

Josephine Dawes



27 Commonwealth Ave. ● Gloucester, MA 01930 ● Phone: 508-284-0677 ● E-Mail: josie.sanfilippo@gmail.com

Professional Profile

Highly organized, energetic and enthusiastic professional nurse with demonstrated commitment to outstanding care and advancement of nursing practice. Engaged in creating supportive environments that facilitate excellent communication, and collaboration and promote exceptional patient care outcomes.

Licensure & Certification

- AVADE Workplace Violence Prevention Instructor Certification 2021
- Orthopedic Nurse Certified by the National Association of Orthopedic Nurses 2016
- Registered Nurse, State of Massachusetts Current
- American Heart Association BLS and ACLS Certification Current

Awards & Recognition

- Recipient of MARILN Doctoral Scholarship 2024
- Nominee for the Team Daisy Award, Beverly Hospital, 2021
- Recipient of the 2016 Nursing Leadership Award, Salem Hospital

Presentations & Publications

- Poster Presentation: Clinical Judgment in the Traditional Classroom, ATI National Nurse Educator Summit, 2023
- Poster Presentation: Clinical Judgment in the Traditional Classroom, MARILN Fall Conference, 2023
- Podium Presentation: Theoretical Frameworks to Guide Inquiry, Graduate Research Conference Endicott College, 2023
- Podium Presentation: Holistic Assessment of Clinical Judgment in the Traditional Classroom, NEEAN Conference, 2023
- Guest Blog Post: Creating Confident Caregivers: Improving Clinical Judgment in the Traditional Classroom, 2023
- Poster Presentation: The Ability to Excel: A Concept Analysis of Power in Nursing, Society of Rogerian Scholars Virtual Conference, 2022

Education

- Endicott College, Beverly, MA; PhD in Nursing; Expected Graduation May 2025
- Endicott College, Beverly, MA; Masters of Science in Nursing Administration 2011
- Boston College, Boston, MA; Bachelor of Science in Nursing 2008

Experience

Endicott College, Beverly, MA

2022 - Present

Assistant Professor



- Instructed in various courses, including medical surgical nursing and nursing research courses in the undergraduate curriculum
- Developed and delivered curriculum in virtual based, classroom based and clinical based teaching modalities.
- Served as a role model and mentor for RNs in their search for career and educational advancement.
- Evaluated student assignments and provided constructive feedback to determine progress and assist individual growth and competency achievement.
- Co-Chair for Curriculum and Academic Policy Committee
- Course Lead for Senior Research and Senior Capstone courses
- Developed and implemented the Capstone Conference, an annual research presentation event for senior nursing students

Salem Hospital, Salem, MA

2021 - Present

Administrative Supervisor

- Provide clinical and administrative oversight and guidance to staff in absence of hospital leadership to uphold and maintain safety and quality in patient care and hospital workflow.
- Ensure staff adherence to internal and external guidelines, policies and procedures and communicate in review processes to assure alignment with current nursing practice.
- Maintain safe and adequate staffing to provide care and distribute resources as appropriate.
- Liaison with multidisciplinary team members and ancillary staff to maintain operations that promote the highest quality patient experiences.
- Manage patient flow and placement; report bed availability to other hospitals and accept transfers
- Exhibit astute clinical judgment and display sound decision making in calm and controlled ways in difficult and unusual situations.

Additional Experience

Endicott College, Beverly, MA

2013 - 2022

Adjunct Faculty

Beverly Hospital, Beverly, MA

2017 - 2024

Nursing Supervisor

North Shore Medical Center, Salem MA

2013 –2017

Clinical Educator



Brigham and Women's Hospital, Boston, MA

2008 - 2013

Staff Nurse

Beth Israel Deaconess Medical Center, Boston, MA

2007-2008

Patient Care Technician

Addison Gilbert Hospital, Gloucester, MA

2006-2007

Clinical Associate

Professional Organizations & Memberships

- Sigma Theta Tau, Chi Epsilon Chapter, Member
- New England League for Nurse Educators, Member
- Organization of Nurse Leaders, Member
- National Association of Orthopedic Nurses, Member
- Endicott College IRB, Former Member