

BIOGRAPHICAL SKETCH

Provide the following information for the Senior/key personnel and other significant contributors.
Follow this format for each person. DO NOT EXCEED FIVE PAGES.

NAME: McLemore, Monica R.

eRA COMMONS USER NAME (credential, e.g., agency login): MMCLEMOR

POSITION TITLE: Professor

INSTITUTION AND LOCATION	DEGREE (if applicable)	END DATE MM/YYYY	FIELD OF STUDY
The College Of New Jersey, Ewing, NJ	BSN	06/1993	Nursing
San Francisco State University, San Francisco, CA	MPH	06/2002	Community Health Education
Minority Training Program in Cancer Control Research		06/2002	
NINR Summer Genetics Institute	Research Fellow	06/2003	
University of California, San Francisco	PhD	12/2010	Nursing Science, Oncology Genomics

A. Personal Statement

I am currently a Visiting Professor at Rory Meyers College of Nursing at New York University. Prior to that I was an Endowed Professor in the Child, Family, and Population Health Nursing Department and Director for the Center for Anti-Racism in Nursing at the University of Washington (UW) School of Nursing. Prior to that, I served as the Thelma Shobe Endowed Chair in Ethics and Spirituality at the University of California, San Francisco where I was the fifth ever Black person to earn tenure in the 118-year history of the school. My program of research and service activities has been focused on understanding the factors that contribute to inequities in sexual, reproductive health and justice. My scholarship, teaching, and research are informed by my experiences as a Black woman as I am a well-networked faculty member who seeks to create opportunities for early career investigators and trainees. To date I have a \$14 million dollar research portfolio, none of which is from federal sources. My current curriculum vitae is 68 pages.

With 148 peer reviewed articles, OpEds, and commentaries, my research has been cited in lay media, four reports from the National Academies of Science, Engineering and Medicine, and eight U.S. Supreme Court amicus briefs as well as Politico, ProPublica, and NPR. My work was featured in the 2019 Future of Medicine Issue of Scientific American as the Data Visualization Project entitled: How to Fix Maternal Morbidity and Mortality in the United States: The First Step is to Stop Blaming Women. I am past section chair for the Sexual and Reproductive Health section of the American Public Health Association and a recipient of the 2015 teaching award from the American College of Nurse Midwives.

I have a long history in working with local, regional, state, and federal government on issues specific to reproductive health, rights, justice and ethics. I was the only nurse to speak at the Frontiers of Science Conference – the last event sponsored by the Office of Science, Technology, and Policy and the White House during President Obama's last term. I have testified in front of Congress (Guest of Rep. DeGette and Rep. Palone) twice in support of Title X – the low-income family planning program administered by the Office of Population Affairs and with the Black Maternal Health Caucus specific to rising morbidity and mortality in the U.S. In California, I served on the health advisory committee to Rep. Barbara Lee and in Washington State, I was appointed by Governor Inslee to the Public Employee Benefits Board and now serve as the Board Chair for the Washington Health Benefits Exchange Board. I have been a member of Alpha Kappa Alpha, Sorority Incorporated since 1991 and have served as the Basileus (President of the Undergraduate Chapter) and provided various health fairs and screenings across my time as a member.

Ongoing and recently completed projects that I would like to highlight include:

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Grant #5875

McLemore (PI)

Susan T. Buffett Foundation

12/01/2022-1/31/2025

Building nursing capacity in sexual and reproductive healthcare: Increased abortion access with workforce development. The primary aim of this proposal is to significantly increase the number of Nurses, Nurse-Practitioners (NPs) and Certified Nurse-Midwives (CNMs) proficient in comprehensive sexual and reproductive health (SRH) care services, including abortion care, within the context of reproductive justice and public health. A secondary aim is to improve the quality and availability of schools of nursing curricular content to ensure basic SRH competencies for registered nurses (RNs) and create a roadmap for dissemination and use in other pre-licensure nursing programs. A tertiary aim is to leverage and expand the Abortion Care Training Incubator of Outstanding Nurse Scholars (ACTIONS) program and the National Birth Equity Collaborative (NBEC) Birth Equity Scholars program to include joint clinical components with a specific focus on reproductive justice and health equity as foundational content.

Contract #82609

McLemore (PI) and Rubinger (PI)

Robert Wood Johnson Foundation

11/15/2024-11/14/2026

Advancing community perspectives in scientific publications, centering those with lived experience to progress toward social justice and equity. This grant in partnership with Mary Liebert, LLC was granted to us (my role as Editor in Chief of Health Equity Journal - HEQ) to achieve three aims to more greatly involve community voice in science communication and dissemination. The three aims are to generate a special edition of HEQ with community-based organizations/members as guest editors; to publish the Health Equity webinar series from Academy Health (funded by Commonwealth Fund); and to pilot convening and supporting a national editorial board of community members to conduct lay peer reviews of manuscripts submitted for publication in HEQ.

B. Positions, Scientific Appointments and Honors

Positions and Scientific Appointments (2022- present)

2022 - 2025	University of Washington	Professor and Director of the MPS Center for Anti-Racism and Equity in Nursing
2023 - 2024	University of Washington	Interim Associate Dean for Equity Diversity and Inclusion
2023 - present	University of Washington	Adjunct Professor
2024 - 2025	University of Washington	Endowed Professor of Health Promotions and Endowed Lecture
2024 - present	North American Registry of Midwives (NARM)	Advisory Council
2025- present	New York University, Rory Meyers College of Nursing	Visiting Professor

HONORS AND AWARDS

1988	New Jersey Garden State Scholarship Program	State of New Jersey, Department of Education
2002	Cota Robles Regents Fellowship	University of California, San Francisco
2000	Outstanding Service Award, The Resident Staff of the Department of Gynecology and Obstetrics	Stanford University School of Medicine
2003	National Institute for General Medical Sciences (NIGMS) Fellowship	University of California, San Francisco
2007	Doctoral Scholarship in Nursing	American Cancer Society
2014	UCSF Alpha Eta Leadership Hall of Fame	Sigma Theta Tau International
2015	Speaking Race to Power Fellow	CoreAlign
2015	Presidential Spotlight - East Bay Community Birth Support Project	Association of Women's Health, Obstetric and Neonatal Nurses
2015	Culture of Health: Breakthrough Leaders in Nursing Award	Sponsored by the Future of Nursing: Campaign for Action and the Center for Creative Leadership, fully funded by the Robert Wood Johnson Foundation.
2015	Excellence in Teaching Award	American College of Nurse Midwives
2017	Margretta Madden Styles Award	Sigma Theta Tau International
2017	The Association for Wholistic Maternal and Newborn Health	Agent - Provocateur of the Year Award
2017	Association for Reproductive Health Professionals	Amazing Women in Reproductive Health
2018	Person of the Year	Abortion Care Network
2019	Thomas N. Burbridge Award	UCSF Chancellor's University Service Award
2019	Excellence in Leadership Award	Association of Women's Health, Obstetric and Neonatal Nurses (AWHONN)
2019	Fellow	American Academy of Nursing (resigned in 2022)
2020	The Audacious Award, Alumni Association	UCSF Foundation
2020	Nursing Mutual Aid #2020 - Global Hero Award	The Gay and Lesbian Medical Association
2020	Distinguished Leadership Award	The College of New Jersey (Alumni)
2020	2nd place Book Award: Policy and Politics in Nursing and Health Care. Edited by Diana J. Mason, Elizabeth Lynne Dickson, G. Adriana Perez, and Monica R. McLemore. 8th edition. St. Louis: Elsevier	American Journal of Nursing
2021	Best Research Article Award, Journal of Midwifery and Women's Health	American College of Nurse Midwives
2021-2023	Nurse Influencer on Social Media (Best Nurse Account on Twitter)	Berxi
2021	Maternal Child Health Section Outstanding Leadership and Advocacy Award	American Public Health Association
2022	Alumni of the Year, Hall of Fame Award (1st recipient)	The College of New Jersey School of Nursing

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2022	Mentor of the Year	Society of Family Planning
2023	Legacy Award	Marcus Foster Education Institute's 100 for the 100th Legacy Award recipients!
2023	Researcher of the Year	Washington State Nurses Association
2023	Research Article of the Year	One of 28 finalists
2024	2024 STATUS List	Stat News
2024	McCausland Visiting Scholars	University of South Carolina
2024	Fellow	Academy of Diverse Leaders in Nursing
2025	Trailblazer Awardee	National Black Nurses Association
2025	Fellow	New York Academy of Medicine

Other Experience and Professional Memberships

2002-present	American Public Health Association (Elected Section and Governing Councilor, Past Section Chair)
2003-present	Sigma Theta Tau, Alpha Eta Chapter-International Honor Society in Nursing, induction, 2003
2007-present	Association of Women Health, Obstetrics, and Neonatal Nurses
2012-present	American Nurses Association
2015-2016	American College of Nurse Midwives
2015-2017	Ad Hoc Committee - Social Media & Technology, National Black Nurses Association
2015-2021	Invited Member of the Women's Health Expert Panel, American Academy of Nursing
2015-2025	American College of Obstetrics and Gynecology (Ethics Committee 2021-2025)
2016-2016	Panel Presenter, Precision Public Health - Joint Meeting between The White House, Bill and Melinda Gates Foundation, and The University of California, San Francisco.
2016-2018	Public Policy Committee, Association of Women's Health, Obstetric, and Neonatal Nurses
2016-2019	Board Member, Centering Healthcare
2017-2019	Guest Speaker, Congressional Briefing - Hosted by Rep. Robin Kelly (D-III)
2017-2019	Board Member, Elevating the voices of abortion providers: collaborative storytelling and communication project
2017-2020	Steering Committee member, Mifepristone Coalition
2017-2021	Senior Advisor, Association of Women's Health, Obstetric and Neonatal Nurses
2018-2020	Health Policy Advisor, Rep. Barbara Lee (D-CA)
2018-2021	Board Member, Abortion Care Network
2018-2022	Advisory Committee Member, Black Mamas Matter Alliance
2019-2019	Guest Speaker, March for Moms Congressional Briefing - Hosted by Rep. Robin Kelly (D-III)
2019-2019	Scientific Expert, Committee on Energy and Commerce and its Subcommittee on Oversight and Investigations. Congressional Hearing on Proposed Rule Changes to Title X
2019-2021	Maternal Health Advisory Board, Institute for Health Improvement
2019-2021	Advisory Board Member, Abortion Access Front
2019-2021	Conference Planning Committee, City MATCH
2019-2021	Times Up Healthcare - Founding Member
2020-present	Academy Health (Member and Women and Gender Interest Group Co-Chair)
2021-2023	Washington State Nurses Association and the Public Employee Benefits Board
2023-present	Washington Health Benefits Exchange Board - Chair

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1988	New Jersey Garden State Scholarship Program, State of New Jersey, Department of Education
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- 2015 Speaking Race to Power Fellow, CoreAlign
- 2015 Presidential Spotlight - East Bay Community Birth Support Project, Association of Women's Health, Obstetric and Neonatal Nurses (AWHONN)
- 2015 Culture of Health: Breakthrough Leaders in Nursing Award.
- 2015 Excellence in Teaching Award, American College of Nurse Midwives (ACNM)
- 2017 Margretta Madden Styles Award, Sigma Theta Tau International
- 2017 The Association for Wholistic Maternal and Newborn Health, Agent - Provocateur of the Year Award
- 2017 Association for Reproductive Health Professionals, Amazing Women in Reproductive Health
- 2018 Person of the Year, Abortion Care Network
- 2019 Thomas N. Burbidge Award, UCSF Chancellor's University Service Award
- 2019 Inducted Fellow of the American Academy of Nursing
- 2020 UCSF Alumni Association, Alumni Award, Category: Audacious
- 2020 The College of New Jersey, Distinguished Leadership Award – Alumni Category
- 2021 American College of Nurse Midwives, Best Research Article of the Year
- 2021 American Public Health Association, MCH Section Outstanding Leadership/Advocacy Award

C. Contribution to Science

1. My published work spans the reproductive health spectrum, consistent with reproductive justice principles. I have intentionally centered the voices and perspectives of those most impacted by health conditions to establish and affirm them as experts by experiences. Hearing from women about their abortion care experience was important to tailor their health services provision to their needs.
 - a. McLemore MR, Desai S, Freedman L, James EA, Taylor D. (2014). Women know best—findings from a thematic analysis of 5,214 surveys of abortion care experience. *Women's Health Issues* 24, 6, 594-599.
2. In my next set of publications, I sought to center the voices of incarcerated individuals and their experiences becoming members of the health professions. Data from this study, published with an MTPCCR alumna were used to make a case to redefine re-entry programs for currently and formerly incarcerated women (most of whom are of reproductive age). These publications used modified constructivist grounded theory (qualitative research methods).
 - a. McLemore MR, Warner Hand Z. Making the case for innovative reentry employment programs: previously incarcerated women as birth doulas - a case study. *Int J Prison Health*. 2017 Sep 11; 13(3-4):219-227. PMID: 28914117
3. After centering the voices of women seeking care for abortions and those experiencing incarceration, it was important to map the experiences of the current healthcare workforce to understand the unique challenges and consequences of decision-making. These insights provide opportunities to evaluate and hone programs geared toward supporting the current workforce and the future workforce.
 - a. McLemore MR, Kools S, Levi AJ. (2015). Calculus Formation: Nurses' Decision-Making in Abortion-Related Care. *Research in Nursing and Health*, 38, 222–231.
4. My recent work has focused on the experiences of disrespect and mistreatment described by Black and Brown women when seeking pregnancy related care across the reproductive continuum (prenatal, birth, and postpartum/postnatal).
 - a. McLemore MR, Altman MR, Cooper N, Williams S, Rand L, Franck L. Health care experiences of pregnant, birthing and postnatal women of color at risk for preterm birth. *Soc Sci Med*. 2018 Feb 16; 201:127-135. PMID: 29494846

More recently, my work has been featured in two documentary, short films. The first is the Fight for Black Lives that highlights the maternal morbidity and mortality crisis that is disproportionately impacting Black communities. The second is entitled Everybody's Work, which documents the efforts to address structural racism within the profession of Nursing.

Complete List of Published Work in MyBibliography:

A full bibliography of my published work can be found here:

<https://www.ncbi.nlm.nih.gov/myncbi/1Rm10ThtLbe/bibliography/public/>