have enjoyed the past 2 years working with Dr. Jones to establish this RIG and set the foundation through our goals and accomplishments and look forward to working with new RIG leaders who can foster the growth and development of the RIG.

Other:

Goal: Develop guidelines that can be used to describe role expectations of the Nurse Scientist in the Clinical Practice environment

Objectives: Utilizing findings from the survey and RIG member experiences: 1. Describe the expanded role of the nurse scientist in contemporary clinical practice utilizing 2024 survey findings (to include EBP, QI, and Magnet support) 2. Standardize role expectations of the nurse scientists in Clinical Practice

Action Plan:

1. Create work group
2. Review survey findings and shared RIG member experiences.
3. Develop Guideline focused on role implementation of the Nurse Scientist
4. Disseminate findings through publications and webinars

Goal: Design strategies that can be implemented to address barriers and challenges to the Nurse Scientist role implementation and disseminated findings.

Objectives: 1. Identify strategies utilized by nurse scientist to achieve success in expanded role expectations in current clinical practice environment. 2. Create a resource list for grants and funding

Action Plan:

1. Create work group
2. Review RIG survey data to identify and discuss potential strategies
3. Identify current organizational and external funding sources available to nurse scientists.
4. Disseminate findings

Goal: Examine ways that nursing research in practice settings can enhance organization goals and priorities.

Objectives: Identify three-five strategies to enhance organizational goals utilizing research in clinical practice.

Action Plan:

1. Create work group
2. Identify successful processes used to achieve organizational goals through research - based on RIG member feedback
4. Disseminate findings



Committees and Research Interest Groups

Name of Committee / RIG:

Nursing Education

Name, title, organization of Chair/Co-Chair(s):

Kathleen Horan, PhD, FNP-BC, CNE, Rutgers University, Co-Chair

Michele Roberts, EdD, RN, CNE, CHSE, University of South Florida, Co-Chair

Name of Member Reporting:

Kathleen Horan

PRIMARY GOALS for 2023-2024:

Our primary goals were really our initial goals when the RIG was created in 2024.

The overall goal is to advance the science of nursing education.

Other goals:

Promote networking and collaboration among researchers focused on nursing curricular development and evaluation.

Assess work that is being done regionally and nationally and work to develop of multi-site research projects.

Support research involving self-care, the promotion of resilience and the development of a professional identity starting during nursing education.

COMMITTEE MEMBERS:

Theresa Grimes

Janice L. Hinkle

Ms. Lisa Merkle Foley

Zainab Toteh Osakwe

Dr. Amy L. D'Agata

Olga Kagan

Michelle G. Glowny

Pamela Ginex

Serah Nthenge

Mary A. Fischer

Dr. Susan M Moyer

Dr. Jean McHugh

Kathleen Horan

Christine Grippi

Katherine Bernier Carney

Elizabeth Fitzgerald

Helene Marie Bowen Brady

Ms. Miriam Khan

Eira Kristiina Hyrkas

Dr. Aaron Michael Sebach

Robin Walsh

Cindy Allen

Dr. Lauren Marie Murphy
Harmon Mercer
Karen K. Giuliano
Kathleen E. Zavotsky
Edmund J Y Pajarillo
Anne Marie Flatekval
Dr. Patricia Donohue-Porter
Amanda Cornine
Annie Pajaro
Caroline Meza
Catherine Anne Stubin
Danielle DeGonge
Dione Sandiford
Dr. Anita Grace Fennessey
Dr. Anjanette Raber
Dr. BRIGITTE S CYPRESS
Dr. Chizoba Nwosu
Dr. Christa Erika Hartch
Dr. Devin Carr
Dr. Eunji Cho
Dr. Joset Brown
Dr. Justin Pascucci
Dr. Linda Merritt
Dr. Nancy Bohncarczyk
Dr. Nellipher Lewis Mchenga
Dr. Rowena Curva
Dr. Shawna Townsend
Dr. Steven Bocchese
Dr. Tara N Heagele
Erica Sciarra
Hajer Aljohani
Jennifer Ross
Laura P Rossi
Lily Thomas
Miss Shiyon Lee Mathew
Mrs. Alanna Elizabeth Kavanaugh
Mrs. Anju Wadhawan
Mrs. Cerena Ann George
Mrs. Cindy Paradiso
Mrs. Confidence Chekwubechukwu Francis-Edoziuno
Mrs. Kathleen White
Mrs. Kathryn Sabo
Ms. Joan Marie Parise
Ms. Nicole Andrea Morris
Ms. Paula Dianne Koppel
Ms. Rita C Truex
Ms. Teresa Bertozzi
Ms. Tracy Scaletti
Patricia Jenkins Barnard
Rawan Ebrahim

FREQUENCY OF PHONE/IN-PERSON MEETINGS DURING 2023-2024:

We met monthly via Zoom from August 2024-February 2025.

TASKS OR ACCOMPLISHMENTS SINCE MARCH 2023:

Completed a group member survey last spring to assess interests of members and requests for meeting days/times. We have 70+ official members but about 15-18 typically come to meetings. Based on responses we meet monthly and alternate between Friday morning and Monday evening. I have

encouraged members to join the RIG community but only 49 are in that.

Created a shared Google Drive folder where our minutes, agendas and other info is housed and where people can post articles or other items they want to share with the group.

We have spent time getting to know each other's specialty areas, strengths and common interests (notably history taking, especially related to immunology and SDHs, teaching climate impacts on health and improving the well-being of nursing students and practicing nurses).

We have a draft of an exploratory survey to assess perceived priorities in nursing education and query respondents about if/how teaching some of these areas. Working with our IRB department regarding this currently. We are hopeful to have the survey approved/constructed before the conference to obtain responses of membership. If not we will distribute it after.

CURRENT ISSUES AND CHALLENGES, HOW CAN ENRS HELP WITH YOUR SUCCESS?

We have created an exploratory survey with our proposed areas requiring innovation and/or inclusion in nursing education aligned with national priorities. We would like to distribute this to ENRS membership and beyond (experienced nurses, nurse scientists and nurse educators). Results could guide our upcoming projects and allow us to have sub-work groups. I having discussions with my IRB and believe I will need a letter of cooperation from ENRS. Perhaps you can help with that process--who to contact regarding this etc. ?

2024-2025 GOALS, OBJECTIVES AND ACTIONS PLANNED:

Continue our general goals as above.

Circulate our exploratory survey.

Evaluate and disseminate findings of our exploratory survey.

Explore opportunities for multi-site research on educational activities linked to identified priority areas.

Align activities to apply to multiple AACN and NONPF competencies and sub-competencies.

Committees and Research Interest Groups

Name of Committee / RIG:

Precision Health

Name, title, organization of Chair/Co-Chair(s):

Eileen Condon, PhD, APRN, University of Connecticut School of Nursing

Nicole B. Perez, PhD, RN, PMHNP-BC, NYU Rory Meyers College of Nursing

Name of Member Reporting:

Nicole Perez

PRIMARY GOALS for 2023-2024:

- Increase capacity for networking among RIG members
- Develop a manuscript describing how precision health approaches may be leveraged to understand social determinants of health and promote health equity (ongoing)
- Create space for students, post-docs, and ESIs to share ideas, expand mentor/ collaborator networks, and receive constructive feedback

COMMITTEE MEMBERS:

Ani Jacob

Ann Marie Mazzella Ebstein

Arlene Smaldone

Amy D'Agata

Anna Etchin

Ann Marie Mauro

Billy Caceres

Bobbie Posmontier

Bonnie Sturm

Brittany Taylor

Corrine Jurgens

Danielle DeGonge

Donna Nickitas

Dorothy Vittner

Eileen Condon

Esma Paljevic

Francesca Cosmi

Fay Wright

Hermine Poghosyan

Cynthia Jacelon

Jamie Oliva

Jennifer Majumdar

Jennifer Viveiros

John Merriman

Joan Kearney

Joyce Smith

Karen D'Alonzo

Kelley LaFleur

Leann Balcerzak
Louise Reagan
Marilyn Hammer
Michelle Glowny
Michelle McKay
Katie Tester M
Margaret McCarthy
Nancy Redeker
Naomi Cazeau
Nicole Perez
Olga Kagan
Pamela Galehouse
Pamela Ginex
Patricia Bruckenthal
Peeranuch LeSeure
Rae Walker
Rachel Pozzar
Rose Ann DiMaria-Ghalili
S. Raquel Ramos
Ruth Lucas
Beth Savage
Susan Bare
Suzanne Smeltzer
Shan Liu
Susan Malone
Serah Nthenge
Solim Lee
SUN KIM
Sunita Pokhrel Bhattarai
Sylvia Wood
Theresa Grimes
M. Tish Knobf
Victoria Dickson
Wendy Henderson
Lisa Wood Magee
Annette Wysocki
Yan Zhan
Yashika Sharma
Yu-Ping Chang
Yvette Conley
YANJUN ZHOU
Zhao Ni
Zainab Totah Osakwe

FREQUENCY OF PHONE/IN-PERSON MEETINGS DURING 2023-2024:

Quarterly meetings with the full committee; subgroup meetings as needed to discuss the RIG manuscript in development

TASKS OR ACCOMPLISHMENTS SINCE MARCH 2023:

- Regular RIG meetings
- Precision health manuscript draft in development
- Discussed ways to increase membership and enhance RIG value for students and early investigators

CURRENT ISSUES AND CHALLENGES, HOW CAN ENRS HELP WITH YOUR SUCCESS?

As noted below, we are interested in connecting with similarly focused RIGs across other regional nursing organizations. We would love any assistance ENRS could provide in identifying and reaching out to appropriate contacts.

2024-2025 GOALS, OBJECTIVES AND ACTIONS PLANNED:

- Complete and publish manuscript on precision health & health equity (currently in development)
- Continue networking among RIG members and identify opportunities for collaboration and growth for students and ESIs
- Identify and connect with leadership and members of SNRS, MNRS, WIN RIGs related to precision health and/or biobehavioral research

Committees and Research Interest Groups

Name of Committee / RIG:

Qualitative RIG

Name, title, organization of Chair/Co-Chair(s):

Susan Sullivan-Bolyai DNSc, CNS, RN, FAAN
Emerita, Professor of Nursing & Pediatrics
Tan Chingfen Graduate School of Nursing at UMass Chan Medical School
55 Lake Avenue North
Worcester MA 0165

Danny G. Willis, DNS, RN, PMHCNS-BC, FAAN
Dean and Professor
University of Rhode Island
College of Nursing
39 Butterfield Rd
Kingston, RI 02881

Name of Member Reporting:

Susan Sullivan-Bolyai/Danny Willis

PRIMARY GOALS for 2023-2024:

- *Finish/submit Parts 1 & 2 qualitative methods manuscripts
- *Further develop/submit Part 3: using qual to inform interventions
- *Start writing Theory and qual studies*Develop a central clearinghouse for favorite qual references: divvy up who will do what, ask Cindy how to store/house on our webpage
- *? Qual book/article club (quarterly?)
- *Monthly zoom hour (take turns) to discuss with PhD students or beginning novice researchers ideas, brainstorming, advice, mentoring etc....??

COMMITTEE MEMBERS:

Nthenge, Serah <snthenge@siena.edu> carmen.kiraly@liu.edu <carmen.kiraly@liu.edu>; Sangita Pudasainee-Kapri <sangita.pudasaineeKapri@rutgers.edu>; Margaret Doerzbacher <mdoerzba@buffalo.edu>; Eche, Ijeoma J. <IjeomaJ_Eche@dfci.harvard.edu>; intima.alrimawi@georgetown.edu <intima.alrimawi@georgetown.edu>; Soloperto, Chrystina M <Chrystina.Soloperto@umassmed.edu>; Brigitte Cypress <brigitte.cypress@rutgers.edu>; Suzanne Dickerson <sdickers@buffalo.edu>; kofi_ageyi@urmc.rochester.edu <kofi_ageyi@urmc.rochester.edu>; lauren.munoz@gwu.edu <lauren.munoz@gwu.edu>; cparadiso@pace.edu <cparadiso@pace.edu>; desienar1@southernct.edu <desienar1@southernct.edu>; jane.flanagan@bc.edu <jane.flanagan@bc.edu>; Danny Willis <danny.willis@uri.edu>; ekabigting@adelphi.edu <ekabigting@adelphi.edu>

FREQUENCY OF PHONE/IN-PERSON MEETINGS DURING 2023-2024:

3 times

TASKS OR ACCOMPLISHMENTS SINCE MARCH 2023:

Our intent for 2024-25 was to continue the momentum and enthusiasm about working together as a group

to develop partnerships within our RIG and with other RIGs such as the Theory RIG. After several abstract rejections in past our focus has been to work on manuscripts, future webinar based on our manuscripts (to be described below) and developing a clearing house for key articles to help inform PhD students and those new to Qualitative research/methods. That tentative list was sent out last month to Qual RIG members to review and we will discuss next month at ENRS RIG meeting. We have an outline developed by Edwin-Nikko R. Kabigting et al to develop/submit a manuscript on the use of theory in qualitative research. We plan to meet in a small group to further work on the manuscript at our April ENRS meeting. The manuscript led by Justine Sefcik entitled Qualitative Researchers' Strategies for Virtual Recruitment and Data Collection: Five Case Examples) accepted/still waiting publication information. Our 2-part manuscript (manuscript 1, manuscript 2) on what should be explicit and transparent when writing a qualitative results manuscript that Rita Pickler is interested in publishing in Nursing Research is still being 'edited' and hopefully will be submitted in the near future. We last met in December and will meet again at ENRS 2025 conference. We also plan to complete the manuscript on 'how to use qualitative findings to develop nurse-driven behavioral/educational interventions' manuscript in the next 6 months

CURRENT ISSUES AND CHALLENGES, HOW CAN ENRS HELP WITH YOUR SUCCESS?

Limited active numbers of participants but those that are involved are supportive and motivated. We hope some of our planned activities for the next year might attract a few more engaged members of our RIG. Cindy Dady and now Francesca Cosmi have been incredibly helpful and I am sure will continue to support our efforts.

2024-2025 GOALS, OBJECTIVES AND ACTIONS PLANNED:

- *Submit Parts 1 & 2 qualitative methods manuscripts
- *Finish/submit Part 3: using qual to inform interventions
- *Start writing Theory and qual studies*Upload and add to a central clearinghouse for favorite qual references: Will ask Francesca to help us with this/how to store/house on our webpage
- *? Qual book/article club (quarterly?)
- *Start monthly zoom hour (take turns) to discuss with PhD students or beginning novice researchers ideas, brainstorming, advice, mentoring

Committees and Research Interest Groups

Name of Committee / RIG:

Theory Development

Name, title, organization of Chair/Co-Chair(s):

Edwin-Nikko R. Kabigting, Co-Chair

Assistant Professor, Adelphi University, College of Nursing and Public Health ekabigting@adelphi.edu

Ditsapelo McFarland, Co-Chair

Associate Professor, Adelphi University, College of Nursing and Public Health dmcfarland@adelphi.edu

Name of Member Reporting:

Edwin-Nikko R. Kabigting

PRIMARY GOALS for 2023-2024:

1. To engage with our membership through the ENRS website and at the scientific sessions
2. To encourage further discussion about extant and emerging nursing theories and paradigms regionally

COMMITTEE MEMBERS:

Edwin-Nikko R. Kabigting (Co-Chair) and Ditsapelo McFarland (Co-Chair)

FREQUENCY OF PHONE/IN-PERSON MEETINGS DURING 2023-2024:

The RIG membership met during the 2024 Scientific Sessions (~10 participants) and a collaborative initiative with the Qualitative RIG was formed. The core writing group met in December 2024 and has plans to meet in person during the 2025 Scientific Sessions.

TASKS OR ACCOMPLISHMENTS SINCE MARCH 2023:

At the last scientific sessions, we had an in-person meeting of our RIG. PhD students and candidates were invited. These students shared their theoretical perspectives in relation to their emerging research. This informal forum entitled "Emerging Theoretical Research" was well-received by the students, their mentors, and ENRS administration. This offered a scholarly networking opportunity to have feedback from experienced researchers and novice researchers alike. We hope that this will be a hallmark of the Theory RIG.

We are in the process of writing a manuscript on the importance of theory in qualitative research in collaboration with the Qualitative RIG. The core writing group met in December 2024. A preliminary outline was provided as well as individual tasks. The plan is to have another meeting during the 2025 Scientific Sessions to touch base.

CURRENT ISSUES AND CHALLENGES, HOW CAN ENRS HELP WITH YOUR SUCCESS?

In regard to the emerging scholars forum, the idea is to continue running this program to offer a place of discourse for emerging scholars about their theoretically grounded research. It has shown to be very successful and very popular. We hope to expand this forum across the region. As far as the manuscript, we hope to continue our collaboration with the Qualitative RIG on this important work. For this upcoming 2025 scientific sessions, the issue that could emerge is that all the RIGs are scheduled at the same time so we will need to speak as co-chairs individually after the fact to keep the respective RIGs updated.

2024-2025 GOALS, OBJECTIVES AND ACTIONS PLANNED:

The major goal of this RIG remains to disseminate theoretically oriented articles to our membership and to highlight existing theoretical research of our membership. At the 2025 scientific sessions, we continue to invite PhD students to present their in-progress theoretical works during our RIG meeting. With the excellent feedback from stakeholders, we are working on expanding this opportunity. Additionally, we hope to continue our collaborative work with the qualitative RIG and have a publication about our shared work and commitment to theoretically grounded qualitative research. Moreover, other avenues of dissemination continue to be explored that meet the needs of our membership.



Mission: To empower a diverse community of scholars dedicated to advancing nursing science.

Vision: To be the premiere organization for the advancement of nursing science.

Goal: Drive Member Value:

- Increase total membership by 5% each fiscal year.
- Provide members accessible and affordable access to annual conference
- Expand opportunities for networking, career development, collaboration and support among ENRS members
- Use member feedback and other data to inform, organizational processes, and program development and effectiveness

Goal: Enhance Connection and Engagement with partners and communities of interest:

- Collaborate with other regional societies to leverage synergies among interest groups
- Expand outreach efforts to both existing and prospective clinical and academic partners to enhance engagement and align shared goals
- Broaden innovative communication strategies for members, partners and key communities

Goal: Promote high quality research and scholarship:

- Foster ongoing involvement and engagement of experienced researchers
- Develop opportunities and continuing education programs to enhance scientific rigor
- Increase RIG visibility and productivity

Goal: Sustainability Maintain organizational viability:

- Incorporate sustainable practices into operations to ensure long term viability and resource efficiency
- Foster a culture of innovation to develop new programs and services that meet emerging needs